

**ANNUAL REPORT
1988**

**SWAMPSCOTT
MASSACHUSETTS**



KIDS' COVE PLAYGROUND

After a year and half of planning and fundraising, Kids' Cove playground was built in the fall of 1988 at Phillips Park by Swampscott citizen volunteers.

A group calling itself the Swampscott Community Playground Committee formed in the spring of 1987 and decided to call in playground architect Robert Leathers to help them design the new park.

In January of 1988 Design Day was held during which children from all the elementary schools gave their ideas for a new playground to the architect. That evening he presented his design, which included such original ideas as a dolphin swing and a big sneaker to climb on to a large gathering of townspeople.

During the spring and summer fundraising efforts were completed, everything from a children's penny collection to a very grand auction, and committee members began to gather names of those who could volunteer hours of labor to build the playground.

Construction began Wednesday, September 28. The volunteer effort was quite amazing. Construction companies sent crews of workers and heavy equipment. Local restaurants donated mountains of food. Businesses all over town donated services and supplies.

Volunteers showed up for five days from 7 a.m. to 10 p.m. to dig, sand, saw, hammer, drill, rake, seal and paint. Others made food and served breakfast, lunch and dinner to as many as 300 people at a time. Still others volunteered to help care for young children so their parents were free to work at the site.

And the playground went up, pole by pole, in the old-fashioned, barn-raising tradition, neighbor helping neighbor.

On Sunday, October 2, at 7:30 p.m. the ribbon was cut and children and adults alike filed happily into Kids' Cove, the brand-new playground they had all helped to build. Strangers who had become friends during the project hugged each other and felt proud.

Those who were present will not soon forget the feeling. All around them was the proof that if people work together toward a common goal, miracles can happen.

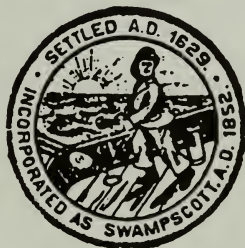
One Hundred and Thirty-Seventh

ANNUAL REPORT

of the Town Officers

SWAMPSCOTT

MASSACHUSETTS



for the year ending December 31, 1988

GENERAL INFORMATION

Swampscott was incorporated as a Town on May 21, 1852

Situation: About 15 Miles northeast of Boston

Population: State Census 1988, 13,887-Persons of all ages taken every year in
Town Census

Area: 3.05 square miles

Assessed Valuation: \$1,059,342,233

Tax Rate: \$11.28 Residential and Open Space

\$17.54 Commercial and Industrial

\$17.54 Personal

Form of Government: Representative Town Meeting (Accepted May 17, 1927.
First meeting held February 27, 1928.)

Governing Body of Town: Board of Selectmen

Elihu Thomson Administration Building: 22 Monument Avenue

Governor: Michael Dukakis

Attorney General: James M. Shannon

Secretary of the Commonwealth: Michael J. Connelly

State Legislative Body: (Representing Swampscott)

Senator Walter J. Boverini of Lynn (1st Essex District)

Representative Lawrence R. Alexander (8th Essex

District) is the Representative in the General Court

United States Congress: (Massachusetts Representatives)

Senator Edward M. Kennedy

Senator John F. Kerry

Representative in Congress: Nicholas Mavroules (6th Congressional District)

Member of Governor's Council: John F. Markey of North Andover (5th District)

Qualifications of voters: Must be 18 years of age, born in United States or fully
naturalized in accordance with the provisions in Chapter 587, Acts of 1972
and Chapter 853, Acts of 1973, there is no duration residential requirement
for "who is a resident in the city or town where he claims the right to vote
at the time he registers" may be registered.

Registration: Monday through Thursday 8:30 a.m. to 12 Noon, 1:00 p.m. to 5:00
p.m. Friday 8:30 a.m. to 1:00 p.m. These hours are subject to change. Special
sessions held preceding elections.

Where to Vote: Precinct 1-Machon School on Burpee Road

2-Clarke School on Norfolk Avenue side
adjoining Abbott Park

3-Central Fire Station, Burrill Street

4-Hadley School on Redington Street

5 & 6-High School on Forest Avenue

Tax bills: Tax bills for the Fiscal Year (July 1 through June 30) are due and Payable
July 1. If one-half of the tax bill, plus betterments, is not paid by November
1, interest will be assessed from October 1. If the remaining one-half of the
tax bill is not paid by May 1, interest will be assessed from April 1.

TOWN OFFICERS - 1988

ELECTED

MODERATOR

Douglas F. Allen (1989)

BOARD OF SELECTMEN

John F. Burke, Chairman (1989)

J. Christopher Callahan (1989)

Thomas H. Driscoll (1989)

Lawrence Greenbaum (1989)

Robert E. Perry (1989)

TOWN CLERK AND COLLECTOR

Jack L. Paster (1991)

TOWN TREASURER

Jack L. Paster (1989)

BOARD OF ASSESSORS

Ernest Mazola, Chairman (1989)

Anthony Benevento (1991)

Vera C. Harrington (1990)

BOARD OF PUBLIC WORKS

David L. Phillips, Chairman (1990)

Daniel P. Kelly (1991)

Robert W. Snow (1989)

SCHOOL COMMITTEE

Robert I. Ingram, Chairman (1990)

Henry S. Dembowski (1991)

Richard R. Feinberg (1990)

Donald M. Page (1989)

Sandra T. Rotner (1989)

TRUSTEES OF PUBLIC LIBRARY

Kathy Epstein, Chairman (1990)

Carole B. Shutzer (1991)

Paul C. Wermuth (1989)

BOARD OF HEALTH

Robert W. Murphy, Chairman (1990)

Theodore A. Dushan, M.D. (1989)

Steven H. Lefkowitz, M.D. (1991)

CONSTABLES

William E. Eldridge (1989)

Arline Maguire (1989)

Paul Minsky (1989)

PLANNING BOARD

Eugene Barden, Chairman (1993)

Peter R. Beatrice, Jr. (1992)

Vincent R. DiLisio (1990)

Veeder C. Nellis (1991)

Brian T. Watson (1989)

SWAMPSCOTT HOUSING

AUTHORITY

Margaret Kelly, Chairman (1993)

Albert DiLisio (1991)

Barbara F. Eldridge (1990)

John F. O'Hare,

State Appointee (1991)

Michael Palleschi (1989)

COMMISSIONERS OF TRUST

FUNDS

Louis A. Gallo (1990)

Edward Krippendorf (1991)

Carl Reardon (1989)

Dates indicate expiration of term.

APPOINTED BY SELECTMEN

TOWN ACCOUNTANT

Keith Callahan

ADMINISTRATIVE ASSISTANT

S. Josette Parisi (1989)

ANIMAL CONTROL OFFICER

Francis A. Dube (1989)

BARGAINING AGENT

Alan Kaplan, Esq. (1989)

INSPECTOR OF BUILDINGS

AND INSPECTOR OF SMOKE

Louis Gallo (1989)

ALTERNATE INSPECTOR OF

BUILDINGS

Kathleen Magee (1989)

Richard T. McIntosh (1989)

CIVIL DEFENSE DIRECTOR

Richard E. Maitland (1989)

CONSTABLE TO POST

WARRANTS AND OTHER

SIMILAR WORK

Arline Maguire (1989)

CONSTABLES FOR SERVING

CIVIL PROCESS

David H. Janes (1989)

Joseph H. Kukas (1989)

Edward F. Riccio (1989)

TOWN COUNSEL

Arthur Palleschi, Esq. (1989)

SENIOR BUILDING CUSTODIAN

Edward F. Riccio

FENCE VIEWERS

John F. Burke (1989)

Louis Gallo (1989)

Donald G. Brewer (1989)

**CHIEF OF FIRE DEPARTMENT
AND FOREST WARDEN**

William R. Hyde

**DATA PROCESSING
COORDINATOR**

Keith A. Callahan (1989)

HARBORMASTER

Lawrence P. Bithell (1989)

ASSISTANT HARBORMASTERS

William W. Guay (1989)

Richard E. Maitland (1989)

Edward Publicover (1989)

Carl Reardon (1989)

PARKING AGENT

John Bolduc (1990)

**CHIEF OF POLICE AND
KEEPER OF THE LOCKUP**

Peter J. Cassidy

SHELLFISH CONSTABLE

Lawrence P. Bithell (1989)

**ASSISTANT SHELLFISH
CONSTABLES**

Joseph C. Cardillo (1989)

Joseph H. Monahan (1989)

Edward Publicover (1989)

Carl Reardon (1989)

TREE WARDEN

Donald G. Brewer (1989)

VETERANS' SERVICES AGENT

AND GRAVES OFFICER AND

BURIAL AGENT

Charles E. Popp, Jr. (1989)

**WEIGHTS AND MEASURES
INSPECTOR**

John F. O'Hare

WIRE INSPECTOR

Daniel Cahill (1989)

ASSISTANT WIRE INSPECTOR

Robert E. McInerney (1989)

**WORKMEN'S COMPENSATION
AGENT**

Arthur J. Palleschi, Esq. (1989)

COMMITTEES APPOINTED BY SELECTMEN

**AFFIRMATIVE ACTION
COMMITTEE**

Arthur J. Palleschi, Director (1989)

Keith A. Callahan (1989)

COUNCIL ON AGING

Martin S. Plum, Chairman (1989)

Herman Goodwin (1991)

Roberta Kaloust (1991)

James T. Kapoll (1990)

Vincent O'Brien (1989)

Lorraine F. Pelletier (1989)

Ruth Roche (1989)

**AMBULANCE OVERSIGHT
COMMITTEE**

Herbert C. Hagele, Jr., M.D.
Chairman (1989)

Kevin F. Breen, Secretary (1989)

John F. Burke, Liaison (1989)

Merrill I. Feldman, M.D. (1989)

Martin S. Plum (1989)

Howard E. Rotner, M.D. (1989)

Christine M. Wilson (1989)

Richard Wilson (1989)

ZONING BOARD OF APPEALS

James L. Rudolph, Chairman (1991)

Charles H. Hall (1993)

Charles E. Morrison (1989)

William L. O'Brien (1990)

Ann M. Whittemore (1992)

ASSOCIATE MEMBERS

Peter R. Beatrice, III (1989)

John V. Phelan, III (1989)

ARTS COUNCIL

Cindy Madfis Blonder, Chairman
(1989)

Catherine G.S. Cassidy (1990)

Anna Irvine (1990)

Jane MacDonald (1990)

Esther Mulroy (1990)

Rozelda Olanoff (1990)

Pam Matthias Peterson (1989)

Agnes Raymond (1990)

Whitney L. White (1990)

Alice Jane Winston (1990)

BIKEWAY COMMITTEE

Mary Powers, Chairman (1989)

**BUILDING CODE BOARD
OF APPEALS**

Richard T. McIntosh, Chairman
(1990)

David Fried (1991)

Richard P. Mayor (1990)

Richard N. Pierro (1989)

CABLE ADVISORY COMMITTEE

Charles R. Borgioli, Chairman (1989)

Louise LaConte (1989)

Bruce Gordon (1989)

Ken Maas (1989)

Gary G. Young, Ph.D. (1989)

CENTRAL CIVILIAN DISPATCH COMMITTEE

Thomas H. Driscoll, Chairman (1989)
Robert A. Baker (1989)
Walter A. Costello, Jr. (1989)
Chris Drucas (1989)
Ernest J. Mazola (1989)

CONSERVATION COMMISSION

Sarah P. Ingalls, Chairman (1989)
David DiLisio (1989)
Harold J. Keating, III (1990)
Dr. Richard P. Mayor (1991)
David M. McCarthy (1989)
Lawrence F. Picariello (1989)

DESIGN SELECTION COMMITTEE

Thomas Kiley, Chairman (1989)
James Harris (1989)

BOARD OF ELECTION COMMISSIONERS

Francis Mancini, Chairman (1990)
Dorothy M. Collins (1989)
Timothy Davern (1992)
Theodore A. Patrikis (1992)

FOURTH OF JULY COMMITTEE

W.A. Weaver, Chairman (1989)

HARBOR ADVISORY COMMITTEE

Joseph Monahan, Chairman (1989)
Lawrence P. Bithell (1989)
Arthur B. Freedman, DVM (1989)
Robert V. Grimes (1989)
William W. Guay (1989)
William Hennessey (1989)
Kent F. Murphy (1989)
John J. O'Shea (1989)
Louis D. Williams (1989)

HISTORICAL COMMISSION

Louis A. Gallo, Chairman (1990)
Sylvia B. Belkin (1991)
David Callahan (1989)
Barbara Fulghum (1990)
Douglas Maitland (1990)
Marilyn Margulius (1989)
Donald J. Warnock (1991)

INSURANCE ADVISORY COMMITTEE

Robert E. Perry, Chairman (1989)
Paul R. Nestor, Jr. (1989)
Charles E. Thornton (1989)

MEMORIAL DAY COMMITTEE

Charles Popp, Jr., Chairman (1989)
Geneviene D'Agnese (1989)
William McDermott (1989)

RECREATION COMMISSION

Precinct 3 Andrew Holmes,
Chairman (1989)
Precinct 1 Richard Dedrick (1990)
Precinct 2 Bernard O. Bloom (1990)
Precinct 4 Sherman Freedman (1991)
Precinct 5 Marie J. Clarke (1991)
Precinct 6 Sylvia Stamell (1989)
Member-At-Large,
John Hughes, Jr. (1989)

RESIDENT/COMMUTER PARKING COMMITTEE

Patricia Law Dutch (1989)
Chief Peter J. Cassidy (1989)
Theresa Conville (1989)
Joyce Evans (1989)
Bruce Guzowski (1989)
Peter Olson (1989)
Robert E. Perry (1989)
Barbara Schaefer (1989)

SIGN BY-LAW COMMITTEE

J. Christopher Callahan,
Chairman (1989)
Louis A. Gallo (1989)
Arthur J. Palleschi (1989)
Bennett Parton (1989)
Brian Watson (1989)
TRAFFIC STUDY COMMITTEE
William H. McCarty, Chairman (1989)
Michael A. Palleschi (1989)
Lt. John Alex,
Police Department (1989)

VETERANS DAY COMMITTEE

Charles Popp, Jr., Chairman (1989)
James S. Fenelon (1989)
Frederick P. Fried (1989)
Gerald D. Spencer, Jr. (1989)

VIETNAM MEMORIAL COMMITTEE

Robert E. Perry (1989)

WAR MEMORIAL SCHOLARSHIP FUND COMMITTEE

Ernest Manchin, Chairman (1989)
Douglas F. Allen (1989)
Philip A. Brine, Jr. (1989)
Mary W. Cooper (1990)
Patsy Losano (1990)
David Sherman (1991)
Charles Popp, Jr. Ex-Officio

REPRESENTATIVES, LIAISONS, DESIGNEES, COORDINATORS

OIL SPILL COORDINATOR

Joseph C. Sinatra

CLEAN AIR COORDINATOR

John A. DeCamp, III

COASTAL ZONE MANAGEMENT CITIZENS ADVISORY COMMITTEE

Charles Wilkinson

ESSEX COUNTY ADVISORY BOARD

J. Christopher Callahan

GREATER LYNN COMMUNITY SERVICE CENTER ADVISORY BOARD

John F. O'Hare

HAZARDOUS WASTE COORDINATOR

Kent F. Murphy

Mark Thompson

MASSACHUSETTS BAY

TRANSPORTATION AUTHORITY BOARD

Robert E. Perry

Carl D. Reardon

MASSACHUSETTS WATER RESOURCES AUTHORITY REPRESENTATIVE

Donald G. Brewer

METROPOLITAN AREA PLANNING COUNCIL

Robert E. Perry

NATIONAL ORGANIZATION ON DISABILITY LIAISON

Carl Reardon

RIGHT-TO-KNOW LAW COORDINATOR

Kent F. Murphy

WINTER PLANNING COORDINATOR

Robert E. Perry

APPOINTED BY THE MODERATOR

CAPITAL IMPROVEMENTS STUDY COMMITTEE

Richard H. Salter, Chairman

Bette Anne Babcock

Susan E. Burke

Jack L. Paster

Gerard D. Perry

Carl D. Reardon, Ex-officio

COMPUTER STUDY COMMITTEE

John F. Burke, Chairman

J. Christopher Callahan

Thomas H. Driscoll

Lawrence Greenbaum

Robert E. Perry

COMMITTEE TO PURCHASE A VAN FOR THE COUNCIL ON AGING

Richard Bane

John F. Burke

Martin S. Plum

FINANCE COMMITTEE

Kevin Gookin, Chairman

Precinct 2 (1990)

Eugene P. Nigrelli, Precinct 1 (1990)

Mark J. Thompson, Precinct 3 (1990)

Janet Baker, Precinct 4 (1991)

Howard M. Vatcher,

Precinct 5 (1991)

Irving F. Cohen, Precinct 6 (1989)

Walter E. Newhall, Jr.

At-Large (1989)

Gerard D. Perry, At-Large (1989)

Robert E. McVie, Secretary

COMMITTEE TO STUDY REPAIRS AT THE PHILLIPS BEACH FIRE STATION

Robert A. Baker, Chairman

Louis Frisch

Fred Ribicandria

Dr. Arthur Schwartz

Fred Speranza

Alan Kline, Ex-officio

REGIONAL SCHOOL DISTRICT PLANNING COMMITTEE

Francis A. York

Sandra Rotner

Joanne Wennik

SAWTELLE PROPERTY AND PHILLIPS PARK COMPLEX STUDY COMMITTEE

Donald Babcock, Chairman

Richard G. Baker

Peter R. Beatrice, III

Arthur Goldberg

Andrew B. Holmes

**APPOINTED BY SELECTMEN AND MODERATOR
PERSONNEL BOARD**

Paul E. Garland, Chairman	(1991)
Ann E. Whittemore, Clerk	(1989)
Gerald D. Freedman	(1990)
Peter C. McCarriston	(1989)
Keith A. Callahan, Employees' Representative	(1991)

**APPOINTED BY THE MASS. EMERGENCY
RESPONSE COMMISSION**

EMERGENCY PLANNING COMMITTEE-1989

John F. Burke, Chairman, Board of Selectmen
Peter J. Cassidy, Chief, Police Department
William R. Hyde, Chief, Fire Department
Sarah P. Ingalls, Chairman, Conservation Commission
Richard E. Maitland, Civil Defense Director
Kent F. Murphy, Health Officer
Donald G. Brewer, Public Works Supervisor

APPOINTED BY PROBATE COURT

ROLAND JACKSON MEDICAL SCHOLARSHIP COMMITTEE

Reverend John A. Barrett
Dr. Robert Bessom
Dr. Richard K. Chrystal

APPOINTED BY BOARD OF HEALTH

HEALTH OFFICER: Kent F. Murphy

APPOINTED BY INSPECTOR OF BUILDINGS

GAS & PLUMBING INSPECTOR: Peter McCarriston

ASSISTANT INSPECTOR: Richard A. McIntire

**APPOINTED BY BOARD OF PUBLIC WORKS
SUPERINTENDENT OF PUBLIC WORKS AND**

ENGINEER:Donald G. Brewer

**APPOINTED BY CONTRIBUTORY RETIREMENT BOARD
AND ELECTED BY TOWN EMPLOYEES**

CONTRIBUTORY RETIREMENT BOARD:

Edward F. Riccio, Chairman, Elected by Employees	(1989)
Thomas F. Maloney, Appointed by Retirement Board	(1990)
Keith Callahan, Secretary, Ex-Officio Member	

**APPOINTED BY TOWN TREASURER WITH APPROVAL OF
BOARD OF SELECTMEN**

ASSISTANT TREASURER: Barbara Bickford

APPOINTED BY TOWN CLERK AND COLLECTOR

ASSISTANT TOWN CLERKS:

Carol A. McNelley and Catherine L. Woods

To receive Notices of Intention of Marriage and to administer The Oath of Office to persons appointed or elected to boards, committees or commissions within the Town of Swampscott.

**APPOINTED OR ELECTED BY ORGANIZATIONS
OF THE EMPLOYEES AFFECTED**

GROUP INSURANCE ADVISORY COMMITTEE

Lt. Paul Sherry, Police Dept. Representative

James S. Fenelon, Fire Dept. Representative

Louis A. Gallo, Library Representative

Judith Kenney, School Representative

Carl Reardon, Town Hall, Dept. of Public Works, and Custodians Representative

ELECTED TOWN MEETING REPRESENTATIVES

NAME	ADDRESS	PRECINCT	EXP
Alex, Annette M.	101 Melvin Ave.	1	1991
Alex, John	101 Melvin Ave.	1	1991
Allen, Douglas F.	165 Phillips Ave.	6	1989
Allen, Jean	98 Foster Rd.	1	1990
Alpert, Julius	400 Paradise Rd. C2G	1	1990
Atwell, Thomas F. III	25 Swampscott Ave.	2	1989
Babcock, Donald H.	38 Manton Rd.	6	1990
Babcock, Elizabeth A.	33 Manton Rd.	6	1991
Baker, Janet	29 Rockland St.	4	1990
Baker, Richard	14 Reid Ter.	4	1991
Balliro, Anita	140 Elmwood Rd.	3	1989
Balsama, Joseph	23 Sherwood Rd.	4	1989
Bane, Richard C.	21 Phillips Ave.	5	1990
Barden, Barbara	316 Paradise Rd.	2	1990
Barden, Eugene	316 Paradise Rd.	2	1989
Barr, Barbara	47 Mountwood Rd.	2	1989
Bass, Lisa	1 Merrymount Dr.	2	1989
Bates, Wallace T.	73 Foster Rd.	1	1991
Bayard, Susan	4 Hawthorne Rd.	6	1990
Beatrice Peter R. III	31 Brooks Ter.	4	1991
Beatrice, Carol A.	31 Brooks Ter.	4	1991
Beatrice, Colleen	58 Stetson Ave.	2	1991
Belkin, Sylvia	35 Beach Bluff Ave.	6	1991
Bickford, Barbara	18 Foster Rd.	1	1991
Blitzer, Charles	50 Puritan Ln.	5	1989
Bloch, Israel	408 Puritan Rd.	5	1991
Blonder, Cindy M.	15 Shackle Way (H.C.)	1	1990
Blonder, Jeffrey S.	15 Shackle Way (H.C.)	1	1989
Boggs, Deborah	9 New Ocean St.	3	1989
Bolognese, Maureen	68 Middlesex Ave.	2	1991
Bolotin, Alan	4 Ingraham Ter.	6	1989
Bowen, David	109 Norfolk Ave.	2	1990
Boyce, Thomas J. Jr.	145 Walker Rd.	2	1990
Brine, Phillip A. Jr.	34 Berkshire St.	2	1989
Brooks, Lenore	47 Gale Rd.	5	1989
Brown, Nancy	12 Banks Cir.	2	1989
Brunner, Michael	189 Burrill St.	3	1989
Buckley, Susan	56 Walker Rd.	4	1990
Buonopane, Susan	4 Plymouth Ave.	2	1991
Buonopane, William	4 Plymouth Ave.	2	1990
Burke, John F.	28 Little's Pt. Rd.	5	1991
Bush, Ann M.	34 King St.	4	1991
Butler, Jeanne	40 Roy St.	1	1989
Callahan, Claire	24 Maple Ave.	3	1989
Callahan, J. Christopher	44 Glen Rd.	5	1991
Callahan, Maureen A.	2 Pierro Ter.	1	1990
Callahan, Richard M.	2 Pierro Ter.	1	1990

NAME	ADDRESS	PRECINCT	EXP
Carbin, Kevin P. Jr.	11A Boynton St.	3	1989
Carden, Nancy	17 Oak Rd.	4	1991
Cassidy, Catherine	16 Shelton Rd.	5	1989
Cassidy, Francis J.	201 Humphrey St.	4	1991
Cassidy, Peter, J.	8 Banks Rd.	2	1991
Cassidy, Tara L.	201 Humphrey St.	4	1989
Casso, Mark	39 Banks Rd.	2	1989
Cesarz, Martha	52 King St.	4	1991
Chaves, Jonas	27 Gooseneck Ln. (H.C.)	1	1989
Chesley, Bruce R.	6 New Ocean St.	3	1989
Choinard, Madeline	12 Overhill Rd.	1	1989
Clain, Christopher	62 Thomas Rd.	3	1989
Clark, Marie J.	42 Alden Rd.	5	1989
Cleveland, Pamela	30 Forest Ave.	6	1989
Conrad, Louis E.	37 Thomas Rd.	3	1990
Croft, Paul	33 Beach Ave.	3	1989
Cropley, John H. Jr.	14 Tidd St.	1	1990
Cullen, C. Paige Jr.	5 Elliott St.	3	1990
Daley, John R.	65 Carson Ter.	1	1990
Dandreo, William	93 Roy St.	1	1989
Davis, Murray	30 King's Beach Ter.	3	1990
DeCamp, Margaret	72 Greenwood Ave.	4	1991
Dembowski, Clare	42 Beach Bluff Ave.	6	1991
Dembowski, Henry S.	42 Beach Bluff Ave.	6	1991
DiGiulio, Margaret	67 Walker Rd.	4	1989
DiLisio, David	1 Alvin Rd.	1	1991
DiLisio, Vincent R.	1 Alvin Rd.	1	1991
DiMento, Carol A. G.	64 Bay View Dr.	4	1991
DiMento, William R.	64 Bay View Dr.	4	1990
Doherty, John J.	5 Ellis Rd.	2	1991
Dolan, Grace	62 Roy St.	1	1989
Donelan, Robert E.	295 Forest Ave	4	1991
Dorson, Harold B.	33 Bar Link Way (H.C.)	1	1989
Dorson, Sylvia B.	33 Bar Link Way (H.C.)	1	1990
Downs, Merlin	109 Walker Rd.	4	1989
Doyle, William	38 Jessie St.	1	1990
Dragoni, Anthony	66 Millett Rd.	4	1989
Driscoll, Thomas. H.	42 Puritan Rd.	5	1991
Drummond, Brian	153 Redington St.	4	1990
Dugan, Ellen	47 Thomas Rd.	3	1990
Dunn, David A. M.D.	974 Humphrey St.	6	1989
Dunnigan, George	13 Vaughan Pl.	1	1989
Dussault, Barbara R.	9 Sumner St.	6	1989
Ellison, Patricia	192 Forest Ave.	6	1989
Erlich, Norman A.	63 Linden Ave.	6	1990
Evans, Joyce	20 Beach Ave.	3	1989
Farwell, Donna L.	17 Phillips St.	3	1990
Feinberg, Richard R.	12 Bradlee Ave.	6	1991

NAME	ADDRESS	PRECINCT	EXP
Feldman, Merrill	75 Sargent Rd.	5	1989
Feldman, Saul J.	18 Shepard Ave.	6	1991
Fields, Scott	51 Thomas Rd.	3	1989
Finn, Marvin	107 Bay View Dr.	4	1991
Franklin, Andrea V.	48 Franklin Ave.	2	1989
Gallo, Louis	4 Priscilla Rd.	5	1991
Gambale, Mary Jane	4 Longwood Dr.	2	1991
Gambale, Michael	4 Longwood Dr.	2	1991
Garvey, Ellen	85 Monument Ave.	3	1989
Garvey, Michael	85 Monument Ave.	3	1989
Gilbert, Michael	82 Burpee Rd.	3	1989
Glattstein, Samuel	8 Palmer Ave.	6	1989
Glosband, Merrily	34 Atlantic Ave.	6	1991
Gold, John A.	60 Magnolia Rd.	4	1990
Goldberg, Arthur	180 Bradlee Ave.	6	1991
Goldberg, Deborah E.	69 Ocean View Rd.	5	1990
Goldman, Martin C.	3 Ingraham Ter.	6	1989
Goldstein, Francine	38 Winshaw Rd.	5	1990
Goldstein, Joy	38 Hawthorne Rd.	6	1991
Goldstein, Stanley	38 Winshaw Rd.	5	1990
Gookin, Merry L.	3 Plymouth Ave.	2	1989
Gorman, Clare M.	19 Elmwood Rd.	3	1991
Gorman, Paul J.	19 Elmwood Rd.	3	1991
Grab, Barbara	80 Atlantic Ave.	6	1989
Grant, Peter	56 Crescent St.	1	1989
Green, Joyce	72 Crescent St.	1	1990
Green, Lawrence	72 Crescent St.	1	1990
Greenbaum, Lawrence	21 Beach Ave.	3	1991
Greenberg, Linda	10 Charlotte Rd.	5	1989
Gregory, Dorothy	29 Franklin Ave.	2	1989
Grieco, Frederick	41 Roy St.	1	1989
Guarnieri, Carla	16A Tidd St.	1	1989
Gupta, Mary M. K.	48 Atlantic Ave.	6	1989
Haley, Douglas H.	190 Salem St.	2	1989
Haley, Linda	190 Salem St.	2	1990
Hallion, William	96 Walker Rd.	2	1990
Hansen, Andrew M.	1 Arbutus Rd.	5	1989
Harrington, Vera C.	37 Jessie St.	1	1991
Harris, Ethel	35 Dead Eye Run (H.C.)	1	1990
Hendrickson, Ruth E.	72 Burpee Rd.	3	1991
Hennessey, Mersine	23 Puritan Rd.	5	1990
Hennessey, William	23 Puritan Rd.	5	1990
Hill, Allen	400 Paradise Rd. MIA	1	1989
Hogan, Ellen	20 King's Beach Ter.	3	1989
Hogan, John	20 King's Beach Ter.	3	1989
Holmes, Betty	86 Cherry St.	3	1990
Huber, Carol M.	157 Essex St.	3	1990
Huber, Richard	157 Essex St.	3	1991

NAME	ADDRESS	PRECINCT	EXP
Hughes, John J. Jr.	5 Stetson Ave.	2	1991
Hughes, Nancy	45 Stetson Ave.	2	1991
Hughes, Patrick	3 Sheridan Rd.	4	1990
Hyde, William R.	10 Overhill Rd.	1	1991
Ingram, Robert	33 Magnolia Rd.	5	1990
Jarvis, Nancy	90 Farragut Rd.	2	1990
Kahn, Beverly	67 Pleasant St.	5	1990
Kaloust, Gerald	262 Essex St.	1	1990
Kaloust, Roberta	262 Essex St.	1	1990
Kane, John C.	148 Elmwood Rd.	3	1990
Kaplan, Susan	74 Dennison Ave.	6	1991
Kearney, Sheila P.	14 Shackle Way (H.C.)	1	1989
Keddle, James A.	161 Stetson Ave.	2	1989
Kelleher, Martha Gene	11 Outlook Rd.	4	1989
Kelley, Diana J.	32 Andrew Rd.	3	1991
Kelly, Barbara	39 Hampden St.	2	1989
Kelly, Daniel P.	90 Burrill St.	3	1991
Kelly, Gordon Jr.	39 Hampden St.	2	1990
Kelly, Laura	90 Burrill St.	3	1990
Kenney, Judith A.	9 Banks Cir.	2	1990
Kester, Anita H.	49 Pine St.	3	1990
Kiely, Leslie S.	14 Arbutus Rd.	4	1990
Kimmel, Faith R.	55 Nason Rd.	6	1990
Kimmel, Sidney R.	55 Nason Rd.	6	1989
Kline, Alan D.	95 Banks Rd.	4	1990
Koidin, Jill	5 Palmer Ave.	6	1990
Koscielecki, Martha J.	40 Andrew Rd.	3	1991
Kraft, Lori	6 Cedar Rd.	6	1989
Kravetz, Myer	20 Longley Ave.	6	1990
Kravetz, Phyllis	20 Longley Ave.	6	1991
Krippendorf, Edward W.	11 Mapledale Pl.	4	1989
Krom, Christine	25 Banks Rd.	2	1989
Lack, Janet C.	88 Phillips Ave.	6	1990
LaConte, Louise M.	10 Brewster Ter.	2	1991
LaConte, Vincent	10 Brewster Ter.	2	1991
Ladhani, Azad	30 Carson Ter.	1	1989
LaPeer, Susan Nault	24 Lincoln Cir.	6	1990
Leahy, Sheila T.	76 Farragut Rd.	2	1991
Legere, David J.	44 Foster Rd.	1	1991
Legere, J. Arthur	44 Foster Rd.	1	1991
Leidner, Alice R.	12 Phillips Beach Ave.	5	1990
Leonard, Timothy M.	141 Eastman Ave.	1	1989
Lesnever, Leland	36 Hampden St.	2	1990
Lesnever, Marjorie	36 Hampden St.	2	1990
Light, Jonathan	34 Stanley Rd.	6	1989
Lilly, James M.	11 Cedar Rd.	6	1990
Luck, Claudia	64 Farragut Rd.	2	1990
MacDonald, Jane P.	30 Essex Ave.	3	1991

NAME	ADDRESS	PRECINCT	EXP
Maitland, Richard E.	39 Ross Rd.	5	1991
Maloney, Betty Ann	933 Humphrey St.	6	1989
Marcou, Martha	80 Franklin Ave.	2	1990
Mariano, Paula	8 Brewster Ter.	2	1989
Martin, Frank	76 Fuller Ave.	4	1989
Martin, Michael J.	76 Fuller Ave.	4	1990
Mazola, Ernest J.	3 Lexington Pk.	4	1990
Mazzaferro, Daniel	35 Sheridan Rd.	4	1989
McGrath, Marianne M.	258 Essex St.	1	1990
McHugh, Joseph	14 Redington Ter.	4	1990
McHugh, Mary A.	14 Redington Ter.	4	1990
McVie, Robert L.	65 Beverly Rd.	5	1989
Modini, Louis	42 Essex St.	3	1991
Moltz, Sandra	9 New Ocean St.	3	1990
Morgan, Joanne	49 Ocean View Rd.	5	1989
Morrison, Charles E.	22 Lexington Cir.	4	1991
Morrison, Julie M.	35 Bellevue Rd.	6	1990
Mulroy, Esther D.	95 Bellevue Rd.	6	1990
Mulroy, Michael	95 Bellevue Rd.	6	1990
Murphy, Kent F.	40 Glen Rd.	5	1991
Murphy, Patricia M.	93 Redington St.	4	1989
Murphy, Robert W.	93 Redington St.	4	1989
Must, Aviva	32 Estabrook Rd.	6	1989
Nechtem, Amy	37 Longley Ave.	6	1989
Nellis, Veeder C.	16 Beverly Rd.	5	1991
Nelson, Corrine	24 Mapledale Pl.	4	1991
Nestor, Paul R. Jr.	33 Ellis Rd.	3	1991
Newhall, Linda A.	14 Nantucket Ave.	2	1991
Newhall, Walter E.	14 Nantucket Ave.	2	1991
Nichols, Nancy B.	66 Lexington Cir.	4	1990
Nigrelli, Eugene	21 MacArthur Cir.	1	1989
Noonan, Jane	413 Essex St.	1	1990
O'Brien, Timothy	4 Galloupe's Pt. Rd.	5	1990
O'Brien, Vincent P.	139 Kensington Ln.	5	1991
O'Brien, William L.	90 Galloupe's Pt. Rd.	5	1991
O'Connor, Evelyn	48 Thomas Rd.	3	1991
O'Connor, Leighton M.	48 Thomas Rd.	3	1990
Olson, Nancy	23 Mountain Ave.	3	1991
Oppenheim, Reeve	28 Puritan Pk.	6	1990
O'Shea, John	92 Paradise Rd.	2	1989
Ott, Margaret	18 Franklin Ave.	2	1990
Ott, Raymond	18 Franklin Ave.	2	1989
Page, Donald M.	432 Humphrey St.	4	1991
Pagnotti, Paul E.	321 Paradise Rd.	2	1990
Palleschi, Michael A.	22 Fairview Ave.	1	1991
Parton, Bennett	69 Essex St.	3	1990
Paster, Glenn	166 Norfolk Ave.	2	1991
Paster, Jack L.	20 Hampden St.	2	1991

NAME	ADDRESS	PRECINCT	EXP
Patrinos, Chris G.	21 Hawthorne Rd.	6	1991
Peretsman, Eva B.	289 Humphrey St.	4	1989
Perlman, Harriet	500 Puritan Rd.	5	1990
Perry, Christopher	11 Franklin Ave.	2	1990
Perry, Gerard	64 Burpee Rd.	3	1991
Perry, Robert E.	6 MacArthur Cir.	1	1991
Picariello, Lawrence	40 Eastman Ave.	1	1991
Plum, Martin S.	19 Gooseneck Ln. (H.C.)	1	1989
Portnoy, Linda	11 Brooks Ter.	4	1991
Proctor, Sue E.	23 Bay View Dr.	4	1991
Reagan, John	43 Norfolk Ave.	2	1991
Reardon, Carl D.	25 Glen Rd.	5	1991
Riffin, Pamela	19 Greenwood Ave.	4	1989
Rogers, Roberta	31 Beverly Rd.	5	1990
Rotner, Howard E.	21 Gale Rd.	5	1991
Rotner, Sandra T.	21 Gale Rd.	5	1991
Rozen, Nancy	99 Bay View Dr.	4	1990
Rudolph, James L.	53 Phillips Beach Ave.	5	1990
Salinsky, Jody	57 Sculpin Way	5	1989
Salter, Richard H.	115 Puritan Ln.	5	1989
Scanlon, Thomas M.	131 Paradise Rd.	2	1990
Schwartz, Cheryl	59 Stanley Rd.	6	1991
Schwartz, Janet S.	36 Linden Ave.	6	1991
Shanahan, Patricia	48 King St.	4	1991
Shanahan, William	48 King St.	4	1991
Shapiro, Mary J.	63 Magnolia Rd.	5	1989
Sheckman, Sandra	10 Puritan Rd.	6	1991
Sherr, Mary Lou B.	39 Blaney St.	4	1990
Shoer, Faith R.	29 Manton Rd.	6	1991
Shore, Geraldine	50 Ocean View Rd.	5	1989
Shore, Warren J.	50 Ocean View Rd.	5	1989
Shutzer, Kenneth B.	32 Allen Rd.	6	1991
Silvius, Charles L. III	3 Stanley Rd.	6	1989
Sklar, Albert J.	63 Walnut Rd.	5	1990
Sklar, Selma	63 Walnut Rd.	5	1991
Small, Margaret	32 Bay View Dr.	4	1989
Smith, Huntley E.	137 Burrill St.	3	1991
Smith, James E.	38 Outlook Rd.	4	1990
Smith, Jeanne M.	179 Beach Bluff Ave.	6	1990
Smullin, Alix	22 Woodbine Ave.	5	1991
Souppa, Ralph A. Jr.	36 Andrew Rd.	3	1990
Spartos, Mary Anne	25 Palmer Ave.	6	1990
Speranza, Alfred C.	39 Nichols St.	1	1991
Speranza, Frances N.	39 Nichols St.	1	1991
Spinale, Dominic	41 Spinale Rd.	3	1990
Stoll, Gayle	16 Hawthorne Rd.	6	1990
Strimaitis, Jura L.	70 Nason Rd.	6	1989
Tamborini, Thomas	15 Vaughan Pl.	1	1991

NAME	ADDRESS	PRECINCT	EXP
Tanzer, Dede O.	26 Beach Bluff Ave.	6	1990
Tanzi, John T.	163 Redington St.	4	1989
Tarmy, Rhonda	8 Puritan Ln.	5	1989
Tarmy, Ronald	8 Puritan Ln.	5	1989
Taymore, Jack J.	4 Francis Rd.	6	1990
Terrell, Darla	34 Hardy Rd.	3	1989
Terrell, John	34 Hardy Rd.	3	1989
Thompson, Mark J.	48 Norfolk Ave.	3	1990
Trapasso, Joyce M.	46 Andrew Rd.	3	1991
Valleriani, Catherine	515 Humphrey St.	5	1990
Vatcher, Howard M.	65 Pleasant St.	5	1989
Vatcher, Theresa J.	65 Pleasant St.	5	1991
Waelde, Carmen S.	40 Hemenway Rd.	5	1990
Waldfogel, Peter D.	9 Dead Eye Run (H.C.)	1	1991
Walsh, Catherine	9 Hillcrest Cir.	3	1991
Warnock, Sharyn	55 Berkshire St.	2	1991
Warren, Thomas	5 Essex Ter.	3	1990
Wasserman, Steven	9 New Ocean St.	3	1989
Watson, Brian T.	50 Greenwood Ave.	4	1990
Weaver, Sharon	146 Aspen Rd.	4	1990
Webster, Floyd W.	80 King St.	4	1989
Weinstein, Janice	19 Charlotte Rd.	5	1990
Weiss, Bette	20 Parsons Dr.	2	1990
Wennik, Joanne	65 Thomas Rd.	3	1991
Whitkin, Martin	38 Sherwood Rd.	4	1989
Whitkin, Nancy L.	38 Sherwood Rd.	4	1989
Whittier, Douglas	27 Foster Rd.	1	1989
Whittinger, Ellen	47 Beach Ave.	3	1990
Winston, Alice J.	36 Walnut Rd.	5	1989
Wistran, Julia A.	189 Bradlee Ave.	6	1991
Wollerscheid, William	30 Prospect Ave.	5	1990
Wrenn, Thomas	7 Hampden St.	2	1989
Yanofsky, Phillip S.	400 Paradise Rd. CPHK	1	1990
York, Francis A.	24 Laurel Rd.	5	1991
York, Phyllis A.	24 Laurel Rd.	5	1991

ELECTED REPUBLICAN TOWN COMMITTEE 1988

NAME	ADDRESS
Bullwinkle, Gary	9 Claremont Ter.
Butters, Joy	53 Pleasant St.
Clain, Mary	62 Thomas Rd.
Collins, Henry Jr.	10 Duke St.
Cross, David	24 Ingalls Ter.
Davern, Timothy J.	38 Manton Rd.
Dudley, Ruby	30 Blaney St.
Fried, Fred	27 Eureka Ave.
Greenwald, Ronald	8 Capstan Way

NAME

Jacobs, Leonard
Mancini, Francis
McGrath, Kevin
McGrath, Marianne
McVie, Robert L.
Nigrelli, Eugene
O'Brien, Vincent P.
Palleschi, Arthur J.
Palleschi, Brenda
Palleschi, Edward
Parker, Alvah
Perry, Frank H.
Perry, Frank H. Jr.
Perry, Marilyn A.
Perry, Robert E.
Stanton, Harriet
Warnock, Donald
Whittemore, Ann
York, Francis

ADDRESS

400 Paradise Rd.
159 Aspen Rd.
849 Humphrey St.
258 Essex St.
26 Beverly Rd.
21 MacArthur Cir.
139 Kensington Ln.
3 Bradlee Ave.
3 Bradlee Ave.
3 Bradlee Ave.
3 Deer Cove Rd.
319 Paradise Rd.
71 Roy St.
6 MacArthur Cir.
6 MacArthur Cir.
86 Paradise Rd.
32 Berkshire St.
36 Puritan Pk.
24 Laurel Rd.

ELECTED DEMOCRATIC TOWN COMMITTEE 1988**NAME**

Babcock, Elizabeth
Baker, Edythe C.
Baker, Robert Allan
Blitzer, Charles R.
Blitzer, Marsha W.
Blonder, Jeffrey S.
Callahan, J. Christopher
Cassidy, Francis A.
Collins, Dorothy M.
Dembowski, Henry S.
DiMento, William R.
Doyle, James T.
Driscoll, Thomas H.
Hartley, John M.
Katz, Erica
Kearney, Sheila
Kenney, Judith A.
Kyriakakis, Carole A.
LaPeer, Susan
McCormack, Barbara
Moreau, Eugene S.
Murphy Kent F.
Nelson, Teresa
Patrikas, Theodore A.
Shanahan, William E.

ADDRESS

33 Manton Rd.
75 Stanley Rd.
75 Stanley Rd.
50 Puritan Ln.
50 Puritan Ln.
15 Shackle Way
44 Glen Rd.
201 Humphrey St.
55 Winshaw Rd.
49 Beach Bluff Ave.
64 Bayview Dr.
10 Arbutus Rd.
42 Puritan Rd.
154 Burrill St.
33 Gale Rd.
14 Shackle Way
9 Banks Cir.
90 Mountwood Rd.
24 Lincoln Cir.
2 Hillcrest Cir.
23R Thomas Rd.
40 Glen Rd.
36 Paradise Rd.
1 Hillcrest Cir.
48 King St.

NAME

Small, Elliott M.
Small, Margaret A.
Smith, James
Smullin, Alix
Watson, Brian T.
Weiss, Gerdy
Wood, Richard L.

ADDRESS

32 Bayview Ave.
32 Bayview Ave.
38 Outlook Rd.
22 Woodbine Ave.
50 Greenwood Ave.
101 Bayview Dr.
31 Cedar Hill Ter.

BOARD OF SELECTMEN

John F. Burke, Chairman

J. Christopher Callahan
Thomas H. Driscoll

Lawrence Greenbaum
Robert E. Perry

A review of the number of significant issues facing the Board this year, reveals that many meetings and hearings were held in an effort to determine the course of action to take in order to settle these matters in the best interest of the Town.

Secondary Treatment Waiver-Acting on the legal advice of Palmer & Dodge of Boston, the Board signed a Consent Decree agreeing to attain secondary treatment for the Town. Because the Town would be exposed to substantial penalties, the Board voted that it would be in the best interest of the Town to sign the Consent Decree. By challenging the denial of the waiver to build a secondary treatment plant, and through the efforts of Palmer & Dodge, the Town saved approximately \$4 million. We are most grateful to Attorney Ralph Child, the Board of Public Works and all who in anyway participated in this process.

Whales Beach Case-After many hours of deliberation, this matter was settled. The Town Counsel filed the deed with the Registry of Deeds.

Collective Bargaining-Bargaining Agent, Attorney Alan Kaplan, has spent many hours in negotiations with the Police in an effort to attain a settlement of a three-year contract. At this time, a settlement has not yet been reached.

Density Problems-Endeavoring to retain the character of our Town, density continues to be of prime concern to the Board. An increase of apartment buildings and condominiums has resulted in deliberations regarding the services effected by this influx of development.

Parking Agent-An evaluation of the appointment of a Parking Agent, reveals that 78% of the 5,100 parking tickets issued this year have been collected. Noteworthy is the collection of the largest delinquent of 100 tickets, which was accomplished through the use of the "Denver Boot."

Railroad Station Parking-Several initiatives were implemented to resolve problems related to parking at the railroad station. A Resident/Commuter Study Committee was appointed to assist the Board with this problem. Among other measures implemented to increase parking accommodations, the Board, with the Committee, the MBTA, Marblehead officials and Representative Lawrence Alexander were successful in rerouting MBTA buses to the station.

Computer Study Committee-The Board, appointed by the Moderator, completed the task assigned to the Committee at Town Meeting, by purchasing computer equipment for all departments in the Town Hall and completing the necessary network between the Public Safety Departments.

Council on Aging Bus-Acting on the order of Town Meeting, the Board was instrumental in appointing a Committee to purchase a bus for the Council on Aging.

Emergency Planning Committee-With the assistance of the Board, the Emergency Planning Committee compiled and made available to all departments involved with safety, an Emergency Response Plan as required by the Superfund Amendments and Reauthorization Act of 1986 (SARA).

Appreciation-To all who served on Boards and Committees, elected officials and citizens who assisted us during the past year, we express our sincere gratitude for your cooperation. It is our privilege to serve you as elected officials.

TOWN CLERK

Jack L. Paster

Since taking office as Clerk of the Town of Swampscott in 1979, I have taken steps to safeguard the vital records of this community which date back to 1852.

All of the possible internal measures have been taken to minimize the risks associated with fire and theft and your Clerk has attended municipal records management and preservation seminars sponsored by the Commonwealth of Massachusetts Archives Division of the Secretary of State.

However, the town's important and permanent vital records are in a constant state of jeopardy and both the Town Meeting and the Finance Committee have turned deaf ears to our pleas for funding in the past to deal with this dangerous situation.

Our vault storage area received low grades during the most recent state inspection. A nine-page deficiencies report stated: "Unfortunately, none of the vaults in the Town Hall comply with all of the requirements as spelled out in the 'Specifications for Safes and Vaults' for the safeguarding of public records."

Protection of the town's records in the event of a catastrophic fire in the Town Hall is of major concern to me as well as to state officials. "In the case of your Town Hall building, which is a wooden frame building, this (fire) hazard is especially pronounced because wooden frames can simply not be relied upon to stand up that well in the event of a major fire. Unfortunately, none of your vaults are structurally independent," the Commonwealth's report stated.

The story line is the same. I've called this situation to the attention of the Finance Committee and the Board of Selectmen...I've sponsored Town Meeting articles calling for funding to correct the problems...and all we get is: "Thank you for calling this to our attention, but it's not a priority right now."

We cannot afford to construct a new vault system, independent of the Town Hall structure, that would meet all of the state codes and requirements concerning the storage of the town's vital records. Estimates for such a project are into the hundreds of thousands of dollars.

However, we can begin to address the problem through the purchase of independent, fire resistive files and vaults which would fit inside the current walk-in vault into which the town's birth, marriage, death and Town Meeting records can be stored in full compliance with the state's records protection specifications. Such a plan would cost under \$10,000 and would protect the vital records from fire, water and building collapse.

This appears to be the simplest and least expensive way to safeguard the records of this office...IN MANY RESPECTS, THE MOST IMPORTANT RECORDS IN SWAMPSCOTT!

I will file an article seeking \$10,000 for fire resistive files and vaults in 1989 and in every other subsequent year until the funds are appropriated. At the very least, I will have fulfilled my responsibility as keeper of the town's records.

I hope that Town Meeting members will realize the importance of this measure and will support the request for funding.

OFFICIAL TOWN STATISTICS — 1988

Marriage Intentions Filed/Marriage Licenses Issued	103
Marriages Recorded	101
Births Recorded (62 Female; 68 Male)	130
Deaths Recorded (94 Female; 76 Male)	170
Applications for Variances and Special Permits	69
Environmental Impact Statements Accepted	0
Massachusetts Wetlands Protection Act:	

Con. Comm. Notices of Intent Processed	6
Requests for Determination of Applicability Received	6
Application for Planning Board Action Processed	4
Site Plan Review Applications Processed	11
Public Meeting Notices Recorded and Posted	459
Uniform Commercial Code (UCC) Filings Processed	151
Certificates of Municipal Lien Prepared and Issued	575
Dog Licenses Issued	
(441 Male; 448 Spayed Female; 37 Female; 5 Kennel)	931
Dog Fines Collected	\$2,909.50
Hunting/Fishing/Sporting/Trapping Licenses Issued	187
Waterfowl Stamps Issued	42
Archery/Primitive Firearms Deer Season Stamps Issued	24

TOWN CLERKS' OFFICIAL REPORT OF THE SWAMPSCOTT TOWN MEETING

TOWN WARRANT

ARTICLE 1.

Essex, ss.

To either of the Constables of the Town of Swampscott in said County:

GREETINGS:

In the name of the Commonwealth of Massachusetts you are directed to notify the inhabitants of the Town of Swampscott qualified to vote in elections and in Town affairs to assemble in their respective precincts in said Swampscott, to wit —

Precinct One	Polling Place	Machon School on Burpee Road
Precinct Two	Polling Place	Clarke School on Norfolk Avenue
Precinct Three	Polling Place	Central Fire Station on Burrill Street
Precinct Four	Polling Place	Hadley School on Redington Street
Precinct Five	Polling Place	High School on Forest Avenue
Precinct Six	Polling Place	High School on Forest Avenue

on Tuesday, the twenty-sixth of April, 1988, at 7:00 in the forenoon, then and there to act on the following articles, viz:

To choose a Moderator for one (1) year

To choose five (5) members of the Board of Selectmen for one (1) year

To choose one (1) Town Clerk/Collector for three (3) years

To choose one (1) member of the Board of Assessors for three (3) years

To choose one (1) member of the Trustees of the Public Library for three (3)

years

To choose one (1) member of the Board of Health for three (3) years

To choose two (2) members of the Housing Authority for five (5) years

To choose one (1) member of the Planning Board for five (5) years

To choose one (1) member of the Board of Public Works for three (3) years

To choose one (1) member of the School Committee for three (3) years

To choose one (1) member of Commissioners of Trust Funds for three (3) years

To choose eighteen (18) Town Meeting Members in each of the six (6) precincts

for three (3) years

To choose eighteen (18) Town Meeting Members in each of the six (6) precincts

for two (2) years

To choose eighteen (18) Town Meeting Members in each of the six (6) precincts

for one (1) year

At the close of the election the meeting will adjourn to Monday, the second of May 1988, at 7:45 P.M., at the Junior High School Auditorium.

See the report of the Election Commissioners for the results of the 1988

Municipal Election held on April 26, 1988.

Return of Service:

Pursuant to the within warrant to me directed, I have notified the inhabitants of the Town of Swampscott qualified to vote in election and in Town affairs by posting an attested copy thereof at the Town Administration Building, at the Post Office, and in at least two public and conspicuous places in each precinct in the Town, and at or in the immediate vicinity of the Swampscott Railroad Station. Said posting was done on Tuesday, April 19, 1988, and not less than seven (7) days before the date appointed for said meeting.

Respectfully Submitted,

Arline Maguire
Constable of Swampscott

Mailing of Warrants and Annual Reports:

The Warrants for the Annual Town Meeting were mailed to Town Meeting members and to those residents who were running for a Town Meeting seat (listed on the ballot) on 4/16/88. Copies of the Annual Report were also mailed on 4/16/88 in the same package. Copies of the Annual Report and the Warrant were also available free of charge for any interested person in the Town Clerk and Selectmen's Offices at the Town Administration Building.

Notice of Annual Town Meeting:

The Annual Town Meeting of 1988 will convene on Tuesday, April 26, 1988 with Art. 1 (the Town Election) at 7:00 a.m. in the Town's regular polling places. At 8:00 p.m. the Town Meeting will be adjourned until May 2, 1988, 7:45 p.m., at the Swampscott Junior High School.

Notice of Adjourned Annual Town Meeting, Monday, May 2, 1988, 7:45 p.m.:

To the Town Meeting members:

Notice is hereby given in accordance with Article II, Section 2 of the By-Laws of the Town of Swampscott, that the Adjourned Town Meeting will be held on Monday, May 2, 1988, beginning at 7:45 p.m., in the auditorium of the Swampscott Junior High School on Greenwood Avenue.

Douglas F. Allen, Moderator of Swampscott, will preside.

The required identification badges are to be picked up at the auditorium after you have checked in.

Meeting Certifications:

I hereby certify that in accordance with the adjournment of the Annual Town Meeting of April 26, 1988, the Adjourned Town Meeting of May 2, 1988 was held at the Swampscott Junior High School auditorium and was called to order at 7:51 p.m. with the necessary quorum being present (256). At 10:40 p.m., it was voted to adjourn to May 3, 1988.

I hereby certify that in accordance with the adjournment of May 2, 1988, the Adjourned Town Meeting of May 3, 1988 was held at the Swampscott Junior High School auditorium and was called to order at 7:50 p.m. with the necessary quorum being present (189). It was voted at 10:49 p.m. to adjourn to May 4, 1988.

I hereby certify that in accordance with the adjournment of May 3, 1988, the Adjourned Town Meeting of May 4, 1988 was held at the Swampscott Junior High School auditorium and was called to order at 7:56 p.m. with the necessary quorum being present (185). At 10:48 p.m., it was voted to adjourn to May 9, 1988.

I hereby certify that in accordance with the adjournment of May 4, 1988, the Adjourned Town Meeting of May 9, 1988 was held at the Swampscott Junior High School auditorium and was called to order at 7:51 p.m. with the necessary quorum being present (183). It was voted at 10:42 p.m. to adjourn to May 10, 1988.

I hereby certify that in accordance with the adjournment of May 9, 1988, the

Adjourned Town Meeting of May 10, 1988 was held at the Swampscott Junior High School auditorium and was called to order at 7:56 p.m. with the necessary quorum being present (191). At 10:50 p.m., it was voted to adjourn to May 11, 1988.

I hereby certify that in accordance with the adjournment of May 10, 1988, the Adjourned Town Meeting of May 11, 1988 was held at the Swampscott Junior High School auditorium and was called to order at 7:53 p.m. with the necessary quorum being present (183). It was voted at 11:00 p.m. to adjourn to May 16, 1988.

I hereby certify that in accordance with the adjournment of May 11, 1988, the Adjourned Town Meeting of May 16, 1988 was held at the Swampscott Junior High School auditorium and was called to order at 7:52 p.m. with the necessary quorum being present (171). It was voted at 10:22 p.m. to dissolve the 1988 Annual Town Meeting.

Legal Advertisements Published:

In accordance with the By-Laws of the Town of Swampscott the following legal advertisements were published as indicated concerning the adjourned sessions of Town Meeting:

**TOWN OF SWAMPSCOTT
COMMONWEALTH OF MASSACHUSETTS
Office of the Town Clerk**

Notice is hereby given in accordance with Article II, Section 2, of the By-Laws of the Town of Swampscott that the Adjourned Annual Town Meeting of 1988 will be held on Monday, May 2, 1988 beginning at 7:45 p.m. in the auditorium of the Swampscott Junior High School on Greenwood Avenue.

Douglas F. Allen, moderator, will preside.

Reporter
4/28/88

Jack L. Paster
Clerk of Swampscott

**TOWN OF SWAMPSCOTT
COMMONWEALTH OF MASSACHUSETTS
Office of the Town Clerk**

Notice is hereby given in accordance with Article II, Section 2, of the By-Laws of the Town of Swampscott that the Adjourned Annual Town Meeting of 1988 will reconvene on Monday, May 9, 1988 beginning at 7:45 p.m. in the auditorium of the Swampscott Junior High School on Greenwood Avenue.

Douglas F. Allen, moderator, will preside.

Reporter
5/5/88

Jack L. Paster
Clerk of Swampscott

**TOWN OF SWAMPSCOTT
COMMONWEALTH OF MASSACHUSETTS
Office of the Town Clerk**

Notice is hereby given in accordance with Article II, Section 2, of the By-Laws of the Town of Swampscott that the Adjourned Annual Town Meeting of 1988 will reconvene on Monday, May 16, 1988 beginning at 7:45 p.m. in the auditorium of the Swampscott Junior High School on Greenwood Avenue.

Douglas F. Allen, Moderator of Swampscott, will preside.

Reporter
5/16/88

Jack L. Paster
Clerk of Swampscott

Attendance:

For the 1988 Town Meeting attendance, by precinct, see the list at the end of this report.

TOWN MEETING ACTION

The Return of Service was read by Town Clerk Jack L. Paster who then administered the Oath of Office to the Town Meeting members.

Rabbi Edgar Weisberg of Temple Beth El, Swampscott, offered the invocation.

Moderator Douglas F. Allen recognized State Representative Lawrence Alexander who attended Town Meeting sessions. Rep. Alexander offered comments concerning various state programs when questioned by some Town Meeting members.

ARTICLE 2. To hear and act on the reports of Town Officials, Boards, and Committees.

Sponsored by the Board of Selectmen

Voted Article 2. That the report by Lawrence Greenbaum of the Committee to study the Proposition 2 1/2 override be accepted.

A "Sense of the Meeting" resolution was passed on 5/4/88 by a majority vote concerning the Massachusetts Water Resources Authority and the EPA plan for a sewage outfall. The resolution is hereby made part of the official Town Meeting records.

On 5/11/88 Town Moderator Douglas F. Allen announced his retirement. His statement is hereby made part of the official Town Meeting records.

Date: 5/2/88, Majority Vote

1988 Annual Swampscott Town Meeting

5/4/88, the following "Sense of the Meeting" was voted by a majority vote on motion by William Hennessey:

RESOLUTION

WHEREAS: The area now recommended by the Environmental Protection Agency and the Massachusetts Water Resources Authority for the largest sewage outfall in the world is dangerously close to the Town of Swampscott; and

WHEREAS: Tidal currents could bring the sewage effluent of 43 cities and towns in Greater Boston onto Swampscott beaches; and

WHEREAS: The nutrients in this sewage effluent could increase the nuisance of the alga *Pyliella littoralis* in Nahant Bay; and

WHEREAS: Fish, shellfish, and lobster resources could be damaged; and

WHEREAS: It doesn't make sense to clean up one area - Boston Harbor by polluting another - Massachusetts Bay; and

WHEREAS: The Town of Swampscott is determined to protect its shores and the ecology of Massachusetts Bay,

NOW BE IT THEREFORE RESOLVED: That the Town of Swampscott will work for, and will ask its state and federal elected and appointed officials to work for:

1. An outfall location at "Site 6" - nine miles from Marblehead, Swampscott, Nahant, Hull, Cohasset, and Scituate
2. Primary and secondary plants built simultaneously, so minimally treated sewage is not discharged into Massachusetts Bay
3. No lowering of the Massachusetts Water Quality Standards.

MODERATOR'S STATEMENT

On 5/11/88 Town Moderator Douglas F. Allen announced his retirement. His statement follows:

As we near the end of the 1988 Annual Town Meeting, I would like to exercise the Moderator's authority and offer a few comments.

In a year of transition in Town Meeting, I believe we have progressed well through a number of major issues. Often views have been well articulated before an attentive membership whose consistently high attendance must have set an all time record.

Certainly we all owe a deep vote of thanks to the Finance Committee, especially Secretary Bob McVie and Chairman Tom DeSimone. Their performance, as always, has been outstanding. The commitment of time required of the Finance

Committee, as well as the unpleasant task of trying to keep deserving projects within the limits of Proposition 2½, requires supreme dedication. It is a compliment to the citizens of this town and a recognition of the role of the committee that of all those I have asked to serve only a few have been unable to do so.

On a more personal note; I am now completing my 36th year as a member of Town Meeting, having started in my mid-twenties. During this time, I have played a major role for 27 years as a member and Chairman of the Finance Committee, Chairman of the Selectmen and as Moderator for the past thirteen. In common with all of you who have participated in the sessions of this year's meeting, this involvement takes place at a sacrifice of personal pleasures and family responsibilities. As some of you are aware, early in 1988 I seriously considered withdrawing from this position; and several months ago I decided that this would be my last year. Accordingly, I will not be a candidate for reelection as Moderator or Town Meeting Member in the spring of 1989.

The most important judgement to be made by someone in public life is to know when to quit. It is time to turn over my job to younger and new leadership.

Forty years ago I married a Swampscott girl and moved to town. I have been honored many times over by the courtesies shown to me by my adopted town. It is with very mixed feelings that I have reached this decision, but I believe it is now time to devote my attention to my family in order to repay their understanding in allowing me to participate in so many community programs. I hope that I and the many others of Town Meeting who have served the town in the past have contributed to our community, and we leave it's welfare in the hands of the next generation for further progress.

ARTICLE 3. To see if the Town will vote to authorize the Treasurer, with the approval of the Selectmen, to borrow money from time to time in anticipation of the revenue for the fiscal year beginning July 1, 1988, in accordance with the provisions of General Laws, Chapter 44, Section 4, and to renew any note or notes as may be given for a period of less than one year in accordance with the provisions of General Laws, Chapter 44, Section 17, or take any action relative thereto.

Sponsored by the Board of Selectmen
Voted Article 3. That the Town adopt the provisions of this article.
Date: 5/2/88, Unanimous Vote

ARTICLE 4. To see what action the Town will take in relation to salaries of elected Town Officials for the ensuing year.

Sponsored by the Board of Selectmen
Voted Article 4. That the Town vote to fix the salary and compensation of all elected officers of the Town as provided by Section 108 of Chapter 41, General Laws as amended, for the twelve month period beginning July 1, 1988 as follows:
Selectmen (5)

Chairman	\$ 2,200.00
Another Member	1,400.00
Another Member	1,400.00
Another Member	1,400.00
Another Member	1,400.00
Town Clerk and Collector of Taxes	22,875.00
Assessors (3)	
Chairman	1,600.00
Member/Secretary	1,150.00
Another Member	1,100.00
Treasurer	7,000.00
Board of Health (3)	
Chairman	220.00

Another Member	165.00
Another Member	165.00
Board of Public Works (3)	
Chairman	1,600.00
Another Member	1,100.00
Another Member	1,100.00
Constable (one of three)	100.00
Moderator	100.00

And that the sum of \$1,455.00 be appropriated therefor.

Date: 5/16/88, Majority Vote

ARTICLE 5. To see what action the Town will take concerning the budget for the fiscal year commencing July 1, 1988, and ending on June 30, 1989, and appropriate the necessary money, or take any action relative thereto.

Sponsored by the Board of Selectmen

Voted Article 5. That the Town approve this article and that the following amounts of money be appropriated for the several purposes hereinafter itemized. Each numbered item is to be considered a separate appropriation. The budgeted amount may only be spent for the stated purpose.

Date: 5/3/88, Majority Vote

1988 SWAMPSCOTT TOWN MEETING BUDGET APPROPRIATIONS/ARTICLES REPORT FINAL TABULATION FOR FY 1989 - 5/16/88

LI/ART	Identification	Voted Appropriation	From: Tax Rate	From: Avail. Funds	From: Bonding
1	Moderator	100	100		
2	Fin. Comm.-Secretary	2,550	2,550		
3	Fin. Comm. Exp.	350	350		
4	Selectmen-Salaries	34,132	34,132		
5	Office Expenses	2,500	2,500		
6	Mass. Municipal Ass.	2,100	2,100		
8	Union Related Exp.	1,200	1,200		
9	Contingent	1,500	1,500		
10	Town Counsel	17,403	17,403		
11	Special Counsel	10,000	10,000		
12	Office Expenses	3,500	3,500		
13	Parking Ticket Clerk	1	1		
13A	Supplies	1,000	1,000		
14	Bargaining Agent	10,000	10,000		
15	Workmen's Comp.				
	Office Expense	3,500	3,500		
16	Workmen's Comp.				
	Fire/Police Ass.	95,000	95,000		
17	Personnel Board-				
	Salaries	200	200		
18	Accountant-Salaries	61,554	61,554		
19	Office Expenses	5,310	5,310		
20	Travel In State	450	450		
21	Data Processing				
	Coordinator	3,635	3,635		
22	Treasurer-Salaries	29,477	29,477		
23	Office Expenses	2,265	2,265		

LI/ART Identification		Voted Appropriation	From: Tax Rate	From: Avail. Funds	From: Bonding
24	Travel In State/Seminars	300	300		
25	Furniture/Office Equipment	1,395	1,395		
26	Clerk-Collector-Sal.	66,364	66,364		
27	Office Expenses	5,200	5,200		
28	Travel In State/Seminars	600	600		
29	Furniture/Office Equipment	250	250		
30	By-Law Compilation	1,000	1,000		
31	Town Postage (all depts.)	18,000	18,000		
32	Town Meeting Exp.	1,500	1,500		
33	Election Comm.-Sal.	33,312	33,312		
34	Office Expenses	750	750		
35	Election Expenses	9,285	9,285		
37	Assessors-Salaries	40,926	40,926		
38	Appellate Tax Board	3,000	3,000		
39	Office Expenses	4,000	4,000		
40	Travel In State	400	400		
41	Date Processing	300	300		
44	File Maintenance	72,000	72,000		
45	Personal Property Maint.	1,000	1,000		
46	Seminars	600	600		
47	Administration Bldg.- Salaries	32,840	32,840		
48	Building Expenses	15,000	15,000		
49	VFW Building	1,600	1,600		
50	Board of Appeals- Secretary	2,000	2,000		
51	Office Expenses	1,500	1,500		
52	Planning Board-Sec.	1,200	1,200		
53	Expenses	500	500		
54	Building Code Bd. of Appeals	100	100		
56	Contributory Retirement: Pension Acc. Fund	1,326,757	1,326,757		
57	Non Contributory Pensions (NET)	278,000	278,000		
58	Police-Salaries	1,199,394	1,199,394		
58A	School Traffic Sup. \$33,153 - not subj. to diminution				
59	Building Expenses	14,240	14,240		
60	Office Expenses	12,275	12,275		
61	Travel In State	250	250		
62	Travel Out of State	800	800		
63	Maintenance	25,730	25,730		
64	Supplies	4,350	4,350		

LI/ART Identification		Voted: Appropriation	From: Tax Rate	From: Avail. Funds	From: Bonding
65	Mobile Radio	6,100	6,100		
66	Police Training	6,600	6,600		
67	Uniforms	14,850	14,850		
68	Auxiliary Police	750	750		
68A	Ambulance				
	Supplies	2,000	2,000		
69	Fire-Salaries	1,428,582	1,428,582		
70	Office Expenses	4,643	4,643		
71	Travel In State	200	200		
72	Travel Out of State	500	500		
73	Furniture/Office				
	Equipment	1,000	1,000		
74	Building Expenses	23,665	23,665		
75	Communications	9,565	9,565		
76	Uniforms	5,320	5,320		
77	Maintenance	11,983	11,983		
78	Fire Prevention	1,000	1,000		
79	Harbormaster-Salary	2,544		2,544a.	
80	Office Expenses	456		456a.	
81	Gas/Oil, Equipment				
	Maint.	1,000	500	500a.	
82	Civil Def.-Director	1,050	1,050		
83	Operating Exp.	1,006	1,006		
84	Weights/Measures-				
	Insp. Sal.	3,826	3,826		
85	Office Expenses	50	50		
86	Travel In State	360	360		
87	Constable-Salary	100	100		
88	Building Inspector-				
	Salaries	37,634	37,634		
89	Office Expenses	1,005	1,005		
90	Furniture/Equip.	150	150		
91	Travel In State	900	900		
93	Wire Inspector-				
	Salaries	7,573	7,573		
94	Office Expenses	150	150		
95	Travel In State	360	360		
96	Animal Control-				
	Dog Off. Sal.	4,503	4,503		
97	Office Expenses	780	780		
98	Travel In State	950	950		
99	Board Animals/				
	Pound/Supp.	1,700	1,700		
102	Cons. Comm.-				
	Office Expense	250	250		
103	General Expenses	650	650		
104	Insurance	1,073,516	1,073,516		
105	Health-Salaries	74,442	74,442		
106	Office Expenses	2,475	2,475		
107	Travel In State	2,240	2,240		
110	Inspections & Tests	4,205	4,205		
112	Rubbish Collections	338,393	338,393		

LI/ART	Identification	Voted: Appropriation	From: Tax Rate	From: Avail. Fund	From: Bonding
113	Public Works-Sal.	620,923	535,923	85,000b.	
114	DPW Water Wages	189,037	189,037		
115	Non-Water Oper. Expenses/Supplies	105,100	105,100		
116	Equip. Maintenance	30,000	30,000		
117	Snow and Ice Rem.	26,500	26,500		
118	Consultant (Engineering Service)	2,000	2,000		
119	Street Sweeping	20,000	20,000		
120	Highway Safety/Maint. Construction (c)	55,000	55,000		
121	Travel In State	1,750	1,750		
122	Clothing Allowance	9,300	9,300		
124	Water Operating Expenses and Supplies	30,000	30,000		
125	Equipment Maint.	2,000	2,000		
126	Travel In State	480	480		
127	MDC Water	379,336	379,336		
128	Communications	1,150	1,150		
129	Professional Serv. Water Bills	500	500		
130	Water Meters	6,000	6,000		
131	Spec. Accts. Moth Control	8,000	8,000		
132	Dutch Elm Disease Control	5,000	5,000		
133	Shade Trees	3,500	3,500		
134	Treatment Plant/Lift Station Expenses	215,036	215,036		
136	Recreation- Coordinator Salary	4,200	4,200		
137	Secretary	3,192	3,192		
138	Other Salaries	31,930	31,930		
139	Office Expenses	1,420	1,420		
140	Travel In State	250	250		
141	Furniture and Office Equipment	85	85		
142	Program Expense	8,408	8,408		
143	Council on Aging	23,877	23,877		
144	Veterans Services- Salaries	7,000	7,000		
145	Office Expenses	450	450		
146	Travel In State	300	300		
147	Assistance	10,000	10,000		
147A	Memorial Day	500	500		
147B	Veterans Day	400	400		
148	Interest-General Debt	199,207	199,207		
149	Temporary Loans	67,500	67,500		

LI/ART	Identification	Voted: Appropriation	From: Tax Rate	From: Avail. Fund	From: Bonding
150	Principal-General Debt	874,762	874,762		
151	Certification- Notes & Bonds	20,000	20,000		
152	Library-Salaries	200,322	200,322d.		
153	Office Expenses	3,385	3,385		
154	Building & Automation Exp.	27,758	27,758		
155	Library Materials	51,459	51,459		
156	Town Reports	6,000	6,000		
157	Street Lighting	155,000	155,000		
160	Fin. Comm. Reserve Fund	200,000	150,000	50,000e.	
161	Audit	16,500	16,500		
163	Historical Comm.	400	400		
164	Medicare Tax	18,000	18,000		
164A	Help for Abused Women/Children	500	500		
165	Reg. Voc. School	72,545	72,545		
166	School Budget	7,405,707	7,405,707		
	BUDGET TOTAL	17,665,140	17,526,640	138,500	.00
A-4	Salaries of Elected Officials	1,455	1,455		
A-7	Personnel Bd. Salary Adjustments	17,020	17,020		
A-9	Personnel Bd. Salary Adjustments	6,819	6,819		
A-14	Payment of Unpaid Bills	624	624		
A-16	Budget Transfers	52,418		52,418f.	
A-17	Legal Fees/Secondary Treatment Waiver	45,000	45,000g.		
A-36	Council on Aging Van	35,000			35,000
A-37	Harbormaster's Boat Trailer	1,000	1,000		
A-40	Transfer from 1987 Art. 26	13,458		13,458	
A-41	Van for Dog Officer	5,200	5,200		
A-44	Ambulance Radio	4,000	4,000		
A-45	Amb. Equipment	4,000	4,000		
A-46	Police Radio Battery Analyzer	600	600		
A-47	Police Automobiles	26,150	26,150		
A-53	Basketball/Tennis Court Repairs	36,350			36,350
A-56	DPW Front-End Loader	60,000			60,000

LI/ART	Identification	Voted Appropriation	from: Tax Rate	From: Avail. Funds	From: Bonding
A-57	DPW Lawn Cutting Equipment	8,000	8,000		
A-59	DPW Sidewalk Replacement Prog.	20,000			20,000
A-61	DPW Pumping Station Repairs	23,000			23,000
A-62	DPW Field/Park Rep.	12,000	12,000		
A-63	Design of Secondary Treatment Plant	270,000	50,000l.		220,000h.
A-64	Sewer Sys. Eval. Survey	150,000			150,000i.
A-65	Paradise Road Water Mains	161,640			161,640
A-68	Phillips Beach Fire Station Renovations	65,000			65,000
A-73	Fire Department Breathing Apparatus	11,500	11,500		
A-75	Fire Alarm System Updating	10,000	10,000		
A-77	School Energy Cons. Windows/Doors	123,900			123,900
A-78	Sch. Asbestos Removal	40,500			40,500
A-79	School Repairs	15,000			15,000
A-80	Sch. Dept. Equip.	20,000			20,000
A-81	School Intercoms	7,900	7,900		
A-82	Field House Renovations	185,000	5,000		180,000
A-83	School Printing Press/Equip.	30,000			30,000
A-84	Boiler for Schools & Town Hall	170,000			170,000
A-85	Expenses for Reg. School Planning	2,265	2,265		
A-95	Bd. of Health RESCO Effort	5,000	5,000		
	ARTICLES TOTAL	1,639,799	223,533	65,876	1,350,390
	TOTAL BUDGET & ARTICLES	19,304,939	17,750,173	204,376	1,350,390

Footnote to Budget:

- From Mooring Fees and Boat Excise Taxes
- \$35,000 from Cemetery Receipts and \$50,000 from Storm Damage Reimbursement Funds
- Includes money for Chapter 497 work and also repairs to private roads
- \$10,203 will be added from State Aid and Dog Tag receipts
- From Overlay Reserve
- \$24,000 from 1988 LI 128, General Debt Interest and \$28,418 from 1988 LI 149, Temporary Loans Interest
- \$45,000 to be funded from the proceeds of a water/sewer use fee

h. \$50,000 and the debt service on the \$220,000 is to be funded by a water/sewer use fee

i. Debt service on the \$150,000 bond is to be funded by a water/sewer use fee

ARTICLE 6. To see if the Town will vote to provide funds necessary to implement the collective bargaining agreements between the Board of Selectmen and the various unions under the Board of Selectmen.

Sponsored by the Board of Selectmen

Voted Article 6. That action on this article be postponed indefinitely.

Dated: 5/3/88, Unanimous Vote

ARTICLE 7. To see if the Town will vote to amend the Job Classification and Salary Plan of the Personnel Board By-laws as it applies to those positions not covered by collective bargaining agreements and appropriate the necessary funds, or take any action relative thereto.

Sponsored by the Personnel Board

Voted Article 7. That the Town amend the Job Classification and Salary Plan of the Personnel Board By-Laws applying to all employees exclusive of those covered by collective bargaining agreements and/or represented by a bargaining unit, employees of the School Department, elected paid officials and seasonal employees so that the pay scale be increased uniformly by 6% effective 7/1/88, 1 1/2% effective 1/1/89, 3% effective 7/1/89, 2 1/2% effective 1/1/90 and that the sum of \$17,020.00 be appropriated therefor.

Date: 5/4/88, Majority Vote

ARTICLE 8. To see if the Town will vote to amend the Town's Personnel Board By-laws, other than the wage and salary classification, as recommended by the Personnel Board, or take any action relative thereto.

Sponsored by the Personnel Board

Voted Article 8. That the Town amend the Personnel Board By-Laws of the Town of Swampscott by deleting paragraph three of Section 15 (Holidays) and inserting in its place the following new paragraph three: The regular part-time school traffic supervisors shall be granted holiday leave without loss of pay whenever a regular scheduled closing occurs during the normal work week other than when the schools are closed for the entire week.

Date: 5/3/88, Majority Vote

ARTICLE 9. To see if the Town will vote to amend the Personnel Board By-laws so as to reclassify certain existing positions, or take any action relative thereto.

Sponsored by the Personnel Board

Voted Article 9. That the Town amend the Job Classification and Salary Plan of the Personnel Board By-Laws as follows:

1. Recreation Secretary - \$7.00 per hr. (no appropriation, hours reduced accordingly)
2. Animal Control - \$6.00 per hr., incumbent at no time to average more than 12 hours per week at 1 1/2 times hourly rate and appropriate the sum of \$807.00.
3. Public Works Seasonal Laborers - \$5.50, \$6.50 or \$7.50 per hour, experience level at the discretion of Public Works. (No appropriation, included in budget)
4. Wire and Plumbing Inspectors - \$7,800 per year and appropriate the sum of \$2,902.00.
5. Town Counsel - \$20,000 per year and appropriate the sum of \$1,798.00.
6. Health Agent - Reclassify position from P7 to P8 and appropriate the sum of \$1,312.00.

NOTE: The total appropriation under this article is \$6,819.00.

Date: 5/3/88, Majority Vote

ARTICLE 10. To see if the Town will vote to amend the Town's Personnel Board By-laws by adding a new category "Confidential Administrative Assistant to the

Board of Selectmen" and establish the salary and classification or take any other action relative thereto.

Sponsored by the Personnel Board

Voted Article 10. That the Town amend the Job Classification and Pay Scale of the Personnel Board By-Laws by adding a new category as follows: Grade 7, Administrative Assistant to the Board of Selectmen, Step 1 - \$25,500, Step 2 - \$26,500, Step 3 - \$27,500.

NOTE: No appropriation necessary. There are sufficient funds in the budget and Article 7 to pay the incumbent at Step 2.

Date: 5/3/88, Majority Vote

ARTICLE 11. To see if the Town will vote to amend the Town's Personnel Board By-laws by adding a new category "Public Safety Dispatchers" and establish the salary and classification or take any other action relative thereto.

Sponsored by the Personnel Board

Voted Article 11. That no action on this article be postponed indefinitely.

Date: 5/3/88, Unanimous Vote

ARTICLE 12. To see if the Town will vote to amend the Town's Personnel Board By-laws by adding a new category "Engineering Coordinator to the Department of Public Works" and establish the salary and classification or take any other action relative thereto.

Sponsored by the Personnel Board

Voted Article 12. That action on this article be postponed indefinitely.

Date: 5/3/88, Majority Vote

ARTICLE 13. To see what action the Town will take on the matter of transferring the unexpended balances as shown on the books of the Town Accountant as of June 30, 1987 to the Surplus Revenue Account, or take any action relative thereto.

Sponsored by the Board of Selectmen.

Voted Article 13. That action on this article be postponed indefinitely.

Date: 5/3/88, Unanimous Vote

ARTICLE 14. To see if the Town will vote to appropriate a sum of money to the account of unpaid bills for the purpose of settling all bills contracted prior to July 1, 1987 and remaining unpaid at the time of the closing of the Town's books for the year ending June 30, 1987 according to the records of the Town Accountant, or take any action relative thereto.

Sponsored by the Board of Selectmen

Voted Article 14. That the Town appropriate the sum of \$624.00 to pay invoices from Simons Uniforms dating back to 1985 and 1986.

Date: 5/3/88, Unanimous Vote

ARTICLE 15. To see if the Town will vote to transfer from the Surplus Revenue Account of the Town to the account of Current Revenue a sum of money to be used and applied by the Board of Assessors in the reduction of the tax levy, or take any action relative thereto.

Sponsored by the Board of Selectmen

Voted Article 15. That the Town transfer the sum of \$582,139 from the Surplus Revenue Account to current revenue to be applied against the appropriations contained in Article 5.

Date: 5/3/88, Unanimous Vote

ARTICLE 16. To see if the Town will vote to authorize the transfer of various funds from various town accounts which have monies remaining therein to such other town accounts which reflect a deficit, or take any action relative thereto or in connection therewith.

Sponsored by the Board of Selectmen

Voted Article 16. That the Town transfer the monies listed below among the indicated Fiscal Year 1988 budget accounts:

Transfers From -

Line Item 148, General Debt Interest, \$24,000

Line Item 149, Temporary Loans Interest, \$28,418

Total: \$52,418

Transfers To -

Line Item 117, Snow and Ice, \$47,418

Line Item 164, Medicare Tax, \$5,000

Total: \$52,418

Date: 5/3/88, Unanimous Vote

ARTICLE 17. To see if the Town will vote to appropriate the necessary funds by borrowing or otherwise for legal fees relative to a Secondary Treatment Waiver or take any other action relative thereof.

Sponsored by the Board of Selectmen

Voted Article 17. That the Town appropriate the sum of \$45,000 for legal fees incident to the creation of a secondary sewage treatment plant. Further, that these monies be funded from the proceeds of a water/sewage use fee.

Date: 5/11/88, Majority Vote

ARTICLE 18. To see if the Town will vote to appropriate the necessary funds by borrowing or otherwise for the purchase of a new boiler for the Town Hall or take any other action relative thereof.

Sponsored by the Board of Selectmen

Voted Article 18. That action on this article be combined with Article 84.

Date: 5/16/88, Majority Vote

ARTICLE 19. To see if the Town will vote to accept as a gift the playground equipment from the Playground Committee.

Sponsored by the Board of Selectmen

Voted Article 19. That the Town accept the gift outlined in this article and that the Playground Committee be commended for its outstanding service.

Date: 5/4/88, Unanimous Vote

ARTICLE 20. To see if the Town will vote to accept a gift of land at Puritan Road/Whales Beach, from Joseph and Gladys Della Porta or take any action thereto.

Sponsored by the Board of Selectmen

Voted Article 20. That the Town accept the gift of land described in the Article.

Date: 5/4/88, Majority Vote

ARTICLE 21. To see if the Town will accept MGLA Chapter 40, Section 4G.

Sponsored by Town Accountant

Voted Article 21. That the Town accept the provisions of Massachusetts General Laws Chapter 40 Section 4G.

Date: 5/4/88, Unanimous Vote

ARTICLE 22. To see if the Town will amend the General By-laws of the Town of Swampscott by changing the word "Thursday" to "Tuesday" in the third sentence of Article II Section 2 or take any action relative thereto.

Sponsored by Town Clerk Jack L. Paster

Voted Article 22. That action on this article be postponed indefinitely.

Date: 5/4/88, Unanimous Vote

ARTICLE 23. To see if the Town will amend the General By-laws of the Town of Swampscott by eliminating the following words in the third paragraph of Article II Section 2 "bearing his name and the year in which his term expires," or take any action relative thereto.

Sponsored by Town Clerk Jack L. Paster

Voted Article 23. That the Town amend the General By-Laws of the Town of Swampscott as specified in the article.

Date: 5/9/88, Majority Vote

ARTICLE 24. To see if the Town will amend the General By-laws of the Town of Swampscott by eliminating the following words from the first sentence in Article IV Section 3: "to the following citizens of the Town; all Town Meeting Members; all elected and appointed Town Officers, except Special and Auxiliary Police Officers; all candidates whose name appear on the ballot for the current town election; any citizen who so requests of the Town Clerk. The mailing of one report shall suffice for those persons whose names may appear in more than one of the aforesaid classes," and that the following words be substituted in its place: "to all Town Meeting members and to other persons who may request same and remit an appropriate fee including postage," or take any action relative thereto.

Sponsored by Town Clerk Jack L. Paster

Voted Article 24. That the Town vote to amend the General By-Laws of the Town of Swampscott as specified in the article.

Date: 5/4/88, Majority Vote

ARTICLE 25. To see if the Town will appropriate a sum of money by borrowing or otherwise for the microfilming of the Town's vital records (births, deaths, marriages and town records) or take any action relative thereto.

Sponsored by Town Clerk Jack L. Paster

Voted Article 25. That action on this article be postponed indefinitely.

Date: 5/4/88, Majority Vote

ARTICLE 26. To see if the Town will rescind an amount of the \$700,000 borrowing authorization approved under special legislation by the General Court of the Commonwealth of Massachusetts, identified as Chapter 75 of the Acts of 1985, concerning the so-called Blue Cross and Blue Shield employees health insurance case or take any action relative thereto.

Sponsored by Treasurer Jack L. Paster

Voted Article 26. That the Town recind the unused borrowing (\$127,290) authorized under the special legislation described in the article.

Date: 5/4/88, Unanimous Vote

ARTICLE 27. To see if the Town will accept the provisions of Chapter 402 of the Acts of 1987 or take any action relative thereto.

Sponsored by Collector Jack L. Paster

Voted Article 27. That the Town accept the provisions of Chapter 402 of the Acts of 1987, Massachusetts General Laws.

Date: 5/4/88, Unanimous Vote

ARTICLE 28. To see if the Town will authorize its Treasurer and Collector to enter into a compensating balance agreement or agreements for fiscal year 1989 pursuant to Chapter 44, Section 53F of the General Laws.

Sponsored by the Treasurer and Town Collector

Voted Article 28. That the Town authorize its Treasurer and Collector to enter into compensating balance agreements for fiscal year 1989 pursuant to Chapter 44, Section 53F of the General Laws.

Date: 5/4/88, Unanimous Vote

ARTICLE 29. To see if the Town will vote accept Chapter 697 Acts of 1987 to accept certain funding and benefit options.

Sponsored by the Retirement Board

Voted Article 29. That action on this article be postponed indefinitely.

Date: 5/4/88, Unanimous Vote

ARTICLE 30. To see if the Town will purchase a new copying machine now located on the second floor and used by the Health Department, Building Department, Wiring Inspector, Plumbing and Gas Inspector, Election Commission, Veterans Agent, Conservation Commission and others; and or take any action relative thereto.

Sponsored by the Health Department, Building Department, Wiring Inspector,

Plumbing and Gas Inspector, Election Commission, Veterans Agent, and Conservation Commission.

Voted Article 30. That action on this article be postponed indefinitely.

Date: 5/9/88, Majority Vote

ARTICLE 31. To see if the Town will vote to establish a Capital Improvement Fund and fund by bonding, appropriation, or Proposition 2 1/2 override and take any action relative thereto.

Sponsored by Carl Reardon

Voted Article 31. That the Moderator appoint a committee of five people which shall submit a master plan for capital improvements for the Town. This plan shall include recommendations for funding of and improvements to all buildings, grounds, equipment and infrastructure of the Town.

Date: 5/16/88, Unanimous Vote

ARTICLE 32. To see if the Town will appoint a Central Town Wide Coordinator of Buildings, Grounds and Purchasing and take any action relative thereto.

Sponsored by Carl Reardon

Voted Article 32. That action on this article be postponed indefinitely.

Sense of the Meeting Vote: That Town department heads are encouraged to continue and or increase their efforts to consolidate and streamline purchases of goods and services in order to achieve maximum cost savings.

Date: 5/9/88, Unanimous Vote

ARTICLE 33. To see if the Town will vote to appropriate the necessary funds, by borrowing, by Proposition 2 1/2 override, or otherwise, to acquire the land and building at 565 Humphrey Street, commonly known as the "Sawtelle Property," for the sum of \$1.25 million or take any action relative thereto. Said property shall be devoted to such purposes as shall be recommended by a committee to be appointed by the Moderator.

Sponsored by the Sawtelle Study Committee

Voted to Combine Articles 33 and 35.

Voted Article 33. That action on this article be postponed indefinitely.

Date: 5/9/88, Majority Vote

ARTICLE 34. To see if the Town will vote to establish a study committee, to be appointed by the Moderator, to examine possible immediate and long-term uses of the Sawtelle property and the Phillips Park complex; and to work with the athletic director to develop a program for possible renovation of the existing Sawtelle building for recreation/athletic use, or take any action relative thereto.

Sponsored by the Sawtelle Study Committee

Voted Article 34. That the Moderator appoint a study committee of not more than five persons to examine the best immediate and long term uses of the Sawtelle Property/Phillips Park complex including its possible use for athletic/recreation.

Date: 5/11/88, Majority Vote

ARTICLE 35. To see if the Town will vote to appropriate the sum of \$10,000, by borrowing, by Proposition 2 1/2 override, or otherwise, to hire an appropriate consultant (architect, engineer, planner, etc.) to work with the above study committee to:

- a) create a long-term plan for use of the Sawtelle site (with or without building) and Phillips Park complex.
- b) examine the feasibility of immediate use of the Sawtelle building for recreation/athletic use (and how the long-term plan would affect this).

Sponsored by the Sawtelle Study Committee.

Voted to combine this article with article 33.

Voted Article 35. That action on this article be postponed indefinitely.

Date: 5/9/88, Majority Vote

ARTICLE 36. To see if the Town will vote to purchase a van or bus for the Council

on Aging to replace the 1976 bus now being used and appropriate the necessary funds therefor or take any action thereto.

Sponsored by the Council on Aging

Voted Article 36. That the Board of Selectmen appoint a committee of not less than three members to study and advise said board regarding the purchase of a van or bus for the Swampscott Council on Aging. Further, that if the committee recommends in favor of said purchase that \$35,000 be appropriated therefor and that the Treasurer with the approval of the Selectmen be authorized to borrow this amount through the issuance of bonds or notes under the provisions of Massachusetts General Laws Chapter 44, Section 7, Sub-section 9 and further that the Treasurer is authorized to combine this borrowing with any other borrowing authorized by this Town Meeting. Further that the Selectmen be authorized to dispose of the present van.

Date: 5/9/88, Unanimous Vote

ARTICLE 37. To see if the Town will appropriate money to purchase a suitable new or used trailer for the Harbormaster boat or take any action relative thereto.

Sponsored by the Harbormaster

Voted Article 37. That the Town appropriate \$1,000 for the purposes described in the Article.

Date: 5/9/88, Unanimous Vote

ARTICLE 38. To see if the Town will appropriate funds to dredge "Swampscott Harbor" and apply for any Federal or State Grants and accept same or take any action relative thereto.

Sponsored by the Harbormaster

Voted Article 38. That action on this article be postponed indefinitely.

Date: 5/9/88, Unanimous Vote

ARTICLE 39. To see if the Town will vote to allow the Computer Study Committee to purchase the Personal Computers with the necessary hardware and software, as supported by the Computer Study Committee, for the Building, Wiring, Plumbing Department and other departments such as the Department of Public Works, Assessors, Elections and or others. Further that the Treasurer, with the approval of the Selectmen, be authorized to borrow this amount through the issuance of bonds or notes under the appropriate section of the Massachusetts General Law and that the Treasurer be authorized to combine this borrowing with any other borrowing authorized by this Town Meeting.

Sponsored by the Wiring Department and the Health Officer Voted Article 39. That action on this article be postponed indefinitely.

Date: 5/10/88, Majority Vote

ARTICLE 40. To see if the Town will vote to appropriate the necessary funds by borrowing or otherwise for the purpose of purchasing computer software and hardware for Town departments or take any action relative thereto.

Sponsored by the Computer Study Committee

Voted Article 40. That the Town authorize the Computer Study Committee to proceed as described in the article and further that these purchases be funded by transferring to this article monies remaining in Article 26 of the 1987 Warrant (\$13,458).

Date: 5/10/88, Majority Vote

ARTICLE 41. To see if the Town will appropriate a sum of money to assist in the purchase of a suitable van for the Swampscott Dog Officer or take any action relative thereto.

Sponsored by Dog Officer Francis A. Dube

Voted Article 41. That the Town appropriate the sum of \$5,200 to supplement the monies needed to buy a replacement van for the Animal Control Officer. Further that the Town accept the gift of \$5,200 from the Swampscott Animal Van Fund

(Priscilla Goddard, chairman) and further that the Selectmen dispose of the existing van through sale or trade.

Date: 5/10/88, Majority Vote

ARTICLE 42. To see if the Town will increase the salary of the Swampscott Dog Officer to \$6,000 per year or take any action relative thereto.

Sponsored by Swampscott Dog Officer Francis A. Dube.

Voted Article 42. That action on this article be postponed indefinitely.

Date: 5/10/88, Unanimous Vote

ARTICLE 43. To see if the Town will amend Article V Section 14 of the General By-laws of the Town of Swampscott by deleting the schedule of fines therein and substituting therefor the following schedule of fines:

1st offense - \$25.00

2nd and subsequent offenses - \$50.00 or take any action relative thereto.

Sponsored by Dog Officer Francis A. Dube

Voted Article 43. That the Town vote to adopt the By-Law amendment as described in the article.

Date: 5/10/88, Majority Vote

ARTICLE 44. To see if the Town will vote to purchase a 10-channel 50 watt UHF mobile radio with head set and portable radio with mounting brackets and appropriate a sum of money by borrowing or otherwise or take any action relative thereto.

Sponsored by the Chief of Police Co-sponsored by the Ambulance Oversight Committee

Voted Article 44. That the Town appropriate the sum of \$4,000 for the purchase of the equipment described in the article.

Date: 5/11/88, Majority Vote

ARTICLE 45. To see if the Town will vote to purchase equipment for the ambulance to complete the stocking of necessary equipment as directed by the Department of Public Health and appropriate a sum of money therefor or take any action relative thereto.

Sponsored by the Chief of Police Co-sponsored by the Ambulance Oversight Committee

Voted Article 45. That the Town appropriate the sum of \$4,000 for the purchase of mandated equipment for the ambulance.

Date: 5/10/88, Majority Vote

ARTICLE 46. To see if the Town will vote to purchase a battery analyzer for the portable radio batteries and appropriate a sum of money therefor or take any action relative thereto.

Sponsored by the Chief of Police

Voted Article 46. That the Town appropriate the sum of \$600 for the purchase of the battery analyzer described in the article.

Date: 5/10/88, Unanimous Vote

ARTICLE 47. To see if the Town will vote to purchase two new patrol cars for the Police Department and to trade in two existing patrol cars and appropriate a sum of money therefor or take any action relative thereto.

Sponsored by Chief of Police

Voted Article 47. That the Town authorize the Police Chief to purchase two replacement automobiles and that the sum of \$26,150 be appropriated therefor. Further that the Board of Selectmen be authorized to dispose of the replaced vehicles through sale or trade.

Date: 5/10/88, Unanimous Vote

ARTICLE 48. To see if the Town will vote to purchase a photographic identification system and appropriate a sum of money therefor or take any action relative thereto.

Sponsored by the Chief of Police

Voted Article 48. That action on this article be postponed indefinitely.

Date: 5/10/88, Unanimous Vote

ARTICLE 49. To see if the Town will vote to purchase Hepatitis-B vaccine for the regular members of the police department and appropriate a sum of money therefor or take any action relative thereto.

Sponsored by the Chief of Police

Voted Article 49. That the subject matter of this article be referred to the Ambulance Oversight Committee with a report due to the next Special or Annual Town Meeting and further that the employees of the Fire Department be included in this referral.

Date: 5/10/88, Majority Vote

ARTICLE 50. To see if the Town will vote to appropriate necessary funds by borrowing or otherwise to purchase two Lifeguard Chairs to finish equipping the rest of our beaches or take any action relative thereto.

Sponsored by the Recreation Commission

Voted Article 50. That action on this article be postponed indefinitely.

Date: 5/10/88, Unanimous Vote

ARTICLE 51. To see if the Town will vote to appropriate the necessary funds by borrowing or otherwise to seal and re-line the basketball court at Abbott Park, or take any action relative thereto.

Sponsored by the Recreation Commission

Voted Article 51. That action on this article be combined with Articles 52 and

53.

Date: 5/10/88, Majority Vote

ARTICLE 52. To see if the Town will vote to appropriate the necessary funds by borrowing or otherwise to seal and re-line the basketball court at Jackson Park, or take any action relative thereto.

Sponsored by the Recreation Commission

Voted Article 52. That action on this article be combined with Articles 51 and

53.

Date: 5/10/88, Majority Vote

ARTICLE 53. To see if the Town will vote to appropriate the necessary funds by borrowing or otherwise to re-surface, re-seal, and re-line the tennis courts at Phillips Park or take any action relative thereto.

Sponsored by the Recreation Commission

Voted Article 53. That action on this article be combined with Articles 51 and

52.

Voted Articles 51, 52 and 53. That the Town appropriate the sum of \$36,350 for the purposes outlined in the articles and further that the Treasurer, with the approval of the Selectmen, be authorized to borrow this amount through the issuance of bonds or notes under the provisions of Massachusetts General Laws Chapter 44, Section 7, Sub-section 25 and that the Treasurer be authorized to combine this borrowing with any other borrowing authorized by this Town Meeting.

Date: 5/10/88, Unanimous Vote

ARTICLE 54. To see if the Town will amend the General By-laws of the Town of Swampscott by adding a new section to be known as Article XII as follows:

ARTICLE XII

1. Non-criminal enforcement of health regulations. The Board of Health and/or Health Officer is authorized to enforce Chapter 40 Section 21D of the General Laws of The Commonwealth of Massachusetts. Whoever violates any provision of the Swampscott Board of Health Rules and Regulations may at the discretion of the Board of Health and/or Health Officer be penalized by a non-criminal complaint in the District Court

pursuant to the provisions of the General Laws Chapter 40 Section 21D.

The fines shall be the same as the fines set by State Statute, State Codes and those Regulations established by the Board of Health for criminal violations or take any action thereto.

Sponsored by the Board of Health

Voted Article 54. That the Town amend the General By-Laws of the Town of Swampscott as described in the article.

Date: 5/10/88, Unanimous Vote

ARTICLE 55. To see if the Town would vote to direct the Board of Public Works to hire a consulting engineering firm to evaluate, design and implement a system to abate the health nuisance caused by sewage back up and outflow of the main trunk line in the Blodgett Avenue, Ocean Avenue and Shepard Avenue area or take any action relative thereto.

Sponsored by the Board of Health

Voted Article 55. That action on this article be postponed indefinitely.

Date: 5/10/88, Unanimous Vote

ARTICLE 56. To see if the Town will vote to appropriate a sum of money by borrowing or otherwise to purchase one Front-End Loader or take any action relative thereto.

Sponsored by Department of Public Works

Voted Article 56. That the Town appropriate the sum of \$60,000 for the purchase of a front-end loader, and further that the Treasurer, with the approval of the Selectmen, be authorized to borrow this amount through the issuance of bonds or noted under the provisions of Massachusetts General Laws Chapter 44, Section 7, Sub-section 9, and further that the Treasurer be authorized to combine this borrowing with any other borrowing authorized by this Town Meeting.

Date: 5/10/88, 176 Yes; 17 No

ARTICLE 57. To see if the Town will vote to appropriate a sum of money by borrowing or otherwise to purchase Lawn Cutting Equipment or take any action relative thereto.

Sponsored by Department of Public Works

Voted Article 57. That the Town appropriate the sum of \$8,000 for the repair or replacement of lawn cutting equipment.

Date: 5/11/88, Unanimous Vote

ARTICLE 58. To see if the Town will vote to appropriate a sum of money by borrowing or otherwise for Sidewalk Maintenance at various locations or take any action relative thereto.

Sponsored by Department of Public Works

Voted Article 58. That action on this article be postponed indefinitely.

Date: 5/10/88, Majority Vote

ARTICLE 59. To see if the Town will vote to appropriate a sum of money by borrowing or otherwise for Replacement of Concrete Sidewalks or take any action relative thereto.

Sponsored by the Department of Public Works

Voted Article 59. That the Town appropriate the sum of \$20,000 for the replacement of concrete sidewalks and further that the Treasurer, with the approval of the Selectmen, be authorized to borrow this amount through the issuance of bonds or notes under the provisions of Massachusetts General Laws Chapter 44, Section 7, Sub-section 6 and that the Treasurer be authorized to combine this borrowing with any other borrowing authorized by this Town Meeting.

Date: 5/10/88, Unanimous Vote

ARTICLE 60. To see if the Town will vote to appropriate a sum of money by borrowing or otherwise for Fence and Guardrails or take any action relative thereto.

Sponsored by the Department of Public Works

Voted Article 60. That action on this article be postponed indefinitely.

Date: 5/10/88, Unanimous Vote

ARTICLE 61. To see if the Town will vote to appropriate a sum of money by borrowing or otherwise for Repairs to Pumping Stations or take any action relative thereto.

Sponsored by the Department of Public Works

Voted Article 61. That the Town appropriate the sum of \$23,000 for repairs to sewage pumping stations and further that the Treasurer, with the approval of the Selectmen, be authorized to borrow this amount through the issuance of bonds or notes under the provisions of Massachusetts General Laws Chapter 44, Section 7, Sub-section 1, and further that the Treasurer be authorized to combine this borrowing with any other borrowing authorized by this Town Meeting.

Date: 5/10/88, Unanimous Vote

ARTICLE 62. To see if the Town will vote to appropriate a sum of money by borrowing or otherwise to reconstruct various fields or take any action relative thereto.

Sponsored by the Department of Public Works

Voted Article 62. That the Town appropriate the sum of \$12,000 for repairs to the football practice field and to Linscott Park.

Date: 5/10/88, Majority Vote

ARTICLE 63. To see if the Town will vote to appropriate a sum of money by borrowing or otherwise for Design of a Secondary Treatment Plant Facility or take any action relative thereto.

Sponsored by the Department of Public Works

Voted Article 63. That the Town appropriate the sum of \$270,000 for the purpose specified in the article and further that of this sum, the amount of \$220,000 shall be borrowed by the Treasurer, with the approval of the Selectmen, through the issuance of bonds or notes under the provisions of Massachusetts General Laws Chapter 44, Section 8, Sub-section 15 and that the Treasurer be authorized to combine this borrowing with any other borrowing authorized by this Town Meeting, and finally that the balance of the total sum, \$50,000, and the debt service on the amount borrowed shall be funded by a water/sewer use fee.

Date: 5/2/88, 232 Yes; 32 No

ARTICLE 64. To see if the Town will vote to appropriate a sum of money by borrowing or otherwise for work to be done in conjunction with the Sewer System Evaluation Survey and/or the Under Drain Study or take any action relative thereto.

Sponsored by the Department of Public Works

Voted Article 64. That the Town appropriate the sum of \$150,000 for the purposes specified in the article and further that the Treasurer, with the approval of the Selectmen, be authorized to borrow this amount through the issuance of bonds or notes under the provisions of Massachusetts General Laws Chapter 44, Section 7, Sub-section 22, and further that the debt service on such bonds or notes be funded through the proceeds of a water/sewer use fee and further that the Treasurer be authorized to combine this borrowing with any other borrowing authorized by this Town Meeting.

Date: 5/4/88, Unanimous Vote

ARTICLE 65. To see if the Town will vote to appropriate a sum of money by borrowing or otherwise to replace approximately 1,600 L.F. of 12 inch unlined cast iron pipe on Paradise Road (MA D.P.W. Rte. 1A) from Farragut Road to Walker Road or take any action relative thereto.

Sponsored by the Department of Public Works

Voted Article 65. That the Town appropriate the sum of \$161,640 for the replacement of the pipe described in the article and further that the Treasurer, with the approval of the Selectmen, be authorized to borrow this amount through

the issuance of bonds or notes under the provisions of Massachusetts General Laws Chapter 44, Section 8, Sub-section 5, and further that the Treasurer be authorized to combine this borrowing with any other borrowing authorized by this Town Meeting.

Date: 5/10/88, Unanimous Vote

ARTICLE 66. To see if the Town will vote to appropriate a sum of money by borrowing or otherwise to purchase an Airedale Truck or take any action relative thereto.

Sponsored by the Department of Public Works

Voted Article 66. That action on this article be postponed indefinitely.

Date: 5/10/88, Unanimous Vote

ARTICLE 67. To see if the Town will vote to appropriate a sum of money to purchase a Truck and trade one 1977 Van or take any action relative thereto.

Sponsored by the Department of Public Works

Voted Article 67. That action on this article be postponed indefinitely.

Date: 5/10/88, Majority Vote

ARTICLE 68. To see if the Town will vote to appropriate the necessary funds by borrowing or otherwise, to renovate the Engine #2 Fire Station as recommended by the Phillips Beach Fire Station Study Committee and that the Moderator appoint the present Study Committee to oversee the spending of all funds relative to the renovating or take any action relative thereto.

Sponsored by the Phillips Beach Study Committee

Voted Article 68. That the Town appropriate the sum of \$65,000 for the purpose of renovating the Engine Two Fire Station and further that the Treasurer, with the approval of the Selectmen, be authorized to borrow this amount through the issuance of bonds or notes under the provisions of Massachusetts General Laws Chapter 44, Section 7, Sub-section 3A and that the Treasurer be authorized to combine this borrowing with any other borrowing authorized by this Town Meeting. Also that the Moderator appoint a committee of five people to oversee this project.

Date: 5/16/88, Unanimous Vote

ARTICLE 69. To see if the Town will vote to adopt Section 26H of Chapter 148 of the Massachusetts General Laws or take any action relative thereto.

Sponsored by the Fire Chief

Voted Article 69. That the Town accept the provisions of Massachusetts General Laws 148, Section 26H.

Date: 5/11/88, Majority Vote

ARTICLE 70. To see if the Town will vote to adopt a By-law that would require the installation of automatic sprinklers in all new residential construction or take any action relative thereto.

Sponsored by the Fire Chief

Voted Article 70. That the subject matter of this article be referred to the Board of Selectmen for further study.

Date: 5/11/88, Majority Vote

ARTICLE 71. To see if the Town will vote to appropriate the necessary funds to paint the interior of the Central Fire Station or take any action relative thereto.

Sponsored by the Fire Chief

Voted Article 71. That this article be combined with Article 72.

Date: 5/11/88, Unanimous Vote

ARTICLE 72. To see if the Town will vote to appropriate funds to paint the exterior of the Central Fire Station or take any action relative thereto.

Sponsored by the Fire Chief

Voted Article 72. That this article be combined with Article 71.

Voted Article 72. That action on these articles (71 and 72) be postponed indefinitely.

Date: 5/11/88, Majority Vote

ARTICLE 73. To see if the Town will vote to appropriate by borrowing or otherwise the necessary funds and authorize the Fire Chief to update the present breathing apparatus for firefighters from the 2.2 type to the 4.5 type or take any action relative thereto.

Sponsored by the Fire Chief

Voted Article 73. That the Town appropriate the sum of \$11,500 for the purpose described in the article.

Date: 5/11/88, Majority Vote

ARTICLE 74. To see if the Town will vote to appropriate by borrowing or otherwise the necessary funds and authorize the Fire Chief to install two 1000-gallon underground tanks for the use of gasoline and diesel fuel or take any action relative thereto.

Sponsored by the Fire Chief

Voted Article 74. That action on this article be postponed indefinitely.

Date: 5/11/88, Unanimous Vote

ARTICLE 75. To see if the Town will vote to appropriate a sum of money by borrowing or otherwise for the Electrical Inspector to continue the updating of the fire alarm system or take any action relative thereto.

Sponsored by the Fire Chief

Voted Article 75. That the Town appropriate the sum of \$10,000 for the purpose described in the article.

Date: 5/11/88, Majority Vote

ARTICLE 76. To see if the Town will vote to adopt a Hotel-Motel Tax or take any other action relative thereto.

Sponsored by the Finance Committee

Voted Article 76. That the Town accept the provisions of Massachusetts General Laws Chapter 64G, Section 3A, and to impose a local room occupancy excise at the rate of 4% beginning October 1, 1988.

Date: 5/11/88, Majority Vote

ARTICLE 77. To see if the Town will vote to appropriate the necessary funds, by borrowing or otherwise, for installation of energy conservation windows and doors at the various Swampscott Public Schools, or take any action relative thereto.

Sponsored by the School Committee

Voted Article 77. That the Town appropriate the sum of \$123,900 for the purposes described in the article and further that the Treasurer, with the approval of the Selectmen be authorized to borrow this amount through the issuance of bonds or notes under the provisions of Massachusetts General Laws Chapter 44, Section 7, Sub-section 3B, and further that the Treasurer be authorized to combine this borrowing with any other borrowing authorized by this Town Meeting, and further that the School Committee be directed to apply for any energy conservation grants connected with this article.

Date: 5/11/88, Unanimous Vote

ARTICLE 78. To see if the Town will vote to appropriate the necessary funds, by borrowing or otherwise, to comply with the Asbestos Hazard Emergency Response Act (AHERA) regulations by the various deadlines, for Schools, or to take any action relative thereto.

Sponsored by the School Committee

Voted Article 78. That the Town appropriate the sum of \$40,500 for the purposes described in the article and further that the Treasurer, with the approval of the Selectmen, be authorized to borrow this amount through the issuance of bonds or notes under the provisions of Massachusetts General Laws Chapter 44, Section 7, Sub-section 3A and further that the Treasurer be authorized to combine this borrowing with any other borrowing authorized by this Town Meeting.

Date: 5/11/88, Unanimous Vote

ARTICLE 79. To see if the Town will vote to appropriate the necessary funds by borrowing or otherwise, to replace the ceiling and light fixtures and lower the heat detectors in classrooms, corridors, and stairwells, or take any action relative thereto.

Sponsored by the School Committee

Voted Article 79. That the Town appropriate the sum of \$15,000 for the purpose described in the article and further that the Treasurer, with the approval of the Selectmen, be authorized to borrow this amount through the issuance of bonds or notes under the provisions of Massachusetts General Laws Chapter 44, Section 7, Sub-section 3A and further that the Treasurer be authorized to combine this borrowing with any other borrowing authorized by this Town Meeting.

Date: 5/11/88, Unanimous Vote

ARTICLE 80. To see if the Town will vote to appropriate the necessary funds, by borrowing or otherwise, to replace the out-of-date maps and globes at various schools, or take any action relative thereto.

Sponsored by the School Committee

Voted Article 80. That the Town appropriate the sum of \$20,000 for the purchase of School Department equipment and further that the Treasurer, with the approval of the Selectmen, be authorized to borrow this amount through the issuance of bonds or notes under the provisions of Massachusetts General Laws Chapter 44, Section 7, Sub-section 9 and that the Treasurer be authorized to combine this borrowing with any other borrowing authorized by this Town Meeting.

Date: 5/16/88, Unanimous Vote

ARTICLE 81. To see if the Town will vote to appropriate the necessary funds, by borrowing or otherwise, to purchase and install an Intercom System for the Stanley and Machon Schools, or take any action relative thereto.

Sponsored by the School Committee

Voted Article 81. That the Town appropriate the sum of \$7,900 for the purposes described in the article.

Date: 5/11/88, Unanimous Vote

ARTICLE 82. To see if the Town will vote to appropriate the necessary funds, by borrowing or otherwise, for the purpose of remodeling, reconstructing or made extraordinary repairs, including all professional architectural and engineering fees, to the fieldhouse, and to comply with Title 9 of the Federal Code and Chapter 622, G.L. of Mass., or take any action relative thereto.

Sponsored by the School Committee

Voted Article 82. That a sub-committee from the Board of Public Works and the School Committee be formed to look into the renovation of the Field House at Blocksidge Park and that the Town appropriate the sum of \$5,000 to hire a consultant for this sub-committee's use. Further that the Town appropriate the sum of \$180,000 for the purpose of remodeling the Field House and that the Treasurer, with the approval of the Selectmen, be authorized to borrow this amount through the issuance of bonds or notes under the provisions of Massachusetts General Laws Chapter 44, Section 7, Sub-section 3A and that the Treasurer be authorized to combine this borrowing with any other borrowing authorized by this Town Meeting. Further that if this sub-committee finds that the building is not worth remodeling that none of the \$180,000 will be spent and the sub-committee shall report back to the next Special or Annual Town Meeting with other recommendations.

Date: 5/11/88, 177 Yes; 23 No

ARTICLE 83. To see if the Town will vote to appropriate the necessary funds, by borrowing or otherwise, to purchase a printing press, plate making facilities and start up cost for School System and Town Departments, or take any action

relative thereto.

Sponsored by the School Committee

Voted Article 83. That the Town appropriate the sum of \$30,000 for the purpose of purchasing a state of the art printing press and other related equipment for the Industrial Arts Department at Swampscott High School. Further that the Treasurer, with the approval of the Selectmen, be authorized to borrow this amount through the issuance of bonds or notes under the provisions of Massachusetts General Laws Chapter 44, Section 7, Sub-section 9 and that the Treasurer be authorized to combine this borrowing with any other borrowing authorized by this Town Meeting.

Date: 5/16/88, 157 Yes; 59 No

ARTICLE 84. To see if the Town will vote to appropriate the necessary funds, by borrowing or otherwise, to purchase and install Boilers and or Air Atomizing, forced draft burners for various schools to replace the rotary cup burners, or take any action relative thereto.

Sponsored by the School Committee

Voted to combine Articles 18 and 84.

Voted Article 84. That the Town appropriate the sum of \$170,000 for the purposes described in these two articles (for the Town Hall and various schools) and further that the Treasurer, with the approval of the Selectmen, be authorized to borrow this amount through the issuance of bonds or notes under the provisions of Massachusetts General Laws Chapter 44, Section 7, Sub-section 3A and that the Treasurer be authorized to combine this borrowing with any other borrowing authorized by this Town Meeting.

Date: 5/16/88, Unanimous Vote

ARTICLE 85. To see if the Town will raise and appropriate and/or transfer from available funds in the Treasury a sum of money for the use of the Regional School District Planning Committee.

Sponsored by the Regional School District Planning Committee

Voted Article 85. That the Town appropriate the sum of \$2,265 for the use of the Regional School District Planning Committee.

Date: 5/16/88, Majority Vote

ARTICLE 86. To see if the Town will vote to amend the Zoning Map of the Town of Swampscott in the following manner:

By deleting the following lots from the B-I District and placing them in the A-3 District, or take any action relative thereto.

Plate No. 1: Lots Nos. 118 and 18

Plate No. 3: Lots Nos. 23, 81A, 81B, 82, 102, 117

Plate No. 5: Lot No. 152

Plate No. 6: Lots Nos. 236, 176, 180, 56, 183, 130B

Plate No. 7: Lots Nos. 150, 101, 101A, 118A, 113

Plate No. 13: Lots Nos. 28, 34

Sponsored by the Land Use Subcommittee

Voted Article 86. That the subject matter of this article be referred back to the Planning Board for further study.

Date: 5/16/88, Unanimous Vote

ARTICLE 87. To see if the Town will vote to amend the Zoning Map of the Town of Swampscott in the following manner:

By deleting Lot No. 40, Plate No. 27, from the B-I District and placing it in the A-2 District, or take any action relative thereto.

Sponsored by the Land Use Subcommittee

Voted Article 87. That the subject matter of this article be referred back to the Planning Board for further study.

Date: 5/16/88, Unanimous Vote

ARTICLE 88. To see if the Town will vote to amend the Zoning Map of the Town of Swampscott in the following manner:

By deleting Lot No. 92, Plate No. 4, from the B-I District and placing it in the A-2A District, or take any action relative thereto.

Sponsored by the Land Use Subcommittee

Voted Article 88. That the subject matter of this article be referred back to the Planning Board for further study.

Date: 5/16/88, Unanimous Vote

ARTICLE 89. To see if the Town will vote to amend Article III, Section 2-A, of the Zoning By-law in the following manner:

By deleting said Section 2-A in its entirety, or take any action relative thereto.

Sponsored by the Land Use Subcommittee

Voted to combine Articles 89-92.

Voted Article 89. That the Town amend the Zoning By-Laws of the Town of Swampscott as specified in the article.

Date: 5/16/88, Unanimous Vote

ARTICLE 90. To see if the Town will vote to amend Article I, Section 1 of the Zoning By-law in the following manner:

By changing the word "seven" to "six" in the first sentence thereof and by deleting from said Section 1 the words "Residence A-2A District," or take any action relative thereto.

Sponsored by the Land Use Subcommittee

Voted Article 90. That the Town amend the Zoning By-Laws of the Town of Swampscott as specified in the article.

Date: 5/16/88, Unanimous Vote

ARTICLE 91. To see if the Town will vote to amend the Zoning By-law in the following manner:

1. Article III, Section 6.1: Delete the words "Residence A-2A" therefrom.

2. Article IV, Section 3.4 (a): Delete "A-2A" in the first sentence thereof.

3. Article IV, Section 5: Delete the words "Residence A-2A" in the first sentence of the first paragraph thereof and delete "A-2A" in the first sentence of the fourth paragraph thereof.

4. Article V, Section 8: Delete "A-2A" therefrom.

Or take any action relative thereto.

Sponsored by the Land Use Subcommittee

Voted Article 91. That the Town amend the Zoning By-Laws of the Town of Swampscott as specified in the article.

Date: 5/16/88, Unanimous Vote

ARTICLE 92. To see if the Town will vote to amend the Zoning Map of the Town of Swampscott in the following manner:

By deleting the entire A-2A District appearing thereon and placing those lots affected in the A-2 District, or take any action relative thereto.

Sponsored by the Land Use Subcommittee

Voted Article 92. That the Town amend the Zoning Map of the Town of Swampscott as specified in the article.

Date: 5/16/88, Unanimous Vote

ARTICLE 93. To see if the Town will vote to amend the Zoning By-laws of the Town of Swampscott as follows:

a) Delete last sentence of paragraph 5. of Article III., Section 1.

b) Delete paragraph 6. of Article III., Section 1.

c) Delete paragraph 2.c. of Article III., Section 4.

d) Delete paragraphs 5, 5.a, 5.b, 5.c, and 6. of Article III., Section 6.

e) Re-number the affected paragraphs logically and sequentially as required to close up the spaces caused by the above deletions.

f) Insert in Article III., a new section to read:

Section 10. SIGN REGULATIONS

No signs are permitted in any district other than those signs listed herein which comply with the following regulations.

A. District-Related Sign Regulations

1. In all districts, there shall be allowed, per lot, two real estate signs, each not over six (6) square feet in area, advertising the sale, rental, or lease of the premises on which it is located, and not referring to other premises.
2. In the B-1 and B-2 districts, provided a special permit has been obtained from the Board of Appeals as provided in Article VI, Section 5., there shall be permitted advertising signs, as regulated by law and by-law, but no signs or other advertising devices shall be created with a display area greater than sixty (60) square feet; however, a display area up to and including 120 square feet in size may be used when the sign is a physical part of a building designed as a part of the architectural decor of the building, provided that such building has a setback from the highway line of at least 75 feet.

In addition, one free-standing sign is permitted, located at any entrance to the premises, not to exceed thirty (30) square feet in area.

3. In the B-3 district, provided a special permit has been obtained from the Board of Appeals as provided in Article VI, Section 5., there shall be permitted signs attached flat against the wall of the building, but no signs or other advertising devices shall be erected with a display area greater than sixty (60) square feet in size. However, a display area of up to, and including, one hundred twenty (120) square feet in size may be used when the sign is a physical part of a building designed as part of the architectural decor of the building. In addition, one free-standing sign is permitted, located at any entrance to the premises, not to exceed sixty (60) square feet in area. Directional and traffic signs, each not exceeding nine (9) square feet in area, and carrying no advertising, are permitted.
4. In all districts, there shall be permitted one contractor's sign, not exceeding thirty (30) square feet in area, in connection with the ongoing renovation or construction of a building. Such sign shall be removed upon construction completion.
5. In all districts, there shall be permitted, per lot, one "professional offices" sign on the premises of such offices. Size of sign shall not exceed six (6) square feet in area in residential districts.
6. In all districts, there shall be permitted, per lot, one free-standing sign (except where more may be allowed by other provisions of this by-law) identifying the premises of a municipal building, school, church, temple, or other religious organization building. At churches, temples, and other religious buildings, announcement boards are not construed by this by-law to be a sign.
7. At a gas station, in addition to the signs normally permitted in the district, the following signs are permitted:
 - a) standard and typical per-gallon price signs atop fuel pumps
 - b) one location of per-gallon price signs not attached to fuel pumps
 - c) "no smoking" signs required by law

B. General Sign Regulations

1. Flashing, moving, animated, or intermittently operating signs or advertising devices are not permitted except for signs showing only temperature and/or time displays.
2. Except as otherwise noted, there shall be no temporary or special promotional signs except for municipal purposes.

Exceptions:

- a. temporary "car wash," "fair," "bazaar," etc. signs, such as used by a school

or business for a one-day special event (provided that any other required permits or authorizations have been received).

- b. temporary one-day "garage sale" signs (provided that any other required permits or authorizations have been received).
- c. temporary one-day "open hours" signs used for real estate purposes (provided that any other required permits or authorizations have been received).
- d. signs that advertise proposed subdivisions as outlined in the Swampscott Rules and Regulations.

The seasonal display of signs and exterior lighting for the purpose of celebration of holidays is permitted.

3. Except as noted herein, pennants, banners, flags, and streamers are not permitted in any district.

Exceptions:

- a. In residential districts, pennants, banners, flags, streamers, windsocks, etc. for non-commercial purposes are permitted.
- b. American (or other nationality), state, county, or other level of government flags for non-commercial purposes.
- c. Flags and banners flown for municipal purposes.
- d. Club or organization flags at the location of the club or organization.

Existing banners, streamers, flags, and pennants that do not comply with these regulations shall be removed within twenty (20) days of the adoption of this by-law.

4. Sign message: a sign may include lettering to indicate only the street number, the name and kind of business, the owner(s) and/or principal(s) conducting business therein, the services offered in the facility, the year the business was established, the business slogan and/or the business logo, the hours of operation, and a time and temperature display.

The registered trademark or name brand of a specific product is prohibited from appearing on the sign; however, where a brand name is integral to the business, such as a company gas station, the name brand may appear on the sign.

Exception:

- a. Schools, municipal buildings, churches, temples, and other religious organizations displaying a sign on their premises may determine the content of their sign message.
5. Defunct signs: signs which advertise an activity, product, or business no longer produced or conducted on the premises upon which the sign is located are prohibited. Such signs shall be removed not more than thirty (30) days after becoming obsolete.
6. No sign or other advertising device attached to a building or roof overhang shall project more than twelve inches (12") above the roof ridge or parapet line. All roof signs are prohibited except in the case of a building with a mansard roof in which case no part of the sign shall be higher than the top edge of the mansard slope. Signs may not be attached to chimneys, penthouses, rooftop equipment, etc.

Exception:

In the case of a sloped roof (but not a mansard), a roof sign shall be permitted provided that the overall length of the sign does not exceed one-fifth (1/5) of the building length and provided that the height of the sign does not exceed one-tenth (1/10) the height of the rise of the roof (measured vertically), and provided that the sign aligns with, or is within two feet (2") of the building cornice/fascia.

7. No sign, other than municipal signs, shall be pasted or attached to utility poles or municipal sign poles, or private or municipal fences. No signs shall be attached to trees. Signs that do not conform to the provisions of this paragraph shall be removed within twenty (20) days of the adoption of this by-law.

8. Billboards or off-premises signs are prohibited. All existing billboards or off-premises signs shall be removed within twenty (20) days of the adoption of this by-law.
9. Moveable, portable, or "trailer signs" are prohibited.
10. All signs, except temporary political signs, and other temporary signs listed in B.2.a. through B.2.d., shall be related harmoniously to the buildings to which they are attached or, if free-standing, to adjacent buildings. Signs shall be compatible in character, material, appearance, and scale with the general character of Swampscott and shall endeavor to enhance the visual environment.

Awnings of all materials are permitted. Where lettering is desired on awnings, awnings shall be fabric, canvas, or other material with printing or lettering silkscreened, woven, or otherwise integral to the awning.

C. Specific Sign Types (Note: the sign types listed below must comply with all sign regulations except as specifically noted below.)

1. Political signs: temporary political signs, not to exceed eight (8) square feet in area, may be erected not more than forty-five (45) days prior to an election to which they refer. Within five (5) days after the election, such signs must be removed.

Where a temporary "political" or "message" sign is erected to communicate an opinion not necessarily referring to an election, such sign may remain in place for a period not to exceed thirty (30) days and need not be in place prior to an election. A minimum period of thirty (30) days shall elapse between the removal and erection of the same "message" sign.

Political signs shall not be attached to utility poles, municipal sign poles, fences, trees, or public property. Political signs may not be illuminated.

Only two (2) political signs per property lot are permitted. However, in the case of a two-family house on one lot, each dwelling unit may erect two (2) signs. (One sign on opposite faces of a free-standing double-sided sign will count as only one sign.)

Violation of any provision of this political sign section shall be punishable by a fine assessed to the property owner equal to twenty-five dollars (\$25) for each offense. Each day after notification by the building inspector of failure to comply shall constitute a separate offense.

2. Window signs: temporary and permanent window signs are permitted only in the first-floor windows of a building. The total area of all signs (temporary and permanent added together) in any window shall not exceed 25% of the glass area of the window. Window signs may not be illuminated.

Existing window signs not in compliance with these regulations shall be removed within twenty (20) days of the adoption of this by-law.

D. Lighting for Signs, Buildings, and Premises

1. All exterior lighting, except municipal street lighting, shall be shielded so as not to cast light directly on adjacent streets or properties. The lighting source shall be shielded from view from adjacent roadways and properties. The level of illumination of lighting shall be low so as to reduce the glow of ambient light perceptible on adjacent properties.

E. Sign Maintenance

1. All signs and their related supports shall be kept in full repair, and when not galvanized, shall be painted when necessary to prevent corrosion, decay, or an unsightly or neglected appearance.

F. Existing Signs

1. Except as otherwise noted, signs and lighting erected before the adoption of these **Sign Regulations that do not conform to the provisions of this section shall be made to so conform by January, 1990.**

G. Permit Requirements

1. No sign shall be erected, altered, or relocated without a permit issued by the building inspector (except for real estate signs, political signs, and window signs that comply with the provisions of this section, and temporary signs as outlined in B.2.a. through B.2.d. and 3.).

In the case of overhanging signs, a permit shall not be issued by the building inspector until a proper certificate of public liability insurance, satisfactory to the Board of Selectmen is in force.

2. **Applications:** the applicant must provide the name and address of the sign owner, the proposed location, including a photograph of the building facade where the sign is to be located and a portion of adjoining buildings, if applicable; and a dimensional sketch, showing the design, dimensions and position of the sign on the building facade, and such other pertinent information as the building inspector may require to ensure compliance with this by-law.

The applicant for any overhanging sign shall, prior to applying to the building inspector, submit five (5) copies of the application (including proof of public liability insurance) to the Board of Selectmen.

At any stage in the approval process, the building inspector and/or Board of Selectmen may require Planning Board review of any sign application.

A permit shall be issued only if a sign conforms to the provisions of this by-law.

H. Enforcement

1. The building inspector is charged with the enforcement of this section.
2. Violation of any provision of these **Sign Regulations** shall be punishable by a fine assessed to the property owner equal to \$100 for each offense (\$25/offense for political sign violations). Each day after notification by the building inspector of failure to comply shall constitute a separate offense.
3. The building inspector shall require the proper erection and maintenance of all signs, awnings, and related supports. The building inspector may order the removal of any sign or awning that is not properly maintained. The cost of removal shall be borne by the owner of the sign or of the property on which it is erected.
4. In determining the compliance of a sign with the Sign Regulations and the intent of the Sign Regulations, the building inspector may seek the opinion of the Planning Board.

Sponsored by the Planning Board

Voted Article 93. That the Town amend the Zoning By-Laws of the Town of Swampscott as specified in the article.

Date: 5/16/88, Unanimous Vote

ARTICLE 94. To see if the Town of Swampscott will vote to raise an appropriate or transfer and appropriate the sum of Five Hundred (\$500) for the purpose of participation in Help for Abused Women and Their Children (HAWC) or take any other action relative thereto.

SERVICES:

24-hour crisis intervention counseling, information and referral
Shelter for abused women and their children
Long- and short-term counseling for battered women and for men who batter
Weekly support groups
Court advocacy
Community education program

Sponsored by Help for Abused Women and Their Children (HAWC)

Voted Article 94. That action on this article be postponed indefinitely.

NOTE: An appropriation for HAWC has already been made in Article 5, Line Item 164A.

Date: 5/16/88, Unanimous Vote

ARTICLE 95. To see if the Town will appropriate a sum of \$5,000 so that the Board of Health may join with other R.E.S.C.O. communities to resolve problems created by Chapter 584 of the Acts of 1987 or take any action relative thereto.

Sponsored by the Board of Health

Voted Article 95. That the Town appropriate the sum of \$5,000 for the purposes described in the article.

Date: 5/16/88, Unanimous Vote

ARTICLE 96. To see if the Town will vote to appropriate and raise, by borrowing or otherwise, under any general or special law which authorizes the Town to raise money by borrowing or otherwise, such sums of money as may be necessary for any and all of the purposes mentioned in the foregoing articles.

Sponsored by the Selectmen

Voted Article 96. That action on this article be postponed indefinitely.

Date: 5/16/88, Unanimous Vote

1988 SWAMPSCOTT TOWN MEETING ATTENDANCE REPORT - 5/17/88

NAME	5/2	5/3	5/4	5/9	5/10	5/11	5/16
PRECINCT 1							
Alex, Annette M.	X	X	O	X	O	X	X
Alex, John	X	O	X	X	O	X	X
Allen, Jean	X	X	X	X	X	X	X
Alpert, Julius	X	X	X	X	X	X	X
Bates, Wallace T.	X	X	O	X	X	X	X
Bickford, Barbara	X	X	X	X	X	X	X
Blonder, Cindy M.	X	X	X	X	X	X	X
Blonder, Jeffrey S.	X	X	X	X	X	X	X
Butler, Jeanne	X	X	X	X	X	O	O
Callahan, Maureen A.	O	X	X	X	X	X	O
Callahan, Richard M.	X	X	X	O	X	X	X
Chaves, Jonas	X	X	X	X	X	X	X
Choinard, Madeline	X	X	X	X	X	X	X
Cropley, John H. Jr.	X	X	X	X	X	X	X
Daley, John R.	O	X	X	X	X	X	O
Dandreo, William	X	X	O	O	X	X	O
DiLisio, David	O	X	O	X	X	O	X
DiLisio, Vincent R.	X	X	O	X	X	O	O
Dolan, Grace	X	X	X	X	X	X	X
Dorson, Harold B.	X	X	X	X	X	X	O
Dorson, Sylvia B.	X	O	X	X	X	X	O
Doyle, William	X	X	X	X	X	X	X
Dunnigan, George	X	X	X	O	O	O	O
Grant, Peter	X	X	X	X	X	X	X
Green, Joyce	X	X	X	O	X	X	X
Green, Lawrence	X	X	X	X	O	X	X
Grieco, Frederick	X	X	X	X	X	X	X
Grob, Sidney	X	X	X	X	X	X	O
Guarnieri, Carla	X	X	X	X	X	X	O
Harrington, Vera C.	X	X	X	X	X	O	O
Harris, Ethel	X	X	X	X	O	X	X
Hill, Alan	X	X	X	O	X	O	X
Hyde, William R.	X	X	X	X	X	X	X
Kaloust, Gerald	O	O	O	O	O	O	O
Kaloust, Roberta	O	O	O	O	O	O	O
Kearney, Sheila P.	X	O	X	X	X	X	X
Ladhani, Azad	X	X	X	O	X	X	X
Legere, David J.	X	X	X	X	X	X	X
Legere, J. Arthur	X	X	O	X	X	O	X
Leonard, Timothy M.	X	X	X	X	X	X	X
McGrath, Marianne M.	X	X	X	X	X	O	X
Nigrelli, Eugene	X	X	X	O	O	O	O
Noonan, Jane	X	X	X	X	X	O	X
Palleschi, Michael A.	O	O	O	O	O	O	O

NAME	5/2	5/3	5/4	5/9	5/10	5/11	5/16
Perry, Robert E.	X	X	X	X	X	X	X
Picariello, Lawrence	X	X	O	X	X	X	X
Plum, Martin S.	X	X	X	X	X	X	X
Speranza, Alfred C.	O	O	X	X	X	X	X
Speranza, Frances N.	O	O	X	X	X	X	X
Tamborini, Thomas	X	X	X	X	X	X	X
Vernava, Frank B.	X	X	X	X	X	X	X
Waldfogel, Peter D.	X	O	O	X	X	X	O
Whittier, Douglas	X	X	X	X	X	X	X
Yanofsky, Phillip S.	X	X	X	X	O	X	X

PRECINCT 2

Atwell, Thomas F. III	O	X	X	O	O	O	O
Barden, Barbara	X	X	X	X	X	O	X
Barden, Eugene	X	X	X	X	O	X	X
Barr, Barbara	X	X	X	X	X	X	X
Bass, Lisa	X	X	X	X	X	X	X
Beatrice, Colleen	X	X	X	X	X	X	X
Bolognese, Maureen	X	X	X	O	O	X	X
Bowen, David	X	X	X	X	X	X	X
Boyce, Thomas J. Jr.	X	X	X	X	X	X	X
Brine, Phillip A. Jr.	X	X	X	X	X	X	O
Brown, Nancy	X	X	O	O	O	O	O
Buonopane, Susan	X	X	X	X	X	O	X
Buonopane, William	X	X	X	X	X	X	X
Cassidy, Peter J.	X	X	X	X	X	X	X
Casso, Mark	X	X	X	X	X	X	X
Doherty, John J.	X	X	X	X	X	X	X
Franklin, Andrea V.	X	O	X	O	O	O	O
Gambale, Mary Jane	X	X	X	X	X	X	X
Gambale, Michael	X	O	X	X	X	X	X
Gookin, Merry L.	X	X	X	X	O	X	O
Gregory, Dorothy	X	X	X	X	X	X	X
Haley, Douglas H.	X	X	X	X	X	X	X
Haley, Linda	X	X	X	X	X	X	X
Hallion, William	X	X	X	X	X	O	X
Hughes, John J. Jr.	X	X	X	X	X	X	O
Hughes, Nancy	X	X	X	X	X	O	X
Jarvis, Nancy	X	X	X	X	X	X	X
Keddie, James A.	X	X	X	X	X	X	X
Kelly, Barbara	X	X	X	X	X	X	X
Kelly, Gordon Jr.	X	X	X	X	X	X	X
Kenney, Judith A.	X	X	O	X	X	O	X
Krom, Christine	X	X	X	X	X	X	X
LaConte, Louise M.	X	X	X	X	X	X	X
LaConte, Vincent	X	X	X	X	X	X	X
Leahy, Sheila T.	X	X	X	X	X	X	X
Lesnever, Leland	O	X	X	X	X	X	X
Lesnever, Marjorie	X	X	X	X	X	X	X

NAME	5/2	5/3	5/4	5/9	5/10	5/11	5/16
Luck, Claudia	X	X	X	X	X	X	X
Marcou, Martha	X	X	X	O	X	X	X
Mariano, Paula	X	X	X	X	X	X	X
Newhall, Linda A.	X	X	X	X	X	X	X
Newhall, Walter E.	X	X	X	X	X	X	O
O'Shea, John	X	X	X	X	X	X	X
Ott, Margaret	X	X	X	X	X	X	X
Ott, Raymond	X	O	X	X	X	X	O
Pagnotti, Paul E.	X	O	X	X	O	X	X
Paster, Glenn	X	X	O	X	O	X	X
Paster, Jack L.	X	X	X	X	X	X	X
Perry, Christopher	X	O	O	X	X	O	X
Reagan, John	X	X	X	X	X	X	X
Scanlon, Thomas M.	X	X	X	X	X	X	X
Warnock, Sharyn	X	X	X	X	X	X	X
Weiss, Bette	X	X	X	X	X	X	X
Wrenn, Thomas	X	X	X	X	O	X	O

PRECINCT 3

Balliro, Anita	X	X	X	X	X	X	X
Boggs, Deborah	X	X	X	X	X	O	X
Brunner, Michael	X	X	X	X	X	X	X
Callahan, Claire	O	X	X	X	X	O	X
Carbin, Kevin P. Jr.	X	X	X	O	O	O	O
Chesley, Bruce R.	X	O	X	X	X	X	X
Clain, Christopher	X	X	X	X	X	X	X
Conrad, Louis E.	X	X	X	X	X	X	X
Croft, Paul	X	X	X	X	X	X	X
Cullen, C. Paige Jr.	O	X	X	X	X	X	X
Davis, Murray	O	X	O	O	X	X	O
Dugan, Ellen	X	X	X	X	O	O	O
Evans, Joyce	X	X	X	X	X	X	O
Farwell, Donna L.	X	X	X	X	X	X	X
Fields, Scott	X	X	X	X	X	X	X
Garvey, Ellen	X	X	X	X	X	X	X
Garvey, Michael	X	X	X	X	X	X	X
Gilbert, Michael	X	X	X	O	O	O	O
Gorman, Clare M.	X	X	X	X	X	X	O
Gorman, Paul J.	X	X	X	X	X	X	X
Greenbaum, Lawrence	X	X	X	X	X	X	O
Hendrickson, Ruth E.	X	X	X	X	X	X	X
Hogan, Ellen	X	X	X	X	O	X	O
Hogan, John	X	X	X	X	O	X	O
Holmes, Betty	X	X	X	X	X	X	X
Huber, Carol M.	X	X	X	X	X	X	X
Huber, Richard	X	X	X	X	X	X	X
Kane, John C.	X	X	X	X	X	X	X
Kelley, Diana J.	X	X	O	X	O	O	O
Kelly, Daniel P.	X	X	X	O	X	X	O

NAME	5/2	5/3	5/4	5/9	5/10	5/11	5/16
Kelly, Laura	X	X	X	O	X	X	O
Kester, Anita H.	X	X	X	X	X	X	X
Koscialecki, Martha J.	X	X	X	X	X	X	X
MacDonald, Jane P.	X	X	X	X	X	X	X
Modini, Louis	X	O	X	X	X	O	O
Moltz, Sandra	X	X	X	X	X	O	X
Nestor, Paul R. Jr.	X	O	O	X	X	X	X
O'Connor, Evelyn	X	X	X	X	X	X	X
O'Connor, Leighton M.	X	X	X	X	X	X	X
Olson, Nancy	X	X	X	X	X	X	X
Parton, Bennett	X	X	X	X	O	X	X
Perry, Gerard	X	X	X	X	X	X	X
Smith, Huntley E.	X	X	X	X	X	X	X
Souppa, Ralph A. Jr.	X	X	X	X	X	X	O
Spinale, Dominic	X	X	X	X	X	X	X
Terrell, Darla	X	X	X	X	O	O	X
Terrell, John	X	X	X	X	O	O	X
Thompson, Mark J.	O	X	X	O	X	O	X
Trapasso, Joyce M.	O	O	O	X	X	X	X
Walsh, Catherine	X	X	X	X	X	X	X
Warren, Thomas	O	X	O	O	O	O	O
Wasserman, Steven	X	X	X	X	X	O	O
Wennik, Joanne	X	X	X	X	X	X	X
Whittinger, Ellen	X	X	X	X	X	X	X

PRECINCT 4

Baker, Janet	X	X	X	X	X	X	X
Baker, Richard	X	X	X	X	X	X	X
Balsama, Joseph	X	X	X	X	X	X	O
Beatrice, Peter R. III	X	X	X	X	X	X	X
Beatrice, Carol A.	X	X	X	X	X	X	X
Buckley, Susan	X	X	X	X	X	X	X
Bush, Ann M.	X	X	X	X	X	X	X
Carden, Nancy	X	X	X	X	X	X	X
Cassidy, Francis J.	X	O	X	X	O	O	X
Cassidy, Tara L.	X	O	O	X	X	O	X
Cesarz, Martha	X	X	X	X	X	X	X
DeCamp, Margaret	X	X	X	X	O	X	X
DiGiulio, Margaret	X	X	X	X	X	X	X
DiMento, Carol A. G.	X	X	X	X	X	O	O
DiMento, William R.	X	X	X	X	X	O	O
Donelan, Robert E.	X	X	X	X	O	X	X
Downs, Merlin	X	X	O	X	O	X	X
Dragoni, Anthony	X	X	X	X	X	X	X
Drummond, Brian	X	X	X	X	X	X	X
Finn, Marvin	X	X	X	X	X	X	X
Gold, John A.	X	X	X	X	X	X	X
Hughes, Patrick	X	X	O	X	X	X	O
Kelleher, Martha Gene	X	X	X	X	X	O	X

NAME	5/2	5/3	5/4	5/9	5/10	5/11	5/16
Kiely, Leslie S.	X	X	X	X	X	X	X
Kline, Alan D.	X	X	X	X	X	X	X
Krippendorf, Edward W.	X	X	X	X	X	O	X
Martin, Frank	X	X	X	X	X	X	X
Martin, Michael J.	X	X	X	X	O	X	X
Mazola, Ernest J.	X	X	X	X	X	X	X
Mazzaferro, Daniel	X	X	X	X	O	O	O
McHugh, Joseph	X	X	X	X	O	X	X
McHugh, Mary A.	X	X	X	X	X	X	X
Morrison, Charles A.	X	X	X	X	X	X	X
Murphy, Patricia M.	X	X	X	X	X	X	X
Murphy, Robert W.	X	X	X	X	X	X	X
Nelson, Corrine	X	X	X	X	X	X	X
Nichols, Nancy B.	X	X	X	O	X	X	O
Page, Donald M.	X	X	X	X	X	X	O
Peretsman, Eva B.	X	X	X	X	X	X	X
Portnoy, Linda	X	X	X	X	X	X	X
Proctor, Sue E.	X	X	X	X	X	X	X
Riffin, Pamela	X	X	X	X	X	X	X
Rozen, Nancy	X	O	X	O	X	X	O
Shanahan, Patricia	X	X	X	X	X	X	X
Shanahan, William	X	X	X	X	X	X	X
Sherr, Mary Lou B.	X	X	X	X	X	X	X
Small, Margaret	X	X	X	X	X	X	X
Smith, James E.	X	X	X	X	X	X	X
Tanzi, John T.	X	X	X	X	X	X	O
Watson, Brain T.	X	X	X	X	X	X	X
Weaver, Sharon	X	X	X	X	X	X	X
Webster, Floyd W.	X	O	X	X	X	X	O
Whitkin, Martin	X	X	X	X	X	X	X
Whitkin, Nancy L.	X	X	X	X	X	X	X

PRECINCT 5

Bane, Richard C.	X	X	X	X	X	X	X
Blitzer, Charles	X	X	X	X	X	X	O
Bloch, Israel	X	X	X	X	X	X	X
Brooks, Lenore	O	X	X	O	O	X	O
Burke, John F.	X	X	X	X	X	X	O
Callahan, J. Christopher	X	X	X	X	X	X	X
Cassidy, Catherine	X	X	X	X	X	X	X
Clark, Marie J.	X	X	O	X	O	X	X
Driscoll, Thomas H.	X	X	X	X	X	X	X
Feldman, Merrill	X	O	X	O	X	O	O
Gallo, Louis	X	X	X	X	X	X	X
Goldberg, Deborah E.	X	X	X	X	O	X	X
Goldstein, Francine	X	X	X	X	X	X	X
Goldstein, Stanley	X	X	X	X	X	X	X
Greenberg, Linda	O	X	X	X	X	O	O
Hansen, Andrew M.	X	X	X	X	X	X	X

NAME	5/2	5/3	5/4	5/9	5/10	5/11	5/16
Hennessey, Mersine	X	X	X	X	X	X	X
Hennessey, William	X	X	X	X	X	X	X
Ingram, Robert	X	X	X	X	X	X	X
Kahn, Beverly	X	X	X	X	X	O	X
Leidner, ALice R.	X	X	O	X	X	X	X
Maitland, Richard E.	X	X	X	X	X	X	O
McVie, Robert L.	X	X	X	X	X	X	X
Morgan, Joanne	X	X	X	X	O	X	X
Murphy, Kent F.	X	X	X	X	X	X	X
Nellis, Veeder C.	O	O	X	X	X	X	X
O'Brien, Timothy	X	X	X	X	X	O	X
O'Brien, Vincent P.	X	X	X	X	X	X	X
O'Brien, William L.	X	X	X	X	X	O	X
Perlman, Harriet	X	X	X	X	X	X	X
Reardon, Carl D.	X	X	X	X	X	X	X
Rogers, Roberta	X	X	X	X	X	X	X
Rotner, Howard E.	X	X	O	X	X	X	X
Rotner, Sandra T.	X	X	O	X	X	X	X
Rudolph, James L.	X	X	X	X	O	X	X
Salinsky, Jody	X	X	X	X	X	X	O
Salter, Richard H.	X	X	X	X	X	X	X
Shapiro, Mary J.	X	X	X	X	X	X	X
Shore, Geraldine	X	X	X	X	X	X	X
Shore, Warren J.	X	X	X	X	X	X	X
Sklar, Albert J.	O	X	X	X	X	X	X
Sklar, Selma	O	X	X	X	X	X	X
Smullin, Alix	X	X	X	X	X	X	X
Tarmy, Rhonda	X	X	X	X	X	X	X
Tarmy, Ronald	X	X	X	X	X	X	X
Valleriani, Catherine	X	X	X	X	X	X	X
Vatcher, Howard M.	X	X	X	X	X	X	O
Vatcher, Theresa J.	X	X	O	X	X	X	O
Waelde, Carmen S.	X	X	X	X	X	X	X
Weinstein, Janice	X	X	X	X	O	X	X
Winston, Alice J.	X	X	X	X	X	X	X
Wollerscheild, William	X	X	X	X	X	X	X
York, Francis A.	X	X	X	X	X	O	X
York, Phyllis A.	X	X	X	X	X	X	X

PRECINCT 6

Allen, Douglas F.	X	X	X	X	X	X	X
Babcock, Donald H.	X	X	X	X	X	X	X
Babcock, Elizabeth A.	X	X	X	X	X	X	X
Bayard, Susan	X	X	X	X	X	O	X
Belkin, Sylvia	X	X	X	X	X	X	X
Bolotin, Alan	X	X	O	X	X	X	O
Cleveland, Pamela	X	X	X	X	X	X	X
Dembowski, Clare	X	X	X	X	X	X	X
Dembowski, Henry S.	X	X	X	X	X	O	X

NAME	5/2	5/3	5/4	5/9	5/10	5/11	5/16
Dunn, David A. M.D.	X	X	X	X	X	X	X
Dussault, Barbara R.	X	X	X	X	X	X	X
Ellison, Patricia	X	X	X	X	X	X	X
Erlich, Norman A.	X	X	X	X	X	X	O
Feinberg, Richard R.	X	X	X	X	X	X	X
Feldman, Saul J.	X	X	X	X	X	X	O
Glattstein, Samuel	X	X	X	X	X	X	X
Glosband, Merrily	X	X	X	X	X	X	X
Goldberg, Arthur	X	X	X	X	X	X	X
Goldman, Martin C.	X	X	O	X	X	X	X
Goldstein, Joy	X	X	X	X	X	X	X
Grab, Barbara	X	X	X	X	X	X	X
Gupta, Mary M. K.	X	X	X	X	X	X	X
Kaplan, Susan	X	X	X	X	X	X	X
Kimmel, Faith R.	X	X	X	X	X	X	X
Kimmel, Sidney R.	X	X	X	X	X	X	X
Koidin, Jill	X	X	X	X	X	X	X
Kraft, Lori	X	X	X	X	X	X	X
Kravetz, Myer	X	X	X	X	X	X	X
Kravetz, Phyllis	X	X	X	X	X	X	X
Lack, Janet C.	X	X	X	X	X	X	X
LaPeer, Susan Nault	X	X	X	X	X	X	X
Light, Jonathan	X	X	X	X	X	X	X
Lilly, James M.	X	X	O	X	X	O	X
Maloney, Betty Ann	X	X	X	X	X	X	X
Morrison, Julie M.	X	X	X	X	X	X	X
Mulroy, Esther D.	X	X	X	X	X	X	X
Mulroy, Michael	X	X	X	X	X	X	X
Must, Aviva	X	X	X	X	X	X	X
Nechtern, Amy	X	X	X	X	X	X	X
Oppenheim, Reeva	X	X	X	X	X	X	X
Patrinos, Chris G.	X	X	O	X	X	O	X
Schwartz, Cheryl	X	X	X	X	O	X	X
Schwartz, Janet S.	X	X	X	X	X	X	O
Sheckman, Sandra	X	X	O	X	X	O	X
Shoer, Faith R.	X	X	X	X	O	X	X
Shutzer, Kenneth B.	X	X	X	X	X	X	X
Silvius, Charles L. III	X	X	X	X	X	X	X
Smith, Jeanne M.	X	X	X	X	X	X	O
Spartos, Mary Anne	X	X	X	X	X	X	X
Stoll, Gayle	X	X	X	X	X	X	X
Strimaitis, Jura L.	X	X	X	X	X	X	X
Tanzer, Dede D.	X	X	X	X	X	O	X
Taymore, Jack J.	X	X	X	X	X	X	X
Wistran, Julia A.	X	X	X	X	X	X	X

TOWN COLLECTOR

Jack L. Paster

The collection record of this office continues to be one of the best...if not THE best...in the Commonwealth of Massachusetts. We once again point with pride to our zero property tax balance for all prior years due to an aggressive collection effort designed to eliminate tax delinquency.

This record does not happen by itself. It comes from a hands-on, personalized, full-time, no nonsense approach to handling the day-to-day duties and responsibilities of the town's collection office. Over 14 million dollars is billed, processed and collected here each year.

Every taxpayer is treated in the same fair and impartial manner. Due dates are strictly enforced and interest is assessed in all cases of late payment. It should also be noted that payments for a tax, fee or charge must be in our hands by 5:00 p.m. on the due date to avoid penalties. A postmark is not sufficient proof of on-time payment.

If you intend to buy or sell your home or seek an equity loan or mortgage from a bank or other financial institution you or your attorney will need a Certificate of Municipal Lien from this office.

The lien certificate is a legal document from the collector which gives a description of the property (plate and lot identification), address, square footage, annual assessment, the name of the current owner(s) of record, the tax amount for the Fiscal Year, the amount of taxes paid and taxes due, sewer assessments due, if any, and water charges that may be due and unpaid. The charge for the certificate is \$25.00 per parcel.

Once the certificate has been signed by the collector, dated and issued, it is recorded at the Registry of Deeds in Salem and serves as a notice of all unpaid municipal taxes, fees and charges concerning the property. The document serves to protect the bank's financial interest from a legal standpoint.

Under the statutes of the Commonwealth, a collector has ten business days to research and process the Certificate of Municipal Lien. In an effort to expedite the legal process for the benefit of Swampscott residents, we have automated and streamlined the entire operation and the certificates are routinely issued the same day they are requested.

Taxpayers who need a receipted copy of their tax bills are advised to send BOTH copies of the bill to the Collector's Office at Town Hall with the appropriate payment AND a stamped, self-addressed envelope. We will process your payment and mail your receipt the day it is received. We will not return receipts without the second copy of the bill or the self-addressed, postage paid envelope.

It should be noted, however, that every check received at the Collector's Office in payment of a tax, fee or charge is coded on the back side just above the "For Deposit Only" endorsement. A handwritten notation "89 EX 00000" would indicate that the check paid a 1989 automobile excise tax bill number 00000. Your cancelled check with the handwritten notation on the back is sufficient proof of payment in most cases. Individually prepared office receipts are available for any payment, by request, for a fee of \$2.00 per document.

This office prepares, mails, collects and processes over 35,000 tax and use bills each year.

In an effort to improve the efficiency of our operation and to make better use of staff time, we recommend the purchase of a bursting machine which is used to separate computer generated tax bills prior to mailing. Currently, the bills are separated by hand, a time consuming and repetitive task. An inexpensive (less than \$3,000) bursting machine would serve to automate this process and would be considered a valuable office tool.

Many residents have asked that the Town Hall be open one evening each week to afford those who work the opportunity to transact their municipal business. I have repeatedly asked the Selectmen to work through the bargaining process with the Town Hall employees union to accommodate the townspeople. People who work during the regular business hours should not be forced to interrupt their work schedule to pay a bill, purchase a copy of a birth, marriage or death certificate, check on a water bill, obtain a marriage license or license a dog. I would urge those who agree that municipal offices should be open one night each week to write to the Selectmen requesting that action.

IN ACCOUNT WITH THE TOWN OF SWAMPSCOTT - 1988

COLLECTIONS:

Real Estate Taxes	\$12,292,087.70
Personal Property Taxes	144,689.26
Automobile Excise Taxes	975,288.17
Water Use Charges	684,498.90
Water Liens	20,954.03
Sewer Assessments	41,500.47
Water Service Charges	27,540.40
Harbor Mooring Fees	3,978.20
Boat Excise Taxes	6,060.00
Departmental Accounts Receivables	
Pensions	25,773.01
School Tuition	419,356.50
Rentals (Fish House, etc.)	11,696.30
Interest and Charges	
Real Estate/Personal Property Tax Interest	31,611.85
Motor Vehicle Excise Tax Interest	3,709.69
Water Use and Water Service Interest	2,878.43
Water Lien Interest	3,064.44
Sewer Interest	5,564.69
Other Interest/Fees	103.37
Charges and Demand Fees	12,939.00
Fees for By-Law Packages	1,755.00
Fees for Copying/Certifying Public Records	4,128.41
Fees for Preparing Cert. of Municipal Lien	15,035.00
Fines Assessed on Returned Checks	1,519.98
Total Collected -	
January 1 to December 31, 1988	\$14,735,732.80

TREASURER

JACK L. PASTER

Your Treasurer spent the better part of the fall and winter of 1988 preparing for a \$2,160,000 General Obligation Bond Issue sold in the national market on January 15, 1989.

Thirty-nine individual borrowing authorizations passed by the 1986, 1987 and 1988 Town Meetings were the components of the G.O. issue which is captioned "Municipal Purpose #8 G.O. Bonds" on the town's Debt Schedule, printed with this report.

It appears that bond issues will become the norm rather than the exception at Town Meetings each year as municipal funds become less and less available. Given the current budget constraints both in Swampscott and throughout the Commonwealth, more and more expenditures will be funded through borrowing so that work can be accomplished or a piece of equipment bought today and paid for over a period of years.

Although some political strategists say borrowing is simply 'mortgaging the town's future' it is actually one of only a few ways a municipality can afford to keep its facilities in good repair or to purchase necessary equipment in light of the taxing limitation known as Proposition Two and One-Half.

The town's debt requirement for Fiscal Year 1990 (July 1, 1989 to June 30, 1990) will increase more than 15 percent over the FY 1989 figure as we begin paying for the borrowings recently approved by Town Meeting and continue to 'pay down' the previously issued debt.

Your Treasurer has been appointed to the Capital Improvements Study Committee which is currently working to develop a long-range plan to take care of the town's physical needs well into the future. This plan will undoubtedly carry a heavy price tag and will, of necessity, require a Prop. 2 1/2 override vote. If approved by the voters, the plan will be funded over a period of years through the issuance of bonds or notes as approved by Town Meeting members.

Recent changes in the federal tax code, dubbed the most sweeping reforms to the code in U.S. history, have significantly affected the way Treasurers of municipalities borrow money. The issuance of tax exempt debt has become more and more complex, time consuming and most importantly, more expensive.

I have attended numerous seminars on the topic of debt issuance and will continue to work closely with our financial advisors, the Shawmut Bank, to insure that the town's position in the marketplace is strengthened at every opportunity. This has resulted in lower than average interest costs as local and regional banks and other financial institutions look favorably upon Swampscott and the policies of cash management currently in place.

On the investment side, we always strive to maximize our earnings by seeking out the highest (and safest) return on the town's available cash. Our success is evident and can be measured, in part, by the interest earnings for 1988.

Steps have been initiated to insure that idle cash is invested as quickly as possible. One example of our cash management technique is a new arrangement between the town and the Commonwealth whereby state funds are electronically wired into high-yield money market accounts in local banks rather than to have a regular check issued by the state and then mailed to the town for deposit. Our arrangement has allowed us to invest the full amount of the disbursement many days earlier than most communities.

Your treasurer earned \$191,235.44 in interest income for the Town of Swampscott during 1988.

We will continue to be protective, innovative, creative and aggressive in handling the town's funds to maximize our earnings potential.

TREASURER'S CASH STATEMENT

In Account With the Town of Swampscott:

Balance on hand January 1, 1988.....	\$ 2,630,803.80
Receipts and income from all sources.....	26,227,885.33
Less Warrants Paid (Payroll/Vendors).....	26,957,481.48
Balance on hand December 31, 1988.....	1,901,207.65
Interest Income Earned during 1988 =	\$191,294.15

TRUST FUNDS - SPECIAL FUND ACCOUNTS

Fund ID	Bal. 1/1/88	Dep- osits	Int. Income	With- drawls	Bal. 12/31/88
<hr/>					
School Funds:					
Phillips Medal	\$ 5,841	\$ 0	\$ 418	\$ 659	\$ 5,600
Cemetery Funds:					
Gifts/Bequests	68,333	410	5,250	0	73,993
Perpetual Care	16,127	0	1,236	0	17,363
Library Funds:					
Gen. Library Tr.	33,113	1,968	2,625	0	37,706
R. Johnson	535	0	39	131	443
H. Hussey	127,019	0	9,447	5,912	130,554
Special Funds:					
Conservation Fnd	30,058	0	2,303	0	32,361
Emp. H-L Trust	200,392	851,889	16,040	754,863	313,458
Swampscott Drug	3,651	0	236	819	3,068
Enforcement Fund					

Every second year, your Treasurer publishes a complete Debt Schedule in this report which details the payment dates, specific purpose and the breakdown of principal and interest on each debt payment for the Town of Swampscott.

This schedule is easy to understand and allows residents the opportunity to track the town's debt position on an article by article basis.

TOWN OF SWAMPSCOTT - DEBT SCHEDULE

FY	DATE	LOAN PURPOSE	PRINCIPLE	INTEREST	TOTAL
1990	89/07/01	HIGH SCHOOL	210,000	38,586.24	248,586.24
	89/07/15	MUN. PURP. #8 G.O. BONDS		72,360.00	72,360.00
	89/08/15	MUN. PURP. #5 G.O. BONDS	245,000	12,617.50	257,617.50
	89/10/09	MUN. PURP. #4	43,382	1,702.74	45,084.74
	90/01/01	HIGH SCHOOL		32,157.30	32,157.30
	90/01/15	MUN. PURP. #8 G.O. BONDS	500,000	72,360.00	572,360.00
	90/02/15	MUN. PURP. #5 G.O. BONDS		6,370.00	6,370.00
		Totals:	998,382	236,153.78	1,234,535.78
1991	90/07/01	HIGH SCHOOL	210,000	32,158.20	242,158.20
	90/07/15	MUN. PURP. #8 G.O. BONDS		55,610.00	55,610.00
	90/08/15	MUN. PURP. #5 G.O. BONDS	245,000	6,370.00	251,370.00
	91/01/01	HIGH SCHOOL		25,725.84	25,725.84
	91/01/15	MUN. PURP. #8 G.O. BONDS	500,000	55,610.00	555,610.00
		Totals:	955,000	175,474.04	1,130,474.04
1992	91/07/01	HIGH SCHOOL	210,000	25,724.16	235,724.16
	91/07/15	MUN. PURP. #8 G.O. BONDS		38,860.00	38,860.00
	92/01/01	HIGH SCHOOL		19,294.38	19,294.38
	92/01/15	MUN. PURP. #8 G.O. BONDS	500,000	38,860.00	538,860.00
		Totals:	710,000	122,738.54	832,738.54
1993	92/07/01	HIGH SCHOOL	210,000	19,293.12	229,293.12
	92/07/15	MUN. PURP. #8 G.O. BONDS		22,110.00	22,110.00
	93/01/01	HIGH SCHOOL		12,862.92	12,862.92
	93/01/15	MUN. PURP. #8 G.O. BONDS	330,000	22,110.00	352,110.00
		Totals:	540,000	76,376.04	616,376.04
1994	93/07/01	HIGH SCHOOL	210,000	12,862.08	222,862.08
	93/07/15	MUN. PURP. #8 G.O. BONDS		11,055.00	11,055.00
	94/01/01	HIGH SCHOOL		6,431.46	6,431.46
	94/01/15	MUN. PURP. #8 G.O. BONDS	330,000	11,055.00	341,055.00
		Totals:	540,000	41,403.54	581,403.54
1995	94/07/01	HIGH SCHOOL	210,000	6,431.04	216,431.04
		Totals:	210,000	6,431.04	216,431.04
		Totals:	3,953,382	658,576.98	4,611,958.98

TOWN OF SWAMPSCOTT - OFFICE OF THE TREASURER

LOAN PURPOSE BREAKDOWN

Mun. Purp. #4 = 1984 TM Articles:

Computer - 24,500
 DPW Trucks - 16,000
 Sewer Equipment - 11,500
 Sidewalks - 20,000
 Fire Engine #2 - 36,000
 Chapel Repairs - 17,000
 DPW Yard Repairs - 12,000
 Library Repairs - 20,000
 Hadley School Roof - 42,310
 Junior High School Roof - 17,600
 Total - 216,910

Mun. Purp. #5 G.O. Bonds =

BCBS Judgement - 553,814
 and 1985 TM Articles:
 Fish House Repairs - 100,000
 Town Pier Repairs - 130,000
 Town Hall Carpet - 8,000
 Fire Engine Restoration - 45,000
 Sewer Plant Repair - 53,000
 Sewer Line Extension - 40,000
 Storm Drains - 110,000
 DPW Garage Doors - 12,000
 Energy Conservation Windows - 62,000
 School Repairs - 21,012
 Library Painting - 10,600
 Sub-total - 1,145,426
 Less pay-down of 115,426
 Total - 1,030,000

Mun. Purp. #8 G.O. Bonds (formerly Mun. Purp. #7 BAN) =

1986 TM Articles (original BAN 1/29/87):
 BCBS Judgement for Police - 16,000
 Treatment Plant Waiver - 120,000
 Prospect Street Sewer - 110,000
 Sewer System Evaluation - 30,000
 School Roofs - 92,000
 School Energy Windows/Doors - 45,000
 Fish House Sprinklers - 40,000
 Sewer Equipment - 20,000

✓
 DPW Trucks - 14,000
 Sub-total - 487,000
 Less pay-down of 97,400
 Total of 1986 Articles - 389,600
 Also -
 1987 TM Articles (original BAN 1/29/87):
 Computer Equipment - 80,000
 In-house Computer Update - 15,000
 Ambulance - 45,000
 Fire Engine - 90,000
 Fire Truck - 24,000
 Storm Damage/Sea Wall Repairs - 100,000
 Treatment Plant Equipment - 207,500

 Sewer System Evaluation - 15,000
 Dredging Tedesco Pond - 52,500
 Sidewalk Maintenance - 40,000
 DPW Equipment - 58,000
 School Repairs (three articles) - 63,200
 School Vans - 30,000
 School Energy Windows - 47,700
 Total of 1987 Articles - 867,900
 Sub-total of 1986-87 TM Articles - 1,257,500
 Less pay-down of 270,980
 Total - 986,520
 Also -
 1988 TM Articles:
 Design of Secondary Treatment Plant - 220,000
 Sewer System Evaluation Survey - 150,000
 DPW Sidewalk Repairs - 20,000
 Paradise Road Water Mains - 161,640
 DPW Front End Loader - 60,000
 School Department Equipment - 20,000
 School Printing Press and Equipment - 30,000
 Sch. Energy Cons. Windows/Doors - 123,900
 Basketball/Tennis Court Repairs - 36,350
 DPW Pumping Station Repairs - 23,000
 Council on Aging Van - 35,000
 Phillips Bch. Fire Sta. Renovations - 65,000
 School Asbestos Removal - 40,500
 School Repairs - 15,000
 Boilers for Schools and Town Hall - 170,000
 Total of 1988 Articles - 1,170,390

 Sub-total for G.O. #8 Bonds - 2,156,910

 Total for Mun. Purp. #8 G.O. Bonds (rounded
 up for even bond amount) - 2,160,000

ACCOUNTING DEPARTMENT

KEITH A. CALLAHAN, Town Accountant

In compliance with the provisions of General Laws, Chapter 41, Section 61, I herewith submit to you the annual report of the Town Accountant for the fiscal year ended June 30, 1988. Details of financial transactions of the town are set forth in the accompanying schedule:

1. Balance Sheet
2. Appropriation Report
3. Schedule A*
4. Debt Statement
5. Analysis of Estimated Receipts vs. Actual Receipts

*This is an annual report required by the state. A copy is filed with the U.S. Government for Revenue Sharing reporting purposes.

BALANCE SHEET - JUNE 30, 1988

GENERAL ACCOUNTS

ASSETS

Cash		\$ (281,058.11)
General	(281,518.11)	
Petty Cash	<u>460.00</u>	
Invested Cash		2,649,255.05
Accounts Receivable		
Property Taxes		151,717.89
1988 Real Estate	137,500.80	
1988 Personal Property	<u>14,217.09</u>	
Motor Vehicle Excise		269,963.81
1988	207,202.50	
1987	31,624.31	
1986	20,455.33	
1985	<u>10,681.67</u>	
Boat Excise		793.00
Water		22,418.79
Rates	19,797.98	
Services	1,558.70	
Liens	<u>1,062.11</u>	
Water Liens Interest		161.51
Departmental		12,477.05
Veterans Pensions	8,060.67	
Veterans Services	3,481.78	
Park	<u>934.60</u>	
Tax Possession		10,222.57
Revenue 89		17,168,034.00
Loans Authorized		2,607,890.00
Unprovided For		18,965.49
Court Judgement	15,000.00	
Overlay 1986	<u>3,965.49</u>	
		<u>\$ 22,630,841.05</u>

LIABILITIES

Warrants Payable	\$ 210,812.03
Agency Fees	6,158.54
Tailing - Unclaimed Checks	3,804.01

Insurance Recovery		8,866.51
Chapter 90 Funds		120,926.45
Disaster Relief Sea Walls		441,875.00
Federal Funds - Storm Damage		12,016.11
Excess Provision State Charges		1,460.00
Boat Excise Receipts Reserved		9.76
Grants - General		11,708.18
Arts Lottery	1,085.05	
Gov. Alliance Drugs	210.21	
Council on Aging	5,153.06	
Library	452.85	
Municipal Detention	170.01	
Veterans Graves	4,637.00	
Grants - Schools		74,765.73
Federal Funds	17,004.21	
Horace Mann	3,257.00	
Improvement Council	16,222.31	
Education Improvement	1.70	
Curriculum Aim	2,008.80	
Boston Harbor Curriculum	249.00	
Metco	36,022.71	
Revolving Funds - School		59,024.20
Property Use	3,239.34	
Lunch	45,100.72	
Athletic	668.27	
Continuing Education	10,015.87	
Appropriation 1989		18,240,381.84
Overlay		72,866.55
1989	59,605.18	
1988	13,261.37	
Revenues Reserved Until Received		316,036.73
Excise	269,963.81	
Departmental	12,477.05	
	10,222.57	
Water	22,418.79	
Water Interest	161.51	
Boat Excise	793.00	
Reserve for Petty Cash		460.00
Cemetery Surplus		24,534.79
Revenue Surplus		417,244.62
Bond Anticipation Loan		1,257,500.00
Loans Authorized & Unissued		1,350,390.00
		<u>\$ 22,630,841.05</u>

CONTRIBUTORY RETIREMENT ACCOUNTS

ASSETS

Cash and Securities	\$ 5,608,904.64
	<u>\$ 5,608,904.64</u>

LIABILITIES

Expense Fund	\$ 18,123.45
Annuity Savings Fund	2,995,171.97
Annuity Reserve Fund	1,263,369.60

Pension Fund	855,338.01
Pension Reserve Fund	350,627.17
Military Credits Fund	206.63
Undistributed Income	126,067.81
	<u>\$ 5,608,904.64</u>

DEFERRED REVENUE ACCOUNTS

ASSETS

Apportioned Sewer Not Due Sewer	\$ 114,605.99
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LIABILITIES

Apportioned Sewers Due 1988 - 2202 Inclusive	<u>\$114,605.99</u>
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DEBT ACCOUNT

ASSETS

Net Debt	
Inside Debt Limit	\$ 481,796.00
Outside Debt Limit	1,915,368.00
Bond Anticipation Loan	1,257,500.00
	<u>\$ 3,654,664.00</u>

LIABILITIES

Inside Debt Limit		\$ 481,796.00
Serial Loans		
Municipal Purposes 1985	80,400.00	
Municipal Purposes 1986	86,764.00	
Municipal Purposes 1987	314,632.00	
Bond Anticipation Loan		1,257,500.00
Outside Debt Limit		1,915,368.00
School	1,470,000.00	
Municipal Purposes 1987	445,368.00	
		<u>\$3,654,664.00</u>

TRUST AND INVESTMENT ACCOUNTS

ASSETS

In Custody of Town Treasurer	\$ 2,936,542.90
In Custody of War Memorial Scholarship Fund	67,136.45
	<u>\$ 3,003,679.35</u>

LIABILITIES

Invested Cash - General Fund		\$2,649,255.05
Phillips Medal		5,379.44
Conservation		31,085.60
Library		163,066.11
Library		
R. B. Johnson Memorial	553.05	
Hussey	127,014.28	
General	35,498.78	
Cemetery		87,756.70
Perpetual Care	16,678.40	
Gifts and Bequests	71,078.30	
War Memorial Scholarship Fund		67,136.45
		<u>\$ 3,003,679.35</u>

APPROPRIATION REPORT 1988

Regular Appropriation	Carried Over From 1987	Appropriated 88	Transfer	Total Available	Spent	Returned To Surplus	Carried Over To 89
Moderator	\$	\$	\$	\$	100.00	\$	\$
Finance Committee							
Secretary		2,500.00	50.00	2,550.00	2,550.00		
Expenses		350.00		350.00	125.00	225.00	
Reserve Fund		293,000.00	(293,000.00)				
Selectmen							
Salaries		33,395.00	507.00	33,902.00	32,250.66	1,651.34	
Office		1,600.00	300.00	1,900.00	1,803.85	96.15	
Legal Wages							
Town Coun. Wages		16,709.00	334.00	17,043.00	17,043.00		
Special Counsel		10,000.00	22,384.50	32,384.50	32,384.50		
Coll. Bargaining	1,133.00	10,000.00	21,963.91	33,096.91	33,096.91		
Park. Ticket Clerk		662.00	13.00	675.00	675.00		
Legal Expenses		2,500.00	363.86	2,863.86	2,673.86		190.00
Work. Comp. Exp.		3,000.00		3,000.00	3,000.00		
Park. Clerk Expenses			903.31	903.31	903.31		
Contigent		1,500.00		1,500.00	1,199.69	300.31	
Street Lighting		171,000.00		171,000.00	147,433.46	23,566.54	
Town Reports		6,000.00	1,260.00	7,260.00	7,260.00		
Ma. Municipal Assoc.		1,525.00		1,525.00	1,525.00		
Union Related Exp.		2,000.00		2,000.00	2,000.00		
Work. Compensation							
& F. & P. Benefits		95,000.00	38,456.75	133,456.75	133,456.75		
Audit		17,200.00		17,200.00	17,100.00	100.00	
Insurance		1,073,516.00		1,073,516.00	983,736.76	89,779.24	
Personnel Board Check		200.00		200.00	200.00		
Data Proc. Coordinator		3,564.00	71.00	3,635.00	3,635.00		
Accountant							
Wages		61,554.00		61,554.00	57,678.31	3,875.69	

	Carried Over From 1987	Appropriated 88	Transfer	Total Available	Spent	Returned To Surplus	Carried Over To 89
	\$	\$	\$	\$	\$	\$	\$
Office Expenses		5,310.00		5,310.00	5,254.58	55.42	
Travel In-state		450.00		450.00	450.00		
Treasurer							
Wages		27,649.00	410.00	28,059.00	28,059.00		
Office Expenses		2,265.00		2,265.00	1,785.53	479.47	
Travel In-state		300.00		300.00	300.00		
Medicare Taxes		17,000.00	160.65	17,160.65	17,160.65		
Certification of Notes		5,000.00		5,000.00	425.00	4,575.00	
Debt Interest		155,386.00		155,386.00	154,386.62	999.38	
Temp. Loan Interest		39,082.00		39,082.00	27,242.23	11,839.77	
Debt Principal		701,182.00		701,182.00	701,182.00		
Furniture & Equip.		1,395.00		1,395.00		1,395.00	
Clerk Collector							
Wages		61,440.00	1,216.00	62,656.00	62,455.77	200.23	
Office Expenses		5,200.00		5,200.00	5,086.51	113.49	
Town Meeting		1,500.00		1,500.00	1,275.98	224.02	
Postage		16,000.00	300.00	16,300.00	16,300.00		
Travel In-state		500.00		500.00	500.00		
By Law Compilation		1,000.00	500.00	1,500.00	1,054.30	445.70	
Furniture & Equip.		450.00		450.00	450.00		
Election							
Wages		27,798.00	402.00	28,200.00	27,406.82	793.18	
Office Expenses		750.00		750.00	736.63	13.37	
Election Expenses		8,860.00	396.00	9,256.00	7,629.97	426.03	1,200.00
Furniture & Equip.		880.00		880.00	867.00	13.00	
Assessors							
Wages		36,872.00	660.00	37,532.00	36,388.89	1,143.11	
Office Expenses		2,700.00	300.00	3,000.00	3,000.00		
Travel In-state		400.00		400.00	400.00		

	Carried Over From 1987	Appropriated 88	Transfer	Total Available	Spent	Returned To Surplus	Carried Over To 89
	\$	\$	\$	\$	\$	\$	\$
Appellate Tax Board		6,000.00		6,000.00	275.95	5,724.05	
Data Processing		300.00		300.00		300.00	
Seminars		600.00		600.00	463.00	137.00	
File Maintenance		45,000.00		45,000.00	37,750.00		7,250.00
Personal Prop. Ass.		2,000.00		2,000.00	550.00	1,450.00	
Administration Building Expenses		15,000.00	1,600.00	16,600.00	16,600.00		
Custodian Wages		30,809.00	616.00	31,425.00	29,467.58	1,957.42	
VFW Building		1,600.00		1,600.00	1,586.38	13.62	
Appeals							
Clerical		2,000.00	40.00	2,040.00	1,738.49	301.51	
Expenses	12.00	1,600.00		1,612.00	1,122.56	489.44	
Planning Board							
Clerical		1,200.00		1,200.00	1,200.00		
Expenses		500.00	293.27	793.27	491.62		301.65
Contributory Retirement Expense Fund		11,604.00		11,604.00	11,604.00		
Pension Fund		1,264,544.00		1,264,544.00	1,264,544.00		
Non Contributory Pens.		300,000.00		300,000.00	300,000.00		
Police							
Wages		1,219,070.54	9,460.54	1,228,531.08	1,228,531.08		
Building Expenses		14,240.00		14,240.00	11,949.52	1,157.78	1,132.70
Office	10.80	11,275.00	2,700.00	13,985.80	13,984.97	.83	
Maintenance		24,930.00	2,100.00	27,030.00	27,003.99	26.01	
Supplies		3,850.00	1,200.00	5,050.00	5,050.00		
Travel In-state		250.00		250.00	164.45	85.55	
Travel Out-of-state		500.00		500.00	500.00		

	Carried Over From 1987	Appropriated 88	Transfer	Total Available	Spent	Return To Surplus	Carried Over To 89
	\$	\$	\$	\$	\$	\$	\$
Mobile Radio		5,500.00	1,000.00	6,500.00	6,406.61	93.39	
Training		6,600.00		6,600.00	5,425.37	1,174.63	
Uniforms		14,850.00	238.99	15,088.99	15,088.99		
Fire							
Wages		1,326,935.00	33,754.34	1,360,689.34	1,360,407.44	281.90	278.83
Office Expenses		4,450.00		4,450.00	4,171.17		
Building Expenses		20,665.00		20,665.00	20,665.00		
Communication		9,565.00		9,565.00	9,359.98	56.91	148.11
Maintenance		11,983.00		11,983.00	11,983.00		
Travel In-state		200.00		200.00	178.29	21.71	
Travel Out-of-state		250.00		250.00	214.70	35.30	
Uniforms		5,320.00		5,320.00	5,288.12	31.88	
Fire Prevention		1,000.00		1,000.00	973.67	26.33	
Furn. & Off. Equip.		850.00		850.00	839.25	10.75	
Harbormaster							
Wages		2,544.00		2,544.00	2,544.00		59.04
Office		456.00		456.00	396.96		202.89
Boat Expense		1,000.00		1,000.00	797.11		
Civil Defense							
Director		1,050.00	21.00	1,071.00	1,071.00		
Operating Expense		1,006.00		1,006.00	903.12	102.88	
Auxiliary Police		750.00		750.00	585.50	164.50	
Weights & Measures							
Wages		3,751.00	75.00	3,826.00	3,826.00		
Expenses		50.00		50.00	50.00		
Travel		360.00		360.00	360.00		
Constable		100.00		100.00	100.00		
Inspectors							
Wages		34,542.40	931.00	35,473.40	35,473.40	79.45	
Office		1,005.00		1,005.00	925.55		

	Carried Over From 1987	Appropriated 88	Transfer	Total Available	Spent	Returned To Surplus	Carried Over To 89
	\$	\$	\$	\$	\$	\$	\$
Travel		900.00		900.00	900.00		
Furniture & Equip.		150.00		150.00	150.00		
Wire Inspector			144.00	7,342.00	7,342.00	150.00	
Wages		7,198.00		150.00			
Office		150.00		360.00			
Travel		360.00			360.00		
Animal Control							
Wages		4,415.00	88.00	4,503.00	4,503.00		
Office	66.85	780.00		846.85	688.70	98.96	59.19
Vehicle Expense		950.00		950.00	950.00		
Pound & Supplies	96.00	1,700.00		1,796.00	1,760.43		35.57
Conservation							
Office		250.00		250.00	250.00		
Expenses	23.13	650.00		673.13	160.64	512.49	
Health							
Wages		71,601.00	1,396.00	72,997.00	71,474.94	1,522.06	
Office		2,400.00		2,400.00	2,069.18	259.78	71.04
Inspection & Tests		4,100.00		4,100.00	2,262.59	1,837.41	
Travel In-state		2,240.00		2,240.00	2,131.00	109.00	
Rubbish Coll. & Disp.		328,000.00		328,000.00	322,571.16	5,428.84	
Recreation							
Wages		29,830.00		29,830.00	29,065.42	764.58	
Office		1,320.00		1,320.00	962.56	357.44	
Programs		8,108.00		8,108.00	7,751.71	129.91	226.38
Coordinator		4,200.00		4,200.00	4,200.00		
Secretary Wages		3,192.00	64.00	3,256.00	2,781.74	474.26	
Travel		125.00		125.00	125.00		
Furniture		85.00		85.00		85.00	
Veterans Services							
Office		450.00		450.00	359.64	90.36	

	Carried Over From 1987	Appropriated 88	Transfer	Total Available	Spent To Surplus	Returned Over To 89
	\$	\$	\$	\$	\$	\$
Wages		7,000.00		7,000.00	7,000.00	
Travel		300.00		300.00	14.00	286.00
Assistance	60.00	20,000.00		20,060.00	8,733.19	11,326.81
Memorial Day		500.00	243.64	743.64	743.64	
Veterans Day		350.00		350.00	328.40	21.60
Building Code Appeals Library		100.00		100.00		100.00
Salary & Wages		199,586.00	3,958.00	203,544.00	191,017.36	12,526.64
Office Expense		3,175.00		3,175.00	3,107.06	67.94
Building Expense		20,950.00		20,950.00	20,749.09	10.91
Materials		47,320.00		47,320.00	45,428.10	1,891.90
Council on Aging		23,162.00		23,162.00	22,885.64	
Public Works						276.36
Wages		581,575.00	13,853.00	595,428.00	588,024.68	7,403.32
Snow & Ice		73,918.00		73,918.00	73,917.40	.60
Consulting Engineer		10,000.00		10,000.00	9,766.50	233.50
Operating Expense		105,100.00		105,100.00	102,315.03	
Equip. Maintenance		30,000.00		30,000.00	30,000.00	
Treatment Plant	15,374.00	192,400.00		207,774.00	138,366.00	69,408.00
Travel In-state		1,750.00		1,750.00	1,750.00	
Moth Control		8,000.00		8,000.00	8,000.00	
Clothing Allowance		9,300.00		9,300.00	8,300.00	756.53
Dutch Elm		5,000.00		5,000.00	5,000.00	
Shade Trees		3,500.00		3,500.00	3,500.00	
Coffee & Donuts		2,000.00		2,000.00	1,883.10	116.90
Highway Maint.	240.00	55,000.00		55,240.00	55,240.00	
Street Sweeping		20,000.00		20,000.00	19,641.12	358.88
Water Division						
Wages		181,902.00		181,902.00	141,318.39	40,583.61
Oper. Maintenance		30,000.00		30,000.00	29,955.46	44.54

	Carried Over From 1987	Appropriated 88	Transfer	Total Available	Spent	Returned To Surplus	Carried Over To 89
	\$	\$	\$	\$	\$	\$	\$
Equip. Maintenance		2,000.00		2,000.00	2,000.00		160.00
Travel In-state		360.00		360.00	200.00		16.48
Communications		1,150.00		1,150.00	1,133.52		
Bills		500.00		500.00	500.00		
Meters	791.11	6,000.00		6,791.11	6,791.11		
Assessments		262,876.00		262,876.00	262,876.00		
Historical Committee		400.00		400.00	205.00	195.00	
Regional Voc. School		84,638.00		84,638.00	84,638.00		
School	30,400.14	6,905,189.00	119,631.00	7,055,220.14	6,928,687.33		126,532.81
Total Regular Appropriations	\$ 48,207.03	\$ 16,706,053.94	\$ (8,640.24)	\$ 16,745,620.73	\$ 16,291,075.19	\$ 243,733.51	\$ 210,812.03
Special Appropriations							
42-82 St. Restoration	6,244.53			6,244.53			
45-85 Library Rehab.	10,668.25			10,668.25	3,000.00	7,668.25	6,244.53
33-86 DPW Guardrails	1,629.23			1,629.23	1,629.23		
37-86 Drainage Work	56,451.84			56,451.84	8,635.84		47,816.09
53-86 Library Drapes	2,700.00			2,700.00	2,350.83	349.17	
34-87 Prospect Sewer	103,454.50			103,454.50	103,454.50		
38-87 Treat. Pl. Equip.	2,332.22			2,332.22	2,332.22		
40-87 Fd. House Rep.	200.00			200.00		200.00	
42-87 Sewer Eval. Serv.	30,000.00			30,000.00	29,748.69		251.31
88 Sawtelle Prop. St.			1,200.00	1,200.00	1,100.00	100.00	
88 Sc. Reg. Dist. Pl.			1,083.34	1,083.34	1,083.34		
43-87 Fish House Spr.	38,325.00			38,325.00	32,293.41		6,031.59
46-87 Sec. Treat. Waiver	19,502.76			19,502.76	19,502.76		
52-87 Sch. Roof Repairs	47,921.30			47,921.30	44,568.80		3,352.50
53-87 Sch. Ener. Wind.	3,486.30			3,486.30	3,486.30		
25-88 Computer Equip.							
Public Safety		80,000.00		80,000.00	2,677.50		77,322.50
26-88 Computer Equip.							

	Carried Over From 1987	\$	Appropriated 88	Transfer	\$	Total Available	Spent	Returned To Surplus	Carried Over To 89
Town Hall			15,000.00			15,000.00	2,822.00		\$ 12,178.00
28-88 Pol. Automobiles			23,926.00			23,926.00	23,926.00		
29-88 Pol. Radar Guns			1,800.00			1,800.00	1,800.00		
37-88 Pol. Ambulance			45,000.00	6,356.90		51,356.90	51,356.90		
32-88 Fire Engine			90,000.00			90,000.00	89,679.40		
33-88 Fire Vehicle			24,000.00			24,000.00	22,799.01		320.60
35-88 Fire Alarm Update			10,000.00			10,000.00	8,983.00		1,200.99
38-86 DPW Compressor			10,000.00			10,000.00	9,923.38		1,017.00
39-88 Beach Dam. Rep.			100,000.00			100,000.00	10,983.50		76.62
40-88 Treatment Plant									89,016.50
Equip. Repairs			207,500.00			207,500.00	185,037.00		22,463.00
41-88 Sewer Sys. Eval.			15,000.00			15,000.00	15,000.00		
46-88 Tedesco Pond									
Dredging			52,500.00			52,500.00	45,462.50		7,037.50
50-88 DPW Sidewalk									
Maintenance			40,000.00			40,000.00	40,000.00		
51-88 DPW Snow Plows			10,000.00			10,000.00	10,000.00		
52-88 DPW Vehicles			58,000.00			58,000.00	57,603.64	396.36	
57-88 School Repairs									
Various Bldgs.			31,600.00			31,600.00	18,633.77		12,966.23
58-88 Sch. Hot Top Rep.			5,500.00			5,500.00	5,500.00		
59-88 Sch. Rep. Jr. High			17,190.00			17,190.00	17,190.00		
60-88 School Repairs									
Hadley/machon			11,600.00			11,600.00	2,070.00		9,530.00
61-88 School Repairs									
H.S. Auditorium			20,000.00			20,000.00	20,000.00		
63-88 Sch. Ener. Wind.			47,700.00			47,700.00	45,543.00		2,157.00
64-88 Sch. Ener. Fixt.			7,600.00			7,600.00	6,700.00		900.00
66-88 School Vans			30,000.00			30,000.00	29,561.68	438.32	
70-88 Bask. Court Rep.			1,900.00			1,900.00	1,859.00	41.00	

	Carried Over From 1987	Appropriated 88	Transfer	Total Available	Spent	Returned To Surplus	Carried Over To 89
71-88 Beach Life Guard Chairs	\$	950.00 \$	\$	950.00 \$	950.00 \$	\$	\$
86-88 Contr. H.A.W.C.		500.00		500.00	500.00		
Tot. Spec. Approp.	\$ 322,915.93	\$ 957,266.00	\$ 8,640.24	\$ 1,288,822.17	\$ 979,747.11	\$ 9,193.10	\$ 299,881.96
Amounts Provided For on Assessors Recapitulation Sheet							
State & County Assess.	(9,684.88)	772,100.77		762,415.89	707,384.38	53,571.51	1,460.00
Interest		25,000.00		25,000.00	25,000.00		
Overlay 1983	(2,067.59)	2,067.59		(.20)	3,965.29		(3,965.49)
1986	(467.61)	467.61		70,907.49	7,646.12	50,000.00	13,261.37
1987	70,907.49			250,506.61	190,901.43		59,605.18
1988		250,506.61					
Total Recap Sheet	\$ 58,687.41	\$ 1,050,142.58	\$	\$ 1,108,829.79	\$ 934,897.22	\$ 103,571.51	\$ 70,361.06
GRAND TOTAL	\$ 429,810.37	\$ 18,713,462.32	\$	\$ 19,143,272.69	\$ 18,205,719.52	\$ 356,498.12	\$ 581,055.05

In addition to the Federal Revenue Sharing Funds and the State Grant to the Library both of which were considered during the Town Meeting deliberations on the budget and are reflected in the appropriations the following Grants and Revolving Funds should be considered when reviewing Town Expenditures.

Federal Grants-School							
Title I CURA	\$ 1,758.62	\$ 25,727.00	\$	\$ 27,485.62	\$ 26,859.35	\$	\$ 626.27
Title III Library	1,694.29			1,694.29			1,694.29
Title II Library	103.00			103.00			103.00
Bureau Inst. Grant	1,302.00			1,302.00			1,302.00
Ed. Handi. 94/142	3,639.17	57,438.00		61,077.17	61,077.17		10,408.46
Early Child. 94/142	2,258.46	10,400.00		12,658.46	2,250.00		
Survey Fine Art	44.00			44.00	44.00		
ECIA Ed. CII 97/35	235.28	8,164.00		8,399.28	8,046.79		352.49
SPED 89-113 in-state		9,100.00		9,100.00	8,200.00		900.00
Ed. Refugee Children	694.70			694.70	31.00		663.70
Behavior Mgmt.	509.00			509.00			509.00
Perkins Act Grant		5,926.00		5,926.00	5,481.00		445.00

	Carried Over From 1987	Appropriated 88	Transfer	Total Available	Spent To Surplus	Carried Over To 89
Lunch	\$ 12,238.52	\$ 23,061.28	\$	\$ 23,061.28	\$ 23,061.28	\$ 17,004.21
Total Federal Grants		\$ 139,816.28	\$	\$ 152,054.80	\$ 135,050.59	\$
State Grants-School						
Drug Free School		4,875.00		4,875.00	4,664.79	210.21
Health Ed. Cll		2,200.00		2,200.00	2,200.00	
Horace Mann	2,207.00	17,550.00		19,757.00	16,500.00	3,257.00
Boston Harbor Curr.		2,999.00		2,999.00	2,750.00	249.00
LEA Incentive Ch. 750		11,682.00		11,682.00	11,682.00	
Improvement Council	6,633.73	31,236.00		37,869.73	21,647.42	16,222.31
Ed. Improvement	507.40	28,619.00		29,126.40	29,124.70	1.70
Curriculum Aid		4,400.00		4,400.00	2,391.20	2,008.80
Lunch		7,878.92		7,878.92	7,878.92	
Total State Grants	\$ 9,348.13	\$ 111,439.92	\$	\$ 120,788.05	\$ 98,839.03	\$ 21,949.02
Revolving Funds-School						
Rentals		16,796.79		24,555.31	18,672.33	2,643.64
Lunch	7,758.52	200,148.01		235,430.18	190,329.46	3,239.34
Athletics	35,282.17	37,481.00		42,719.65	42,051.38	45,100.72
Metco	5,238.65	214,884.00		254,320.80	214,005.09	668.27
Continuing Ed.	39,436.80	19,988.00		33,871.63	23,855.76	36,022.71
Custodian Outside	13,883.63					10,015.87
Detail		7,253.97		7,253.97		
Summer School		8,960.00		8,960.00		
Tuition		424,514.00		424,514.00	424,514.00	
Total Revolving Fund	\$ 101,599.77	\$ 930,025.77	\$	\$ 1,031,625.54	\$ 929,641.99	\$ 95,046.91
GRANT TOT. SCH. & REVOLVING FUNDS	\$ 123,186.42	\$ 1,181,281.97	\$	\$ 1,304,468.39	\$ 1,163,531.61	\$ 134,060.14
Federal Funds						
Storm Damage	\$ 15,879.11	\$ 53,306.00	\$	\$ 69,185.11	\$ 7,169.00	\$ 50,000.00
State Grant-Town						\$ 12,016.11

	Carried Over From 1987	Appropriated 88	Transfer	Total Available	Spent	Returned To Surplus	Carried Over To 89
	\$	\$	\$	\$	\$	\$	\$
Municipal Detention Library	1,370.01 2.09	8,917.00		1,370.01 8,919.09	1,200.00 8,466.24		170.01 452.85
Fish House	14,780.30			14,780.30	5,159.72		9,620.58
Sewer Infiltration	19,728.00	15,112.00		34,840.00	19,728.00		15,112.00
Admn. Building	696.33			696.33			
Chapter 90	173,151.88	59,968.00		233,119.88	112,193.43		120,926.45
Arts Lottery	1,066.05	6,773.00		7,839.05	6,754.00		1,085.05
Council on Aging	2,812.52	11,666.70		14,479.22	9,326.16		5,153.06
Disaster Relief Sea Walls		441,875.00		441,875.00			441,875.00
Veterans Graves & Markers		8,000.00		8,000.00	3,363.00		4,637.00
Total State Grants	\$ 213,607.18	\$ 552,311.70	\$	\$ 765,918.88	\$ 166,886.88	\$	\$ 599,032.00
Revolving Funds-Town							
Drug Fund	\$	5,043.18	\$	5,043.18	5,043.18	\$	\$
Police Paid Detail		60,573.60		60,573.60	59,309.13		1,264.47
P. W. Paid Detail		367.08		367.08	367.08		
Insurance Recovery	5,236.65	8,705.43		13,942.08	5,075.57		8,866.51
Non Contributory Pension	39,154.28	90,854.90		130,009.18	102,838.26		27,170.92
Trust Funds		8,394.75		8,394.75	8,402.13		(7.38)
Total Revolving Funds	\$ 44,390.93	\$ 173,938.94	\$	\$ 218,329.87	\$ 181,035.35	\$	\$ 37,294.52
GRAND TOTAL TOWN GRANTS & REVOLVING. FUNDS	\$ 273,877.22	\$ 779,556.64	\$	\$ 1,053,433.86	\$ 355,091.23	\$ 50,000.00	\$ 648,342.63
GRAND TOTALS COMBINED	\$ 397,063.64	\$ 1,960,838.61	\$	\$ 2,357,902.25	\$ 1,518,622.84	\$ 56,936.64	\$ 782,342.77

GENERAL FUND EXPENDITURES

PART II		Town Meeting	Moderator	Selectmen	Finance Committee	Accountant Auditor	Assessors
Personal services	100	100	32,251	2,550	57,678	36,389	
Purchase of services	1,276	1,100	18,625		3,372	45,826	
Supplies			1,804		1,908	3,000	
Other Charges & expenditures			1,200	125	425	863	
TOTAL	1,376	1,200	53,880	2,675	63,383	86,078	
		Collector Clerk	Law	Personnel Board	Data Processing	Elections	
Personal services	23,059	62,456	17,043	200	3,635	27,407	
Purchase of services	5,000					7,630	
Supplies	1,786	21,387	70,600			737	
Other Charges & expenditures	1,175	4,376	190			2,067	
TOTAL	31,020	88,219	87,833	200	3,635	37,841	
		Planning Board	Zoning Board	Worker's Comp. Agent	Admin. Building	Building Insurance	
Personal services		1,200	1,738		29,468		
Purchase of services		492	1,111	3,000	17,310		
Supplies	250				877		
Other Charges & expenditures	138	302				185,120	
TOTAL	388	1,994	2,849	3,000	47,655	185,120	
		Police	Fire	Building Inspector	Gas Inspector	Plumbing Inspector	
Personal services		1,228,531	1,360,407	27,650	1,623	6,200	
Purchase of services		25,096	39,008				
Supplies	7,260	39,289	16,154	926		450	
Other Charges & expenditures		23,612	6,867	600			
Out-of-State Travel		500	215				
Other Capital outlay		77,961	169,317				
TOTAL	7,260	1,394,989	1,591,968	29,176	1,623	6,650	

Personal services	Weights & Measures	Electrical Inspectors	Civil Defense	Dog Officer	Forestry	Harbormaster
Purchase of services	3,826	7,342	1,071	4,503		2,544
Supplies	50			1,664	16,500	
Other Charges & expenditures	360	360	1,489	622		1,194
TOTAL	4,236	7,702	2,560	1,045	16,500	262
		Highway Cons./				Sewerage Col./
		Maintenance	Snow & Ice Removal	Street Lighting	Waste Col./ Disposal	Disposal
Purchase of services	Engineer	56,629	73,917	147,433		285,016
Other Charges & expenditures	9,767				322,571	2,332
Other Capital outlay		40,000	10,000			333,936
TOTAL	9,767	96,629	83,917	147,433	322,571	621,284
	Water Distribution	Other Public Works	Health Insp. Services	Council on Aging	Street Cleaning	Veterans' Services
Personal services	141,318	588,025	71,475			7,000
Purchase of services		3,249				
Supplies	29,955	104,198	2,069			374
Other Charges & expenditures	9,834	40,050	4,465	23,162		8,673
Other Capital outlay		67,527			19,641	
TOTAL	181,107	803,049	78,009	23,162	19,641	16,047
	Other Special Programs	Library	Recreation	Parks	Historical Commission	Celebrations
Personal services		191,017	36,047			
Purchase of services	500	26,290				
Supplies		3,107	8,941			
Other Charges & expenditures		45,428	2,934	43,277	205	1,072
Other Capital outlay						
TOTAL	500	265,842	47,922	43,277	205	1,072

Rentals				16,797					
TOTAL	37,481	19,988	Health Education	Harbor Curric. Gr.	Total All Sch. Spec. Rev. Funds	Sch. Capital Project Fund	8,400	8,960	Total All School Funds
Charges for services					237,525				237,525
Tuition					28,948				453,462
Rentals					16,797				16,797
Fed. Revenue through state					23,061				139,816
State education Aid									1,223,921
State aid others	4,875	2,200		2,999	326,324				326,324
TOTAL	4,875	2,200	School Lunch	2,999	632,655	Professional Development	29,125		2,397,845
School System Expenditures	General Fund			METCO	School Council				Horace Mann Teachers
Personal services	6,128,481			117,504					16,500
Purchase of services	949,478			83,595					
Supplies	268,648								
Intergovernmental	84,638		131,968						
Other Charges & expenditures	124,801				21,647				
Out-of-State Travel	625								
Court judgements	15,000								
Other Capital outlay	279,334								
TOTAL	7,851,005	221,165	Adult Education	201,099	21,647	29,125		16,500	Summer School
Personal services			18,574	Property Use	Lea Incentive Grant	Curriculum Aim Grant		8,960	
Purchase of services							2,391		
Supplies		5,282			11,682				
Other Charges & expenditures	42,051			18,672					
TOTAL	42,051	23,856		18,672	11,682		2,391		8,960

	Drug Free School	Health Education	Harbor Curr. Gr.	Total All Schools Sp. Rev. Funds	Total All School Funds
Personal services		2,200		282,060	6,410,541
Purchase of services	4,665		2,750	105,083	1,054,561
Supplies				137,250	405,898
Intergovernmental					84,638
Other Charges & expenditures				82,370	207,171
Out-of-State Travel					625
Court judgements					15,000
Other Capital outlay					279,334
TOTAL	4,665	2,200	2,750	606,763	8,457,768
PART IV					
Intergovernmental Assessments					
County tax		304,065			
Special education		4,362			
Examination of retirement system		4,309			
Motor vehicle excise tax bills		1,947			
Mosquito control projects		20,487			
Air pollution control districts		3,301			
Metropolitan area planning council		2,503			
Parking surcharges		2,320			
Mass. bay transit authority		364,090			
Mass. water resources authority		262,876			
TOTAL		970,260			
PART V					
Federal Rev.					
Revenues	Sharing	Total Fed.			
Earnings on investments	1,621	Grants			
Expenditures		1,621			
Transfers to other funds	24,627	24,627			

Revenues							
State Revenue	Chapter 90	State Aid	Arts Lottery	Elderly	Public	Vet. Graves	
	59,968	To Library	6,773	Programs	Safety	& Monuments	
	59,968	19,283	6,773	11,666	5,043	8,000	
Expenditures							
Personal services							
Purchase of services	112,194		6,754	9,326			3,363
Supplies		8,466					
Other Charges & expenditures					6,243		
Transfer to other funds	112,194	8,466	6,754	9,326	6,243		3,363
		10,366					
Federal revenues	Storm	Dis. Relief	Water	Admin. Build.	Fish House	Total State	
State revenues	Damage	Ch. 409/57	Infiltration	Repairs	Repairs	Grants	
	45,691					45,691	
	7,615	441,875	15,112			575,335	
	53,306	441,875	15,112			621,026	
Expenditures							
Purchase of services				696	5,159		137,492
Supplies							8,466
Other Charges & expenditures	7,169						13,412
	7,169				5,519		159,370
	Sale of						
	Cemetery	Insurnace	Total				
	Lots	Reimburse.	44,333				
	44,333	8,705	8,705				
		8,705	53,038	696			
Revenues	44,333						
Other charges							
Miscellaneous revenue							
TOTAL							
Expenditures							
Other charges and		5,076	5,076				
expenditures							

Transfers to other funds	35,000	35,000
TOTAL	5,076	40,076
Transfer to other funds	50,000	

CAPITAL PROJECTS FUNDS

PART VI			
Revenues		Expenditures	
Bond		Transfers to Other Funds	727,000
Highways			
Sewer			
Administrative Equipment			
Police Equipment			
Fire Equipment			
TOTAL			

Proceeds	
98,000	
375,000	
15,000	
125,000	
114,000	
727,000	

TRUST FUNDS

PART VIII			
Revenues		Expenditures	
Earnings on investments	25,463	Other charges & expenditures	10,332
Contributions & Donations	3,158		
TOTAL	28,621		

AGENCY FUND

PART IX				
Fund		Balance	Deductions	Balance
Cash-Police Outside Detail		July 1, 1987	June 30, 1988	
Licenses to state		60,574	59,309	1,265
Ambulance Fee		2,310	2,310	
School Custodian Outside Detail		2,177	2,177	
Public Works Outside Detail		7,254	7,254	
		5,437	4,350	3,627
		2,540		
		77,752	75,400	4,892

PERSONNEL EXPENDITURES

PART X

Total Salaries and Wages of Employees
10,488,287
666 (1)

PART XI Schedule of Debt Outstanding, Issued and Retired This Fiscal Year

	Outstanding July 1, 1987	Issued This Fiscal Year	Retired This Fiscal Year	Outstanding June 30, 1988	Interest This Fiscal Year
A. General Obligation Bonds					
School bonds	2,183,140		363,265		121,165
All other purposes	817,806		240,517		38,810
TOTAL	<u>3,000,946</u>		<u>603,782 (2)</u>	<u>2,397,164</u>	<u>159,975</u>
C. Short Term Debt					
Tax anticipation notes		3,000,000	3,000,000		27,242
Bond anticipation notes	487,000	1,257,500	487,000	1,257,500	19,412
TOTAL	<u>487,000</u>	<u>4,257,500</u>	<u>3,487,000</u>	<u>1,257,500</u>	<u>46,654</u>

Notes:

(1) 162 of this number were paid less than (1,000)

(2) The additional 97,400 see page 11/710 is included in the 487,000 Short Term Bond Anticipation notes 20% of 487,000 = \$97,400 and yes this came from an appropriation

PART XII Schedule of Cash and Investment Assets as of June 30, 1988

	General Fund	Special Revenue Funds	Trust Funds
Petty Cash	460		
Cash - unrestricted checking	-281,518	644,816	
Certificates of deposit	1,370,580		354,424
Combined investments	628,967		354,424
TOTAL	<u>1,718,489</u>	<u>644,816</u>	
	Agency Funds	Total All Funds	
		460	
Petty Cash		-281,518	
Cash - unrestricted checking		2,015,396	
Certificates of deposits			

Combined investments

TOTAL

PART XIII Tax Rates for the Fiscal 1988 Year

Residential
Commercial
Industrial

4,892	988,283
4,892	2,722,621

General
Tax Rate

Second
Tax Rate

Total
Tax Rate

5.52
8.58
8.58

5.76
8.96
8.96

11.28
17.54
17.54

SCHEDULE "A"

GENERAL FUND REVENUE

PART I

Tax Collections

Personal property taxes	\$ 140,584
Real Estate taxes	12,113,888
Sale of tax foreclosurers (possessions)	2,251
M.V. excise	898,419
Vesses (boat) excise	144
Penalty and interest - property taxes	59,760
Penalty and interest - excise	3,538
Penalty and interes- tax lien redemptions	<u>7,775</u>

TOTAL

13,226,359

Charges for Services

Water usage charges	592,419
Other water charges	33,139
Penalty & interest - water	4,333
Parks and recreation charges	27,004
Other charges for services	27,723
Fees	<u>124,048</u>

TOTAL

808,666

Licenses and Permits

Alcoholic beverages licenses	15,100
Other licenses and permits	<u>4,033</u>

TOTAL

19,133

Revenues from the State - Cherry Sheet

Abatements to veterans	4,638
Abatements to surviving spouses	4,375
Abatements to the blind	2,187
Abatements to the elderly	25,046
Police career incentive	48,399
Veterans' benefits	2,704
Additional assistance	1,138,544
Lottery, beano, and charity	288,093
Highway Fund	21,828
Other revenue from state	<u>3,874</u>

TOTAL

1,539,688

Revenues from State - Other

Other revenue from state	780
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Revenues from Other Governments

Court Fines	37,301
Received from other municipalities for services performed	<u>90,855</u>

TOTAL

128,156

Special Assessments

Special assessments	39,649
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Fines and Forfeitures

Fines and forfeitures	35,007
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Miscellaneous Revenues

Earnings on investments	169,445	
Contributions and donations	56,000	
Other miscellaneous revenues	<u>53,507</u>	
TOTAL		278,952

Interfund Operating Transfers

Transfers from special revenue fund	139,836	
transfers from capital projects funds	<u>867,900</u>	

TOTAL		<u>1,007,736</u>
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GRAND TOTAL		<u><u>\$17,084,126</u></u>
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PART XV Reconciliation of Cash Receipts to Revenue and Cash Disbursements to Expenditures (All Funds)

Reconciliation of Cash

1. Cash Balance July 1, 1987	\$ -278,387*
a. Plus - Receipts	44,614,550
b. Less - Disbursements	44,617,681
2. Cash Balance June 30, 1988	-281,518

Reconciliation of Receipts to Revenues

1. Receipts, as reported above	44,614,550
2. Less	
a. Refunds reported net of revenues	65,093
b. Refunds reported net of expenditures	33,707
c. Payroll withholdings	2,602,009
d. Maturity of investments	17,611,140
e. Agency funds	77,751
f. Temporary borrowings	3,389,600
g. Bond proceeds	867,900
h. Unclaimed items (Tailings)	3,804
i. Other adjustments	
Bid Deposits	13,977
Health Insurance Employees Trust	783,838
County Ded. from Refund	<u>7,416</u>
Subtotal	25,456,235

3. Plus	
a. Other adjustments	
Trust Funds	<u>20,226</u>
Subtotal	20,266

4. Total Revenues Reported	19,178,541
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Reconciliation of Disbursements to Expenditures

1. Disbursements, as reported above	44,617,681
2. Less	
a. Refunds reported as net of revenues	65,093
b. Refunds reported as net of expenditures	33,707
c. Payroll withholdings	2,600,414
d. Purchase of investments	18,147,171
e. Agency funds	75,401
f. Temporary borrowings	3,389,600
g. Prior year warrant payments	39,723
h. Other adjustments	
Bid deposits	13,877
Health Insurance employees Trust	<u>783,838</u>
Subtotal	25,148,824

3. Plus	
a. Current year warrants payable	202,328
b. Other adjustments	
Trust Funds	<u>1,930</u>
Subtotal	<u>204,258</u>

4. Total Expenditures Reported	19,673,115
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Summary of Revenues and Expenditures

	Revenues	Expenditures
1. Parts I and II - General Fund	16,076,390	10,070,039
2. Parts III - School Systems	2,397,845	8,457,768
3. Part VI - Intergovernmental Expenditures		970,260
4. Part V - Special Revenue	675,685	164,446
5. Part VII - Trust Funds	<u>28,621</u>	<u>10,332</u>
Total 1 through 5	19,178,541	19,673,115

PART XVI Schedule of Expenditures Made From General Revenue Sharing Funds Only

	Budgeted Current Expenditures	Actual Current Expenditures
1. Police	12,500	12,127
2. Fire	<u>12,500</u>	<u>12,500</u>
Total	25,000	24,627

SCHEDULE OF CHANGES IN TOWN DEBT
STATEMENT OF INDEBTEDNESS FISCAL YEAR ENDING JUNE 30, 1988

	Outstanding July 1, 1987	Issued	Paid	Outstanding July 30, 1988
Funded Debt				
General Debt				
Inside Debt Limit	764,236		282,440	481,796
Outside Debt Limit	<u>2,236,710</u>		<u>321,342</u>	<u>1,915,368</u>
Total Funded Debt	3,000,946		603,782	2,397,164
Bond Anticipation	487,000	1,257,500	48,700	1,257,500
Authorized & Unissued				1,350,390

COMPARISON OF ESTIMATED RECEIPTS USED IN CALCULATING TAX
RATE WITH ACTUAL RECEIPTS IN FISCAL YEAR ENDED 6/30/88

State	Estimated	Actual	Variance
Loss of Taxes Abatements	\$	\$	\$
Veterans	6,700.00	4,637.50	-2,062.50
Surviving Spouses	4,375.00	4,375.00	
Blind	2,188.00	2,187.50	-.50
Elderly	26,890.00	25,046.00	-1,844.00
School Aid			
Chapter 70	920,888.00	920,888.00	
Transportation	8,979.00	54,540.00	45,561.00
Construction	226,791.00	230,764.36	3,973.36
Additional Aid - Library	3,874.00	3,874.00	
Police Career Incentive	49,471.00	48,399.00	-1,072.00
Veterans Benefits	11,554.00	2,704.35	-8,849.65
Local Aid	1,138,544.00	1,138,544.00	
Lottery	288,093.00	288,093.00	
Highway Fund	21,828.00	21,828.00	
Tuition State Wards		5,086.00	5,086.00
Chapter 70 Judgement	<u>12,643.00</u>	<u>12,643.00</u>	
Total From State	<u>2,722,818.00</u>	<u>2,763,609.71</u>	<u>40,791.71</u>
Town			
Motor Vehicle Excise	711,046.35	898,409.66	187,363.31
Penalties & Int. Taxes & Excise	48,613.19	68,395.61	19,782.42
Payment Lieu of Taxes	8,062.00		-8,062.00
Water	612,615.48	625,557.76	12,942.28
Library	3,721.58	6,146.01	2,424.43
Reception	29,316.55	29,295.50	-21.05
Other Departmental	52,691.81	54,462.37	1,770.56
Licenses & Permits	135,372.65	86,414.11	-48,958.54
Special Assessments	35,810.24	47,423.79	11,613.55
Fines & Forfeits	73,920.27	65,569.59	-8,350.68
Investment Income	139,185.99	169,371.71	30,185.72
Ambulane Fees	<u>29,280.31</u>	<u>27,723.05</u>	<u>-1,557.26</u>
Total From Town	<u>1,879,636.42</u>	<u>2,078,769.16</u>	<u>199,132.74</u>
COMBINED TOTALS	<u>4,602,454.42</u>	<u>4,842,378.87</u>	<u>239,924.45</u>

BOARD OF APPEALS

James L. Rudolph - Chairman

Charles Hall, Clerk

Charles Morrison

Ann Whittemore, Vice Chairman

William O'Brien

ASSOCIATE MEMBERS:

Peter Beatrice, III

John Phelan, III

The Board of Appeals held 12 hearings during the year ending December 31, 1988; a total of 77 Petitions were filed with the Board during that period. We would like to thank the Building Inspector, Louis Gallo, for his technical support and assistance. The Board would also like to thank its Associate Members whose interest and expertise was of great assistance to the Board. During the course of the year, Robert Baker resigned and John Phelan was appointed by the Board of Selectmen to replace him.

James L. Rudolph was reelected Chairman of the Board, Ann Whittemore was elected Vice Chairman and Charles Hall was elected Clerk.

ARTS COUNCIL

Cindy Madfis Blonder, Chairperson

Catherine G.S. Cassidy

Anna Irvine

Jane MacDonald

Esther Mulroy

Rozelda Olanoff

Pam Matthias Peterson

Agnes Raymond

Whitney L. White

Alice Jane Winston

The Swampscott Arts Council operates under the guidelines of the Massachusetts Arts Lottery Council along with 325 local Arts Lottery Councils Statewide.

The purpose of the Local Arts Council is to distribute funds awarded from Massachusetts State Lottery ticket sales. The local Arts Council distributes funds in a way that it feels will best promote cultural enrichment in our community, reaching many residents whenever possible.

This year Swampscott received \$5,419 for general community programs, and \$1,488 for school projects under the PASS Program. Requests for funds were received in record numbers this year. Eleven community programs and four PASS Programs were funded including film, theater, music and dance, as well as special programs for children and older folks.

With six members resigning from their appointed term this year, the Arts Council welcomed five new members. A minimum of five members is needed to receive State Arts Lottery funds.

The Swampscott Arts Council wishes to thank Town officials who helped to make this program successful in our community.

BOARD OF ASSESSORS

Ernest J. Mazola, Chairman

Anthony Benevento

Vera C. Harrington

The Board of Assessors herewith submits its Annual Report to the citizens of the Town of Swampscott for the year 1988.

Assessor John Hartley announced his retirement as Assessor after serving the Town for four years. John's contributions were many over his years as an Assessor. He will be missed by the entire assessing department.

Anthony F. Benevento was elected to a three-year term. At the Board's reorganizational meeting following the annual elections, Ernest J. Mazola and Vera C. Harrington were elected chairman and secretary, respectively.

The Board of Assessors began preparation to implement an update of real estate valuations for the Town of Swampscott to be effective for fiscal year 1990 as mandated by the General Laws of the Commonwealth and requisites of the Department of Revenue.

The Board interviewed several real firms and with great consideration and evaluation, the Board of Assessors unanimously voted to award the contract to Patriot Properties, Inc. of Peabody, Massachusetts.

Our present program will now be on a full computerized system and administered in-house by the department.

The Board of Selectmen voted to split the tax rate at \$11.53 per thousand for property classified as residential and \$18.57 for property classified as commercial, industrial and personal property.

The Board expresses its thanks to Town Counsel Arthur Palleschi, to Town Clerk-Collector-Treasurer Jack Paster and to Town Accountant Keith Callahan for their continued assistance and cooperation.

Statutory exemptions on real estate, which are mandatory under Chapter 59 of the General Laws of the Commonwealth to qualifying homeowners, totalled in the amount of \$107,187.

The Board of Assessors herewith submits its figures to determine the tax rate for fiscal year 1989:

Gross amount to be raised	\$ 19,040,987.02
Estimated receipts	<u>6,157,178.16</u>
Net amount to be raised by taxation	\$ 12,883,808.86
Real Estate valuation	\$1,067,922,103.00
Personal Property valuation	<u>8,093,670.00</u>
Total valuation	\$1,076,015,773.00

Tax Rate Fiscal 1989:

Residential	Open Space	Commercial	Industrial	Personal Property
\$11.53	\$11.53	\$18.57	\$18.57	\$18.57
Real Estate property tax				\$ 12,733,509.41
Personal Property tax				<u>150,299.45</u>
Total taxes levied on property				\$ 12,883,808.86

II. AMOUNT TO BE RAISED

A. APPROPRIATIONS (col. (b) through col. (c) from Schedule B, Page 4)	\$ 17,954,549.00
B. OTHER AMOUNTS TO BE RAISED	
1. Amounts certified for tax title purposes	\$
2. Debt and interest charges not included in Schedule B	\$
3. Final court judgments	\$ 15,000.00
4. Total overlay deficits of prior years	\$ 7,965.49
5. Total cherry sheet offsets (see cherry sheet I-ER)	\$ 287,123.00
6. Revenue deficits	\$
7. Offset receipts deficits Ch. 44, Sec. 53E	\$
8.	\$
9.	\$
TOTAL B (Total lines 1 through 9)	\$ 306,088.49
C. STATE AND COUNTY CHERRY SHEET CHARGES (C.S. I-EC cols. 1 and 2)	\$ 538,844.00
D. ALLOWANCE FOR ABATEMENTS AND EXEMPTIONS (OVERLAY)	\$ 241,505.53
E. TOTAL AMOUNT TO BE RAISED (Total IIA through IID)	\$ 19,040,987.02

III. ESTIMATED RECEIPTS AND OTHER REVENUE SOURCES

A. ESTIMATED RECEIPTS - STATE	
1. Cherry Sheet Estimated Receipts (C.S. I-ER Total Part D)	\$ 3,009,504.00
2. Cherry Sheet Overestimates (C.S. I-EC Part E col. 3)	\$ 7,390.00
TOTAL A (Total Lines 1 and 2)	\$ 3,016,894.00
B. ESTIMATED RECEIPTS - LOCAL	
1. Local Receipts Not Allocated (Page 3, col. (b), Line 26)	\$ 2,353,769.16
2. Offset Receipts (Page 4, col. (c) Offset Receipts only)	\$
3. Enterprise Funds (Page 4, col. (c) Enterprise Funds only)	\$
TOTAL B (Total Lines 1 through 3)	\$ 2,353,769.16
C. REVENUE SOURCES APPROPRIATED FOR PARTICULAR PURPOSES	
1. Free Cash (Page 4, col. (c))	\$ 204,376.00
2. Other Available Funds (Page 4, col. (d))	\$
TOTAL C (Total Lines 1 and 2)	\$ 204,376.00
D. OTHER REVENUE SOURCES APPROPRIATED SPECIFICALLY TO REDUCE THE TAX RATE	
1. Free Cash... date of appropriation (5 / 02 / 88)	\$ 582,139.00
2. Municipal Light Source	\$
3. Other Source (Specify)	\$
TOTAL D (Total Lines 1 through 3)	\$ 582,139.00
E. TOTAL ESTIMATED RECEIPTS AND OTHER REVENUE SOURCES (Total IIIA through IIID)	\$ 6,157,178.16

IV. SUMMARY OF TOTAL AMOUNT TO BE RAISED AND TOTAL RECEIPTS FROM ALL SOURCES

FILL IN AFTER PAGE 1 IS COMPLETE

A. TOTAL AMOUNT TO BE RAISED (from IIE)	\$ 19,040,987.02
B. TOTAL ESTIMATED RECEIPTS AND OTHER REVENUE SOURCES (from IIIE)	\$ 6,157,178.16
C. TOTAL REAL AND PERSONAL PROPERTY TAX LEVY (from IC)	\$ 12,883,808.86
D. TOTAL RECEIPTS FROM ALL SOURCES (TOTAL IVB plus IVC)	\$ 19,040,987.02
	(IVA MUST EQUAL IVD)

Motor Vehicles Assessed (Not figured in tax rate)

Number of cars assessed..... 12,298

Valuation of cars assessed..... \$42,719,750.00

Respectfully Submitted,

BOARD OF ASSESSORS
 Ernest J. Mazola, Chairman
 Vera C. Harrington, Secretary
 Anthony F. Benevento, MAA

BUILDING CODE BOARD OF APPEALS

Richard T. McIntosh, Chairman

David Fried

Richard N. Pierro

Richard P. Mayor

The Board did not have any meetings during the past year. One member has resigned, and this position has not yet been filled.

The Board exists for the purpose of hearing appeals from any decisions of the Building Inspector pertaining to the Building Code.

BUILDING DEPARTMENT

Louis Gallo, Inspector of Buildings

Alternate Building Inspectors

Kathleen Magee

Richard MacIntosh

Helen M. Collins, Administrative Assistant

I hereby submit the following report for 1988.

Amount of Construction		\$4,894,208
Permits Issued: Building 304	Plumbing 321	Gas 261
Fees collected for permits and inspections, including plumbing and gas		\$35,546

Building Permits Issued include:

Single Family	13
Duplex	2
Fireplace-Stoves	5
Additions	31
Repairs, Renovations and Remodeling	105
Roofs	49
Decks	39
Garages	7
Pools	14
Greenhouse Additions	6
Signs	6
Commercial	20
Residential Elevator	1
Demolitions	6
TOTAL	304

Work is continuing at the King's Landing project on Humphrey Street, the Vantage Point project on Essex Street and the community home on Ryan Place. Occupancy for the projects should be issued this year.

Two permits were issued to Gregory Street Investment Trust to start the Preston Beach project. Several duplex residences will be constructed.

The Building Dept. issues permits and inspects all construction. Town Zoning By-Laws are enforced as well as State Zoning Act and Building Code Safety Directives.

This department inspects places of public assembly, institutions, lodging houses, community homes and schools. Violations of zoning By-Laws are investigated.

SWAMPSCOTT CABLE ADVISORY COMMITTEE

Charles R. Borgioli, Chairman

Louise LaConte
Gary Young

Ken Maas
Bruce Gordon

During 1987, the Cable Advisory Committee continued to monitor the performance of the licensee, Warner Cable. Emphasis has been in several areas: local origination and public access programming, quality of signal, service response and complaints. There has been substantial improvements in the areas of service and complaints.

The committee experienced two vacancies this year which were filled by Ken Maas and Bruce Gordon. The studio is in full operation at the high school and appears to be a success with the students.

Warner notified the committee in November of a rate increase and channel changes. It is the committee's feelings that the changes do not reflect the best interests of the Town and do not reflect sufficient input from the Community. The committee will be working with Warner to try to resolve the issues. The committee urges anyone who has feelings regarding Warner Cable and what it provides to write to Warner or to the committee.

The committee urges the public to utilize the public access facilities and equipment that Warner has provided to the Town. Warner will provide training in the use of the equipment, studio and playback equipment. This is a valuable asset to the Town and should be utilized.

The committee would also welcome any input from the residents on how cable television can be improved.

CAPITAL IMPROVEMENT COMMITTEE

Richard Salter, Chairman

Susan Burke
Gerard Perry

Jack Paster
Betty Anne Babcock

The Capital Improvement Committee was created at the annual Town Meeting in 1988. The goals of the Capital Improvement Committee are: to collect information about potential capital expenditures for the Town of all Town service departments in an attempt to develop a five-year capital expenditure plan; to defer to the Finance Committee by not directly participating in articles that will be presented to the 1989 Town Meeting that may be considered capital expenditure articles; and to consider by-laws to be developed for our guidelines.

In September, 1988, the Capital Improvement Committee filed for an incentive aid grant of \$15,000 from the Executive Office of Communities and Development for the purpose of hiring a consultant to help assess the capital needs of the town and to assist us with possible alternative methods of funding for those capital needs. Because the State has limited funding available for grants, our request was denied. Our committee then agreed to submit an article for the May, 1989 Town Meeting requesting funding for a consultant to assist us in developing our five-year plan.

DEPARTMENT OF CIVIL DEFENSE

Richard E. Maitland, Director

Fortunately, we have not had any major problems or disasters this year, and our activities have been minimal. Training has continued, especially with the hurricane exercises which were Statewide on June 16, 1988. Department heads of all public safety departments participated under the direction of the Chairman of the Board, John F. Burke.

Swampscott was able to monitor and report all activities through the communications network set up by Dr. John Telford. We are continuing to keep abreast of the requirements of the Superfund Amendments and Reauthorization Act, Title III (SARA).

I wish to thank Andy Telford for his expertise in keeping our equipment in running order.

CONTRIBUTORY RETIREMENT BOARD

Edward F. Riccio, Chairman

Thomas F. Maloney, Appointed Member

Keith A. Callahan, Secretary, Ex-Officio Member

The Board is pleased to report on the highlights of its activities for 1988.

Contributory Retirement Allowances paid during the year amounted to \$1,465,332.00. Of this amount in addition to the employees' contributions, the State paid \$190,306.05. The Housing Authority contributed \$22,131.00.

Additionally, allowance equal to \$374,807.00 per year in Non-Contributory Pensions were in effect. Of this amount \$31,000.00 is billed to other systems and the State pays \$50,279.65 Cost of Living adjustments.

Excess earnings of \$207,583.49 were transferred to the Pension Reserve Fund.

A list of Ledger Balances as of 6/30/88 is included in the Town Accountant Report.

Greater detail is available in the Annual Report submitted to the State, a copy of which is available in the Town Accounting Office.

CONSERVATION COMMISSION

Sarah P. Ingalls, Chairman

David DiLisio

Harold J. Keating, III

Dr. Richard P. Mayor

David M. McCarthy

Lawrence F. Picariello

The Conservation Commission held fifteen public hearings required under the Wetland Protection Act. Five of these were on Notices of Intent to repair sections of storm-damaged seawall along Town owned property. Orders of Condition were issued on all five, but on three of them approval has yet to be obtained from the State Division of Waterways. A joint hearing was held with the Salem Conservation Commission on a Notice of Intent to fill and grade behind the cemetery. Order of Conditions were issued, but the D.E.Q.E. has held up that project.

Other hearings were Requests for Determination of Applicability for various types of work to be done on land adjacent to wetlands. Permission was granted in all these cases.

Besides the above hearings, the Conservation Commission was involved with on-going projects, some of which were the detention pond at the Swampscott Mall, Kings Landing, Sacurd Way and the Preston Beach development.

In September, G. William Turner resigned from the Commission. This vacancy had not been filled by the end of the year.

Once again, the Conservation Commission would like to thank the D.P.W. for its cooperation in helping to maintain the Conservation properties.

COUNCIL ON AGING

Martin S. Plum, Chairman

Lorraine Pelletier, Secretary

Ruth Roche, Treasurer

Roberta Kaloust

Vincent O'Brien

Herman Goodwin

James Kapoll

The Council on Aging began the year with the problems caused by the water damage incurred when a pipe burst on the third floor. Some repairs were done immediately so that the center could resume operation. The other repairs had to wait until the settlement with the insurance company. The final repairs were completed in October.

Our St. Patrick's Day party, the summer picnic and the Christmas party were all well attended and successful. Trips were taken to the North Shore Music Theater, to Channel 7, and to New Hampshire to view the foliage. Beano, card games, and socialization continued as in past years.

The 1988 Town Meeting approved an article for the purchase of a handicap-equipped bus with seating for 19 seniors. The committee of 3 worked hard and received a bid which was under the amount approved by Town Meeting. Delivery of the bus will be in early January, 1989.

A grant from the state was awarded to the Council in the amount of \$4,500, to be used as seed money to upgrade the position of Clerk to Clerk/Program Coordinator. The position was filled in June. The number of hours in the position will increase from 20 to 30 hours per week. It is planned to initiate new programs for the Swampscott seniors. Also offered will be activities such as an exercise class, more frequent day trips on the new bus, or an oil painting class. The Council encourages any senior in the town to contact the senior center regarding any programs or activities they would like to see started.

As in the past, one of the major reasons for the success of the senior center is the many volunteer hours given by the devoted citizens of Swampscott. For this, the Council and the seniors say "Thanks!"

TOWN COUNSEL

Arthur J. Palleschi, Esq.

I am pleased, once again, to present to the citizens of the Town of Swampscott, this, my annual report of activities of the Office of Town Counsel.

During the past year, as in the last several years, there has been a dramatic increase in the number and complexity of the local matters referred to me, with the greater portion of my efforts directed to matters involving the Zoning Board of Appeals and the Planning Board.

Of these Zoning matters, one case in particular was argued by me before the Commonwealth of Massachusetts Appeals Court.

In addition to the matters noted above, there have been several serious personal injury claims handled by Town Counsel as well as a celebrated "dog" case that is pending in the United States Federal District Court which involves several complex constitutional law questions.

A great deal of time and effort has been spent on the issue of "secondary sewer treatment" and the accompanying negotiation of a so called "consent decree" with the Federal Government.

The Town Counsel has also been called upon to render numerous legal options for the several Town Departments.

Without the support of the Board of Selectmen, Town Counsel's job would certainly be more difficult, and so, as in years past, I should like to express my gratitude to the Board.

DOG OFFICER - ANIMAL CONTROL

Francis A. Dube

THE YEAR OF THE NEW VAN:

First of all I would like to thank Priscilla Goddard. It is due to her determination and concern that we now have a safe, suitable vehicle for transporting animals.

Thank you, also, to the following people who helped with the Van Fund, and have helped me to do my job more efficiently: Carol and Cathie in the Clerk's Office who helped with my large volume of paper work; Alice Winston who served on the Van Fund Committee and helped with the Raffle; United Auto for having the Van that we could afford; Mr. Kline at Lynn Ladder for completely outfitting the van with roof rack, ladder, partitions and many other extras; Dr. Freedman who donated a large stretcher for the van, as well as his competent staff who take care of the many dogs and cats I bring in to the hospital; all of the many people who gave of their time and energy to help in any way. Thank you, too, especially, to all the people who donated so generously to the Van Fund. My Committee and I sincerely appreciate their contributions, and to the vendors and establishments who so kindly allowed us to place our containers there.

I wish to thank Carl Reardon for covering for me when I was unavailable.

A very SPECIAL THANK YOU to my wife Donna for all her help and support.

"THANK YOU ALL!"

Dogs Licensed 1987	931	Dogs returned to owners	42
Citations issued	267	Dogs P.T.S.	3
Dogs caught	100	Dogs placed for adoption	4
Dogs confined	51	Cats placed for adoption	2
Complaints received	615	Cats transported to H.A.H.	5

OFFENSES CHARGED

Leash Law	91	Excessive barking	1
Failure to license	169	Parks and beaches	1
Pooper scooper	5		

MISCELLANEOUS

Accidents involving dogs and cats	10
Injured or sick dogs transported to H.A.H.	7
Dog bites reported	3

INCOME

Dog license fees	\$3,910.00
Fines collected	\$2,909.50
Fines outstanding	\$2,000.00

BOARD OF ELECTION COMMISSIONERS

Alfred Maselbas, Chairman

Dorothy Collins

Francis Mancini

Timothy Davern

The annual town census was conducted during the months of January, February and March as per Ch.51, Sec. 4-7 of the General Laws of Mass. requiring the census of every town resident. The total census count was 13,887 and the breakdown by precinct was as follows:

Precinct 1	2341
2	2183
3	2389
4	2356
5	2331
6	<u>2287</u>
Total	13,887

PRESIDENTIAL PRIMARY

Tuesday, March 8, 1988

To cast their votes in the Presidential Primary for the Candidates of political parties for the following offices:

Presidential Preference for this Commonwealth

State Committee Man for the First Essex Senatorial District

State Committee Woman for the First Essex Senatorial District

Democratic Town Committee for the Town of Swampscott

Republican Town Committee for the Town of Swampscott

The polls were open from 7:00 A.M. to 8:00 P.M. as set by the Selectmen.

DEMOCRATIC PARTY BALLOT

The following votes were cast:

Precinct 1	337
2	326
3	360
4	389
5	346
6	<u>370</u>
Total	2128

Precinct	1	2	3	4	5	6	Total
Presidential Preference							
Michael S. Dukakis	241	201	212	206	214	255	1329
Albert Gore, Jr.	7	13	15	21	23	25	104
Florenzo DiDonato			1		1		2
Paul Simon	10	14	12	22	20	20	98
Bruce Babbitt	1	2	2	4	1	3	13
Richard E. Gephardt	36	40	34	47	24	23	204
Jesse L. Jackson	30	46	64	71	49	27	287
Gary Hart	1		1	2	4	2	10
Lyndon H. LaRouche, Jr.			2	1	1		4
No Preference	10	4	4	11	4	5	38
All Others							
Blanks	1	6	13	4	5	10	<u>39</u>
Total							2128

Precinct	1	2	3	4	5	6	Total
State Committee First Essex District (Man)							
Thomas McGee	187	170	208	187	161	190	1103
Blanks	150	156	152	202	185	180	<u>1025</u>
Total							2128

State Committee First Essex District (Woman)							
Agnes A. Ricko	113	96	129	135	137	209	746
Blanks	224	230	231	254	136	234	<u>1382</u>
Total							2128

Swampscott Town Committee (35)							
Edythe C. Baker	114	115	112	127	146	207	821
Alix Smullin	80	87	113	128	124	174	706
John Hartley	70	70	85	78	59	73	435
Elliot M. Small	61	56	66	81	76	89	429
Margaret A. Small	59	62	75	103	80	96	475
Carol A. Kyriakakis	64	65	66	82	68	76	421
Dorothy M. Collins	71	72	75	79	79	83	459
Theodore A. Patrikis	93	78	99	81	96	100	547
Wm. E. Shanahan	73	93	112	128	79	87	572
Jeffrey S. Blonder	72	50	46	53	73	85	379
Brian T. Watson	54	57	60	90	64	70	395
Robert A. Baker	88	76	80	82	93	138	557
William R. DiMento	112	107	123	152	122	134	750
Francis J. Cassidy	90	116	117	147	112	113	695
Judith A. Kenney	68	82	93	118	64	93	518
Kent F. Murphy	67	88	106	128	117	107	613
Henry S. Dembowski	95	107	108	133	125	178	746
Erica Katz	77	63	62	73	97	123	495
Gerdy Weiss	62	68	57	98	97	136	518
Charles R. Blitzer	52	45	43	39	73	79	331
Marsha W. Blitzer	58	48	53	52	75	77	363
J. Christopher Callahan	114	144	173	194	153	160	938

Write-Ins							
Richard L. Wood	2	2					4
Thomas H. Driscoll	1	2					3
Barbara McCormack	1	1					2
James T. Doyle	1	5					6
Teresa Nelson	1	1		2	3		7
Elizabeth Babcock	1	1		2	3		7
Susan La Peer	1	1		1	3		6
James Smith	1			3	2		6
Sheila Kearney	1			3			4
Eugene Moreau		1					1

REPUBLICAN BALLOT

The following Republican votes were cast:

Precinct 1	115
2	132
3	122
4	134
5	166
6	<u>177</u>
Total	846

Precinct	1	2	3	4	5	6	Total
Presidential Preference							
Pierre duPont			1	3	1	3	8
Pat Robertson	1		7	3	1	2	14
George Bush	57	82	74	83	96	105	497
Alexander Haig	2	3	1	2	3	11	
Jack Kemp	13	12	6	10	8	8	57
Bob Dole	38	30	30	32	48	55	233
No Preference	2	2	2		2		8
Blanks							18
Total							846
State Committee First Essex District (Man)							
Stephen M. Zykofsky	41	45	41	46	60	51	284
Blanks	74	87	81	88	106	126	562
Total							846
State Committee First Essex District (Woman)							
Jacqueline Williams	36	36	29	49	45	52	247
Cynthia P. Tennant	57	68	73	58	83	84	423
Blanks	22	28	20	27	38	41	176
Total							846
Swampscott Town Committee							
Robert E. Perry	69	72	76	60	65	73	415
Frank H. Perry	45	41	56	37	48	48	275
Frank H. Perry, Jr.	38	40	58	37	43	45	261
Marilyn H. Perry	49	42	52	39	45	48	275
Joy Butters	51	48	51	40	70	67	327
Write-Ins							
Leonard Jacobs	2						2
Henry S. Collins, Jr.	2	1					3
Kevin McGrath	2						2
Donald Warnock	1						1
Eugene Negrelli	1						1
Arthur Palleschi	1						1
Brenda Palleschi	1						1
Edward Palleschi	1						1
Alvah Parker	1						1
Harriet Stanton	1						1
Ann Whittemore	1						1
Mary Clain	1						1
Ronald Greenwald	1						1
Marianne McGrath	1						1
Fred Fried	1						1
Gary Bullwinkel	1						1
Francis A. York	1						1
Timothy Davern	1						1
Francis Mancini	1						1
Ruby Dudley	1						1
David Cross	1						1
Robert McVie	1						1
Vincent O'Brien	1						1
Blank #28-35							

Of the 8401 eligible voters at the close of registration on February 9, 1988, a total of 2974 (35.4%) turned out to vote in the Presidential Primary.

TOWN ELECTION

April 26, 1988

The annual Town Election was held on Tuesday, April 26, 1988 in accordance with Artical 80 of the 1982 Town Warrant, wherein it was voted to amend Art. 11, of Sec. 1 of the General By-Laws of the Town to read, The Annual Town Meeting shall be held on the Fourth (4th) Tuesday in April of Each year. At the instruction of the Selectmen, the polls were open from 7:00 A.M. to 8:00 P.M. to act on the following:

To choose a Moderator for one Year (1 Year)

To choose five(5) members of the Board of Selectmen for one (1) year.

To choose Town Clerk/Collector for three (3) years.

To choose One (1) member of the Board of Assessors (3 Years)

To choose One (1) member of the Board of Public Works (3 Years)

To choose One (1) member of the School Committee (3 Years)

To choose One (1) member of Trustee of Public Library (3 Years)

To choose One (1) member of the Board of Health (3 Years)

To choose One (1) member of the Planning Board (5 Years)

To choose One (1) member of the Housing Authority (5 Years)

To choose One (1) member of the Housing Authority (1 Year)

To choose One (1) Commissioner of Trust Funds (3 Years)

To choose Fifty-four (54) Town Meeting Members in each of the six precincts at staggered terms of One to Three Years (1 to 3 Yrs.)

For list of elected,see Town Clerk Report

At the close of the election, the meeting will adjourn to Monday, May 2, 1988, at 7:45P.M. at the Junior High Auditorium.

The total registered voters at the close of registration on April 6, 1988 was 8861.

The Precinct count was as follows:

Precinct 1	1459
2	1448
3	1464
4	1475
5	1526
6	1459
Total	8861

The total votes cast were as follows:

Precinct 1	523
2	587
3	584
4	665
5	590
6	637
Total	3586

This total represents approximately 40% of the total registered voters The number of absentee ballots were 103.

Precinct	1	2	3	4	5	6	Total
Moderator (1 Year)							
Douglas F. Allen	297	346	352	391	358	393	2137
Selectmen (1 Year) 5 Elected							
John F.Burke	201	260	251	311	299	355	1677
J.C. Callahan	217	322	300	392	351	373	1955
R.E. Perry	397	430	444	434	366	321	2392
J.C. Sinatra	212	247	249	303	246	202	1459
T.H. Driscoll	211	287	261	358	297	317	1732

Precinct	1	2	3	4	5	6	Total
L. Greenbaum	225	252	255	271	285	384	1673
Town Clerk/Collector (3 Years) 1 Elected							
Margaret DiGiulio	140	138	155	195	151	144	923
Jack L. Paster	337	417	390	429	391	445	2409
Board of Assessors (3 Years)							
Anthony Benevento	315	340	368	393	383	400	2199
Dept. of Public Works (3 Years)							
Daniel P. Kelly	302	344	367	391	335	382	2121
School Committee (3 Years) 1 Elected							
Henry S. Dembowski	194	243	215	321	344	382	1699
Francis A. York	264	306	308	295	224	224	1621
Trustee of Public Library (3 Years) 1 Elected							
Thomas J. Cesarz	120	182	212	301	223	189	1227
Carole B. Shutzer	195	200	172	192	203	316	1278
Board of Health (3 Years)							
Steven H. Lefkowitz, M.D.	313	334	367	381	380	433	2208
Planning Board (5 Years) 1 Elected							
Eugene Barden	226	283	273	310	313	345	1750
Dino Stati	114	134	124	152	99	100	723
Housing Authority (5 Years)							
Margaret M. Kelly	308	369	383	391	355	381	2187
Housing Authority (1 Year)							
(Write-In)							
Michael Palleschi	38	22	78	9	17	9	173
Commissioner of Trust Funds (3 Years)							
Edward W. Krippendorf	260	322	313	360	313	345	1913

STATE PRIMARY

September 15, 1988, Thursday

To cast their votes in the State Primary for the nomination of candidates of political parties for the following offices:

United States Senator for the Commonwealth

Representative in Congress for the 6th Congressional District

Councillor for the 5th Councillor District

Senator in General Court for the 1st Essex District

Representative in General Court for the 8th Essex District

Clerk of Courts for Essex County

Register of Deeds for Essex County

County Commissioner for Essex County

County Commission (vacancy) for Essex County

The Board of Selectmen voted to set the polling hours for the State Primary to be from 7:00 A.M. to 8:00 P.M.

DEMOCRATIC BALLOT

The following votes were cast:

Precinct 1	84
2	75
3	82
4	98
5	96
6	58
Total	493

Precinct	1	2	3	4	5	6	Total
Senator in Congress							
Edward M. Kennedy	59	60	61	70	76	46	372
Representative in Congress-Sixth District							
Nicholas Mavroules	68	61	72	74	83	48	406
Councillor-Fifth District							
John F. Markey	49	52	54	53	64	34	306
Senator in General Court-First Essex District							
Walter J. Boverini	57	59	62	66	74	33	351
Representative in General Court-Eighth Essex District							
Lawrence R. Alexander	54	44	60	57	70	43	328
Clerk of Courts-Essex County							
James D. Leary	45	51	46	55	57	31	285
Register of Deeds-Essex Southern District							
John L. O'Brien, Jr.	49	49	49	54	61	31	293
County Commissioner-Essex County							
Douglas Ballard	13	10	10	14	16	4	67
Carol A. Bannon	10	6	7	15	9	13	60
Terrence M. Breen	11	11	9	15	12	8	66
Christie Ciampa, Jr.	21	15	27	23	25	6	117
Gerald Grasso	8	5	10	7	15	7	52
Marguerite P. Kane	16	14	15	22	15	17	99
John V. O'Brien	29	22	26	23	27	15	142
County Commissioner-Essex County (to fill vacancy)							
Charles T. Arena	48	38	44	59	58	28	275
Daniel Silva	17	23	22	19	23	13	117

REPUBLICAN BALLOT

The following votes were cast:

Precinct 1	72
2	60
3	79
4	64
5	46
6	35
Total	356

Precinct	1	2	3	4	5	6	Total
Senator in Congress							
Joseph D. Malone	36	39	58	46	29	26	234
Representative in Congress-Sixth District							
Paul McCarthy	34	34	57	38	31	22	216
Councillor-Fifth District							
None							
Senator in General Court-First Essex District							
Jerome P. Delfeld	28	33	52	31	28	18	190
Representative in General Court-Eighth Essex District							
None							
Clerk of Court-Essex County							
None							
Register of Deeds-Essex Southern District							
Daniel H. Cahill	35	35	62	39	30	21	222
County Commissioner-Essex County							
Everett C. Hudson	33	33	57	49	24	22	218
County Commissioner-Essex County (to fill vacancy)							
None							

Of the total Registered voters (8654) the voter turnout for the State Primary was (84.9) 10%.

FEDERAL AND STATE ELECTION

November 8, 1988

The Board of Selectmen voted to set the polling hours for the State Election to be from 7:00 A.M. to 8:00 P.M.

To cast their votes in the State Election for the election of candidates for the following offices:

Electors of President and Vice President of the United States of America

United States Senator in Congress for the Commonwealth

Representative in Congress for the Sixth Congressional

District Councillor for the Fifth Councillor District

Senator in General Court for the First Essex Senatorial District

Representative in General Court for the Eighth Essex Repr. District

Clerk of Courts for Essex County

Register of Deeds for Essex Southern District

County Commissioner for Essex County

County Commissioner for Essex County (to fill vacancy)

The total registered voters at the close of registration on October 11, 1988, was as follows:

Precinct 1	1592
2	1509
3	1622
4	1582
5	1626
6	1559
<hr/>	
Total	9490

The following number of votes were cast:

Precinct 1	1320
2	1322
3	1327
4	1380
5	1379
6	1387
<hr/>	
Total	8115

The total voter turnout was 85.5% of the total registered voters.

The total number of Absentee Ballots cast were 614.

Precinct	1	2	3	4	5	6	Total
Electors of President and Vice President							
Bush and Quayle	532	560	542	615	599	630	3478
Dukakis and Bentsen	767	741	755	732	740	732	4467
Fulani and Dattner	5	2	2	3	2	1	15
Paul and Marrou	9	7		14	12	7	49
Senator in Congress							
Edward M. Kennedy	925	913	909	889	913	912	5461
Joseph D. Malone	349	371	378	445	411	436	2390
Mary Fridley	10	3	5	5	4	5	32
Freda Lee Nason	7	5	9	9	7	7	44
Representative in Congress-Sixth District							
Nicholas Mavroules	1004	950	947	944	955	1034	5834
Paul McCarthy	259	312	320	370	347	301	1909

Precinct	1	2	3	4	5	6	Total
Councillor-Fifth District							
John F. Markey	882	844	876	823	845	869	5139
Senator in General Court-First Essex District							
Walter J. Boverini	891	885	893	838	839	882	5228
James P. Delfeld	278	317	319	393	404	355	2066
Representative in General Court-Eighth Essex District							
Lawrence R. Alexander	673	660	583	656	733	890	4195
Robert E. Perry	608	615	694	679	579	461	3636
Clerk of Courts-Essex County							
James Dennis Leary	849	821	869	812	823	867	5041
Register of Deeds-Essex Southern District							
John L. O'Brien, Jr.	692	666	717	636	669	695	4075
Daniel H. Cahill	412	446	427	517	458	468	2728
County Commissioner-Essex County							
Everett C. Hudson	425	451	440	482	511	535	2844
Marguerite P. Kane	564	532	576	558	527	520	3277
John V. O'Brien	525	530	544	501	491	472	3063
County Commissioner-Essex County (to fill vacancy)							
Charles T. Arena	892	855	891	831	814	849	5132

There were four (4) questions on the Ballot for November 8, 1988 as follows:

Question #1 Salary Increase for Legislative and certain constitutional offices of the Commonwealth:

Yes: 1461 No: 5978

Question #2 The repeal of the State Wage Law:

Yes: 3876 No: 3600

Question #3 To set up a Board to regulate raising of Farm Animals:

Yes: 2228 No: 5118

Question #4 No further generation of Nuclear Power Plants:

Yes: 2559 No: 4907

A new member was appointed to fill the vacancy which existed on this Board. Atty. Timothy Davern was appointed in September, 1988. Chairman Alfred Maselbas retired December 31, 1988 and will be greatly missed. Fred has served on the Board since 1968 and has been Chairman since 1975. He has contributed greatly to the Elections and this includes maintaining the Automatic Voting Machines everytime there is an election. His knowledge of the machines has been passed on to the new Chairman, Atty. Francis Mancini.

A new appointment to the Board will take place in January, 1989 in the person of Theodore Patrikis. This will be to fill the vacancy left by Chairman Maselbas. Along with the very capable Dorothy Collins, who has been Chairman in the past and also a member for over twenty years, the Board of Election Commissioners have served the Town of Swampscott faithfully and it can count on it to do so for the years to come.

The four (4) member board meets the first Tuesday of the month at 7:00 P.M., in the office at the Town Hall. The discussions vary from warrants for payment of bills to be signed, conditions of the voting machines, conducting various functions of the elections and the changing of State regulations. Olive G. Murphy, Secretary and Clerk to the Election Commission, keeps the Board informed of regulations and meetings to take place. With the record number of voters, she has had to have help in processing necessary data for the elections this year so that everything can run as smooth as possible.

This past summer, we have had technicians from the Automatic Voting Machine Company, in Jamestown, N.Y come to Swampscott and service the machines to be sure they are in tip top shape for the Presidential Election and

all elections this year.

This year the redistricting was a very big problem for the office with the election of 324 Town Meeting members. Several of the women in town and also members of the League of Women Voters volunteered their time to help in the certain processes that take place behind the scenes in an election.

The help of everyone was very much appreciated by Mrs. Murphy and a great deal would not have been accomplished without it.

There were also extra voter registration at the Mall at Vinnin Square with the co-operation of the League of Women Voters. The big push was the work of the State Elections Division to get a great volume of new registrations for the September and November elections. These sessions took place in June, July and September. We registered approximately seventy-five (75) new people for Swampscott and several people from the surrounding cities and towns also in this drive.

The Board of Elections Commissioners wishes to thank everyone who has contributed their time and energy on behalf on making Swampscott a better town through this office.

FIRE DEPARTMENT

William R. Hyde

During the year 1988, this department answered a total of 1356 alarms. Of these alarms, 19 were building fires, 112 were traffic accidents, 294 were medical aids. The remainder of these calls included lockouts, false alarms, mutual aid runs to other cities and towns, electrical fires, chimney fires, oil burner fires, details and miscellaneous incidents. We inspected and issued 47 permits for oil burners. There were 227 parcels of property inspected for smoke detectors. The law requires that all new homes be inspected for smoke detectors and also homes that are being sold.

"APPARATUS"

The apparatus of this department is in excellent condition mainly due to the expertise of our mechanic, Robert J. Pierro. Bob does an outstanding job in keeping the apparatus in tip top condition. Our new Engine was put into service in August and the department is very pleased with this unit. A note of thanks goes to the Flatley company who donated fifty-six thousand dollars towards this new engine.

"FIRE DRILLS AND INSPECTIONS"

Fire drills were conducted at all schools during the year 1988. Fire drills are conducted shortly after school opens in September, during Fire Prevention Week and other times throughout the year. These drills are conducted in an orderly and efficient manner under the supervision of my Officers. I would like to commend as usual the principals and faculty for their help during these drills. All fire alarm systems are checked in the schools by the electrical inspector and members of this department prior to the September opening. All systems were found to be in proper working condition. Fire drills were also performed in accordance with the law at The Jewish Rehabilitation Center for Aged, and all the buildings under the supervision of the Greater Lynn Mental Health. All mercantile, public and other buildings under our control have been inspected in accordance with the law. Inspection of property is a valuable branch of the fire service and we of the Fire Service are more than happy to do our part in this most important work. Citizens of Swampscott are urged to contact their fire department for suggestions on fire prevention and fire safety. The number to call is 595-4050.

"FIRE ALARM SYSTEM"

The Fire alarm system is maintained by the Town Electrical Inspector. Overhead wiring is still needed in some parts of the town. Ten thousand dollars was appropriated by our last town meeting to allow the Electrical Inspector to continue to do the necessary work on the system as he deems necessary. I am in hopes that this program will continue in the future so as to give the best possible protection for our residents. Fire alarm boxes are important and all residents should know the location of the fire alarm box nearest to their home. This box can be used to summon help immediately for any type of emergency. The fire alarm box is not limited to fire related incidents, but can be used to summon help for medical aids, automobile fires, automobile accidents and similar incidents requiring the fire or police. Anyone not familiar with the fire alarm box operation should call the fire department for instructions in its use. Do not hesitate to use the fire alarm box if necessary.

"PERSONNEL"

Three of our fire fighters attended the Massachusetts Firefighting Academy in Sudbury, Massachusetts for a period of seven weeks. They were firefighters Robert Randall, Sheila Scranton and Timothy Sweeney. During their seven weeks they went through extensive training both in the classroom and during actual firefighting incidents. All three firefighters scored very high in their overall performance both in the field and during examinations. During 1988 firefighters

William Hood, Remo Zimbaldi and Bruce Gordon attended a Fire Fighter Safety and Survival course and Firefighter Bruce Gordon attended an Initial Company Tactical Operations course through the Federal Fire Academy. Firefighters William Hood, Timothy Sweeney and Remo Zimbaldi attended a Cold Water Rescue Course and Captain Edward Lotti and Firefighter Bruce Gordon attended a Tactics and Strategy course and Captain Michael Champion a two week hazardous materials course at the Massachusetts Academy. Captain Champion is designated the Hazardous Materials Officer for the department and it is his responsibility to attend these courses as they are offered so that the town and the firefighters can be kept abreast of all the new regulations involving hazardous materials. On November 11, 1988 Firefighter Sheila Scranton resigned from the department and we wish her good luck in her new goals.

I recommend the appointment of additional personnel to this department.

I recommend the appointment of a Fire Prevention Officer.

I recommend the appointment of a Deputy Chief.

I recommend the replacing of overhead fire alarm wires as needed throughout the Town.

I recommend the replacing of fire alarm boxes throughout the Town as needed.

I recommend a program of replacing fire department vehicles on a regular basis.

I wish to express my sincere appreciation to the Board of Selectmen, Finance Committee, Town Meeting Members, all town departments and to the Officers and Firefighters of my own department for their cooperation during the year 1988.

FOREST WARDEN

Fire Chief William R. Hyde

During the year 1988, this department issued 24 burning permits to the residents of Swampscott. This was done in accordance with the law which permits open burning during the period January 15 through May 1. This burning to consist of open burning of products of open space land husbandry and management, including materials commonly referred to as brush including vegetation such as tree branches, brush, cane, driftwood and other forestry debris but excluding grass, hay or leaves. 1 The permit for such burning to be obtained from the head of the Fire Department. Such burning shall be performed in accordance with the following requirements; a) without causing a nuisance, b) with smoke minimizing starters if starters are necessary, c) between the hours of ten o'clock in the morning until four o'clock in the afternoon, d) on land proximate to the place of generation of such products or at such place as may be designated in the permit.

Violations shall be punishable by a fine of not more than fifty dollars per day, and each day's violation shall constitute a separate offense.

HARBORMASTER

Lawrence P. Bithell

The year on Swampscott waters was an eventful one, although a safe one. Among the highlights, the perpetrators of the thefts which plagued both pleasure and commercial boaters during the previous year were convicted, and subsequently sentenced to the longest term in the State's history for such marine related crimes. A "silver lining" related to that event was that the harbormaster and the local police officials have established an even closer working relationship with the Massachusetts Environmental Police officials resulting in greater harbor security and enforcement of waterways regulations. The commendation received from the Selectmen for this department's role in ending the crime wave and bringing the perpetrators to justice was most appreciated.

Due to severe space limitations within the harbor, a moratorium was instituted on new moorings for commercial vessels. Nevertheless, and as it should be, the commercial vessels presently moored here, occupy the very safest locations within the harbor. This situation is exacerbated by delays in long sought harbor dredging by the State due to administrative and budgetary constraints. A goal for this department for the coming year is to work with local and State officials to bring this much needed project to fruition.

A problem of increasing importance in the harbor area relates to the tendency among a few power boaters to change engine oil at their moorings, often discarding oil containers and even old oil, either overboard or in the trash containers provided by the Department of Public Works near the Fish House. It should be stressed among the power boating community that oil and oil containers constitute hazardous waste and must be disposed of properly and in accordance with the law. Furthermore, littering on Swampscott waters, beaches, and particularly in the Fish House area, a National Historic Landmark and focal point of the community, is an ever-increasing problem. We encourage all boaters to dispose of boating related trash in a proper manner, and we plan to work with the Department of Public Works to establish and to enforce regulations to curb this ever-increasing blight upon the Town.

As a result of this department's activity in support of the Recreation Commission, for the purpose of keeping bathing beaches safe, we shall continue patrols, and we will recommend that the Town appropriate money for marking designated swimming areas. We also seek to work more closely with the Police Department to encourage traffic control in the Fish House vicinity and around the boat launching ramp, especially during warm summer weekends.

Insofar as equipment is concerned, we were able to purchase a boat trailer very reasonably, thanks to the generosity of Town Meeting. The Town boat continues to provide superior service, although the engine, as it approaches its seventh season, should in the interest of safety and reliability, be replaced.

In closing, appreciation is extended to the assistant harbormasters, Town officials, Town employees, Town Meeting members, citizens, and members of the boating community for their efforts to maintain Swampscott waters as the outstanding area for the pursuit of commercial fishing and recreational boating activities.

BOARD OF HEALTH

Robert W. Murphy, Chairman

Theodore A. Dushan, M.D.

Steven H. Lefkowitz, M.D.

Kent F. Murphy, C.H.O., Health Officer

Our town statistics are similar to other years. There were 161 deaths reported this year. The causes of deaths were heart disease 79, cancer 16, pulmonary and lung disease 30, kidney and urinary disease 7, central nervous system 6, accidental 6, CVA 7, diabetes 1, gastrointestinal disease 5, septicemia 3 and osteomyelitis 1.

This year compares to other years with heart disease as the leading cause of death.

There were 130 births reported this year. 8 were 1987 births reported this year. When year of reporting adjustments are made, our births continue to show a slow gradual increase since 1974.

The last town meeting the Board of Health received approval to conduct a study of students grades 6 - 12 inclusive. The study was done by Dr. Henry Wechsler of The Medical Foundation of Boston. The study indicated we were similar to all other communities and that more education and direction was needed.

This year the Board of Health enlisted the Swampscott Rotary, who is now financially sponsoring and working with the Board of Health and the School Department, to conduct a program of six evening lectures entitled, 'Adolescents Don't Just Happen', a survival course for parents. At this writing it has had its first very successful night.

Last year's town report stated legislation was filed to solve all of the landfill, recycling, capping and water pollution of the State. At the eleventh hour acid gas scrubbers and a 1989 deadline for their being on line was passed. It was also reported the State will pay for these capital improvements. Now the State has no money. The interim cost per ton while being installed will be \$100.00 to \$125.00 per ton, and the cost per ton when RESCO is back on line will be from \$45.00 to \$102.00 per ton, quite an increase from \$21.79 per ton. Once RESCO is put back on line, there will also be a one time capital cost of \$185,000.00 as our share of the capital improvement. Of course these are estimates.

The Board of Health increased its efforts in no smoking and shifted from restaurants to schools and public buildings. The School Department and School Committee's response is encouraging. Compliance to the State statute regarding no smoking in the Town Hall needs more cooperation for compliance.

The board, after studying the problem of needles, etc., adopted a regulation which will protect the public, the rubbish collectors and the users from sharps and other materials from professional offices requiring sharps be put out in impenetrable hard pack containers.

The board adopted regulations requiring all commercial rubbish dumpsters to be fenced with a 6' fence, and further, that all be licensed. This makes them aesthetically more acceptable, prevents indiscriminate dumping, and keeps windblown rubbish fenced and not on the streets and gives control to the Health Department. It is working well.

Many meetings were held with the developers of Kings Beach Condominiums. This is a subdivision with a condo concept. 21E material, e.i., oil, fuel and urban soil was found on this site and the Board of Health required that D.E.Q.E. approval be recorded in the Master Deed and individual deeds so that all future owners will be fully informed of the work, studies and reports done by the American Development Company and the Norwood Environmental Engineering Company. These conditions have been satisfied and the Board of Health has recommended occupancy permits be given by the Building Inspector, obviously provided any other conditions required be satisfied.

The board approved one new after school program at the Holy Name Church, and one day care nursery at the Temple Israel.

The State adopted regulations for bottling water plants. One bottling plant in town had no trouble complying. The board has licensed and inspected this plant since its inception.

The Sacurd Way subdivision which the Board of Health had spent many hours with two engineering companies, one acting for the developer and one for the neighbors, which was denied by reason of a drainage problem which would exacerbate the neighbors' flooding problem, was given a technical constructive approval by Land Court. The Planning Board held further hearings under 81W but were overruled by another court case. This subdivision continues to take much time and continues to be of a concern to the Board of Health and the abutting neighbors.

Our three year rubbish collection contract with Robert C. Hiltz, Inc., Gloucester, expires this coming June 1989. We are currently negotiating with Hiltz, Inc. to take advantage of a two year extension clause as our service from Hiltz is very good and at a reasonable cost; and RESCO disposal costs and future disposal is in such a state of turmoil, we intend to extend this contract.

The two health officers of Swampscott and Marblehead have been working to form a regional leaf disposal operation, as there are funds in the form of grants available for regional leaf composting. This committee has been expanded to include Salem and members of the Planning Conservation and Public Works agencies. Progress is being made.

The Board of Health has been investigating the possibility of regional recycling with communities. It is believed as soon as we can resolve our RESCO problems, we will be able to forge ahead and develop secure markets for paper, aluminum cans, metal cans, glass bottles and plastics. Individual piecemeal projects do not appear to have secure markets at this time.

The Flu Clinic was very successful this year and continues to indicate a demand for the clinic. A total of 464 inoculations were distributed at the public clinic. We wish to thank Monsignor John Carroll for the free use of the St. John's new school hall on Humphrey Street, and Dr. Theodore A. Dushan and the other volunteers, namely; Phyllis Connelly, R.N., Joan Regan, R.N., Joan Fried, R.N., also Barbara Eldridge, Dorothy Sterniski, Helen Schiffmacher, Betty Callahan, Barbara Broderick and Marion Gonzales and our new Public Health Nurse, Joan J. Myers, and the Health Officer, Kent F. Murphy, as usual.

We wish Ann L. Greenbaum, R.N., who has left the Board of Health for position of School Nurse with the School Department, much happiness and success.

We wish to welcome Joah J. Myers, R. N. to the Board of Health staff and wish her well.

Blood lead screenings were offered and done on many of the children in the six day care or nursery schools operated under the regulations of the Office for Children and licensed by this Board of Health.

Good cooperation continued between the Swampscott Senior Council and the Greater Lynn Senior Services. Blood screenings were done once a month by the Public Health Nurse. Several seniors, individuals living alone, were assisted with problems this year. Those living alone and outside the assist programs are the most difficult to help.

Our dental screenings continued this year and indicate a continuation of improvement. The Board of Health believes these screenings are needed to ensure good dental health.

Our Rabies Clinic was again held this year for residents with dogs and cats. A total of 75 were done at a cost directly to Dr. Arthur A. Barry, our veterinarian. These are now conducted each spring.

We wish to thank all those departments, boards, agencies and citizens who have been so helpful this past year.

HISTORICAL COMMISSION

Louis A. Gallo, Chairman

Sylvia B. Belkin

David Callahan

Barbara Fulghum

Douglas Maitland

Marilyn Margulius

Donald J. Warnock

In opening our report to the townspeople, we would like to thank Sylvia Belkin, who recently stepped down as chairman of our Commission, for the many hours of diligent attention to the Town's historical matters since the inception of this body.

Sylvia's caring and professionalism has resulted in very successful programs designed to safeguard and enhance our historical knowledge of Swampscott.

The Historical Commission co-sponsored the July 4th dedication of the newly refurbished Fish House at Blaney Beach, the only municipal Fish House in the United States.

We would like to thank the Board of Public Works, the Swampscott Yacht Club and especially, Clarice Neumann, for their work in making the renovation effort and overall program a success.

In the past year, the Commission processed seven Site Plan Review applications as required by the Town of Swampscott Zoning By-laws. We also answered over 250 requests for historical information from students, organizations and from several out-of-town agencies.

In closing, the Commission welcomes public input and is always in need of volunteers to help with our many projects including an inventory of historical buildings and places in the Town. Those interested are asked to contact Louis A. Gallo, Chairman at 598-4894, or any other member of the Commission.

HOUSING AUTHORITY

Margaret M. Kelly, Chairman

Barbara F. Eldridge, V.-Ch.

Michael A. Palleschi, Treasurer

Michael J. Martin, Counsel

Albert DiLisio, Member

John F. O'Hare, Member

Mark N. Thomas, Executive Director and Secretary

The office of the Authority is located at 6 Duncan Terrace and is open daily from 8:30 A.M. to 5:00 P.M. Monday through Friday. Regular and Special Meetings are held as often as necessary to carry out the business of the Authority. The Annual Election of Officers is held on the third Wednesday following the Annual Town Election.

The Authority was established in 1948 and is an independent corporation from the Town. The Authority has five Members, four are elected by the voters of the Town of Swampscott and the fifth member is appointed by the Secretary, Executive Office of Communities and Development.

Information with regard to Admission and Continued Occupancy Limits and Eligibility Requirements for both types of housing in the Town can be obtained by calling the Authority Office at 593-5516 or calling in person during business hours.

All Rules and Regulations pertaining to Public Housing are on file for inspection by the public.

667-C-The Authority has replaced in all units, new self-defrosting refrigerators and electric stoves as of August 1988, and has plans to build a laundry room in 1989 at Doherty Circle.

200-1--The Authority has replaced self-defrosting refrigerators of a larger size, and also new gas stoves were installed as of August 1988. Plans are still in effect for insulating and vinyl siding for the nine buildings at Cherry Street and Cherry Court for 1989.

689-C--The construction has been completed at 12 Ryan Place and occupancy is expected for January 1, 1989.

Teller Program--The Authority is involved in a Teller Program with a Developer, which will benefit the Authority with between three to seven housing units, ranging from one to three bedrooms. The property is on Superior Street across from the Duncan Terrace elderly apartments. Those units should be available in early spring 1989.

Chapter 667 & 705--The Authority is still vigorously looking for a site or sites to build congregate units of 667 housing, also for elderly and family housing.

The five Commissioners, and the Executive Director of the Swampscott Housing Authority would like to express their appreciation to the Board of Selectmen and the Board of Appeals for their support and interest.

METROPOLITAN AREA PLANNING COUNCIL

Robert E. Perry, Representative

The Metropolitan Area Planning Council would like to thank Swampscott for its support. During fiscal year 1988, which runs from July 1, 1987 through June 30, 1988, the community contributed .1854 per capita, or \$2,503 to MAPC for regional planning services.

With the support of Swampscott and 100 other communities in the metropolitan Boston area, MAPC provided planning services, information and advice for subregional and region-wide initiatives in the areas of land use, economic development, housing, transportation and environmental quality.

Projects completed during calendar year 1988 and of direct benefit to Swampscott include:

Municipal officials from the North Shore Transportation Task Force cities and towns agreed upon ten transportation priorities during 1988. They were developed from 160 problem areas identified by Task Force officials and MAPC staff.

MAPC staff began producing a MacConnell Map for this community. Funded by the State Department of Public Works, MAPC together with the State Hazardous Waste Facility Site Safety Council (HWFSSC) created land use maps from aerial photographs. Land use information was also translated into statistics. Both map and statistics will be delivered to communities in 1989.

Regionally, MAPC continued to work on MetroPlan 2000, the agency's comprehensive regional plan, developing new population, employment and retail trade forecasts; an inventory of more than 600 vacant commercial and industrial sites; and several resource papers on affordable housing issues, regional transportation improvements and land use projects.

MAPC also worked for additional funds for local pavement management programs and coordinated the local TIP review, which provides federal funds for local highway projects.

Finally, MAPC completed prototype projects which are applicable to all communities. For example, in Cambridge the agency developed a transportation management zoning report which provides land use recommendations designed to reduce site-specific traffic.

MAPC appreciates the continued support of Swampscott, and looks forward to further service in the years ahead.

SWAMPSCOTT PUBLIC LIBRARY

The annual report is an opportunity for the library to define its role in the community and to explain how it strove to fulfill that role during the previous year. It is also an opportunity for me, in my first year as Director, to communicate directly with all the townspeople of Swampscott about our goals and achievements. The mission of the Swampscott Public Library is to be an educational, informational, recreational and cultural center for the town. In 1988, we worked very hard to fulfill this mission in many ways.

1988 was a year of both change and continuity for the library. Many projects begun in previous years came to fruition in 1988. Problems and issues that we have wrestled with over the years continue to be problems. Some staff members who had been with us for many years left the library in 1988.

The library continued to actively pursue alternative funding sources. We received a grant of educational and cultural videocassettes from the John O. and Catherine T. MacArthur Foundation. The Children's Librarians wrote and received a grant of \$6,700 from the State of Massachusetts for the purchase of children's videos, and the Friends of the Library gave the library \$1,000 for the purchase of additional videocassettes for adults. All told, our collection of videos now numbers approximately 300; one year ago we had none. In future years, we plan to use our materials budget to expand the collection.

The library also received a grant from the Swampscott Arts Council to appraise the oil paintings that have been bequeathed to the library over the years. The paintings are of Swampscott and its environs by current or former Swampscott residents and, as such, represent an important part of Swampscott's cultural heritage. We have undertaken this project to ensure the safety and good condition of these works of art. We are proud of this collection and look forward to sharing it with the town again when the appraisals are completed.

The North of Boston Library Exchange (NOBLE, Inc.) of which the Swampscott Public Library is a member, received a grant of \$560,000 in 1988 to upgrade equipment and software. The new software enables us to process interlibrary loans more quickly and efficiently than before. This also paves the way for the online public access catalog which should be available in 1991. The cost of the automated system remained about the same this year. The advantages of the network for patrons continue to increase as system capabilities are expanded.

The age and arrangement of the library building continued to be of concern in 1988. Discussions continued on ways to improve access to the children's room and handicapped access to the building as a whole. The Trustees are investigating hiring a professional architect or engineer to study the building in order to determine options we would have in renovating or rearranging the building. We are very aware that this is an important issue for all of our patrons and it is an important priority for 1989.

Several incidents of theft and vandalism alarmed the library staff and the Trustees in 1988, the library requested and received an emergency transfer of funds to purchase and install a burglar alarm system. We are now confident that the library building and its contents are well protected.

We miss some staff members who left the library in 1988 after many years of service, but we have gained new colleagues who carry on their predecessors' fine tradition of dedication to quality library service.

In March, new Director Deirdre Hanley joined the library staff, replacing William Talentino who became Director of the Goodnow Library in Sudbury.

In May, Marianne Johnson left the library to return to teaching, Diane Pierro joined us in June, she has delighted children with her imaginative story and craft programs.

Joanne Janakas retired as secretary in August but is fortunately still with us as she moved to a part-time position in the Children's Room.

Sadly, long-time employee Shirley Anthony died of cancer in May. Shirley is sorely missed by patrons and staff alike. Her family has set up a trust fund for the library in her name.

Since each department of the library contributes a great deal to the success of the library as a whole, it is important to summarize the accomplishments of each during 1988.

Circulation Department

Shirley Gould, Head

The Circulation Department is our busiest department and it is where patrons and staff most often interact. Its job is to manage the circulation of all library materials, and all of the other jobs implied in this work, such as keeping track of overdue books, issuing library cards and collecting fines. In 1988, the scope of the department's activities broadened due to the introduction of two new services, videocassettes and the Friends of the Library rental collection of bestsellers. These additions have proved very popular with patrons. In the six months we have had videos, they have circulated 3,806 times or 3.5% of our total circulation, although they are only .26% of our total collection. Rental books have also helped increase overall library circulation; since August, 15 rental books have gone out 284 times. Books-on-tape were also added to the collection, thanks to a grant of \$500 from the Lions Club.

The bottom line of library effectiveness, circulation, increased substantially in 1988, to 110,136 from 102,530 in 1987, indicating increased community enthusiasm for the library. The library staff and the circulation staff in particular are very pleased at the positive response from the community for both new and traditional library services.

Reference Department

Susan Zbinden, Reference Librarian

The Reference Department was very active this year, answering reference questions of a wide variety; planning and presenting programs and working to strengthen the library collection. 6,812 patrons used the reference room this year and asked 2,496 reference questions, on everything from the presidential election and the rights of employees in Massachusetts, to baseball statistics and the proper way to take care of a baby bird that has fallen from its nest.

The Reference Department is also responsible for the young adult collection. We continued to expand in this area, adding more non-fiction; audio-visual materials and paperbacks. Young adults responded with greater use of the library and increased circulation of materials.

The Reference librarian also planned and coordinated several successful programs this year. A college application consultant spoke to Swampscott High School students about getting into the college of their choice. A professional image consultant presented a program on the use of color to optimize one's appearance. And, Ken Gloss of the Brattle Book Store spoke on rare books and appraised some items for the audience.

In 1989 we plan to continue our development of the library collection with the purchase of the Boston Globe Index and other non-fiction and reference materials. We also hope to offer more programs, and plan to do a survey on what topics are of interest to the town.

Children's Department

Elizabeth Coughlin and Joan Howey, Librarians

Children's Librarians Joan Howey and Beth Coughlin believe that a strong collection and active programming work hand-in-hand to introduce children to literature. In 1988, the Children's Department offered more programs and services;

had more variety of events and greater attendance than ever before. It is impossible to describe them all, but here are some of the highlights:

Story and craft hours have continued to attract a large number of children aged 3 to 5. The first program held January through May for 15 weeks in two sessions had a total attendance of 450. In the fall, we offered three sessions for twelve weeks and had a total attendance of 552. A toddler playgroup was initiated this year for children aged 24 to 35 months in order to meet community demand for services and activities for this age group. Parents took turns leading the group in songs, dances, stories and simple crafts.

The summer vacation reading club was once again the most popular program of the year. In 1988 we offered two reading clubs, one for children of reading age and one for younger children. 75 children in grades 1 through 6 participated in the Garfield Reading Club and 55 children aged 2 through 5 enjoyed the Teddy Bear Read-to-me Club. Parties for all participants were held in August with refreshments provided by the Friends.

The library was proud this year to be able to offer an Apple IIe microcomputer for use by children aged 3 through 12. Both equipment and software were obtained through a state grant of \$2,800. We will continue to purchase educational and recreational software designed to enrich children's learning experiences at the library.

In the fall, Princess Clear Sky and Star presented a program of Native American Indian music and dances that captivated adults and children alike, during "Coastweek," the library offered several programs designed to increase local awareness of environmental issues; the highlight was a "Design your own logo" T-shirt decorating contest, with the finished products displayed in the library for all to see.

In 1989, the Children's Department will continue to offer a wide variety of services. We hope to pursue outreach more aggressively through visits to Swampscott elementary schools. We will continue to develop the children's collection, with particular emphasis on audiovisual materials. We hope to continue to attract and serve a large number of Swampscott children through these efforts.

Technical Services Department

Marcia Harrison, Cataloguer

There are many automation issues which still confront the technical services staff. Most of the library collection is now entered, but there is still approximately 5% to be input, consisting mostly of reference and genealogical materials.

Some changes were made this year in the way we catalog and classify materials; in order to make the library easier for patrons to use. The author and title card catalogs were interfiled and the biographies are being reclassified using the subject's name, instead of a classification number.

An upcoming project is a complete inventory of the collection. This has not been done for many years; it is important for keeping track of and replacing missing library materials.

The department functions very efficiently and has been able to undertake these projects thanks to an able staff and a group of dedicated volunteers.

In conclusion, we feel that 1988 has been a very successful year for the library. Goals for 1989 include: an in-depth survey of the community to ascertain needs that the library is not meeting and a feasibility study of the building to find out about possible renovation or rearrangement. 1989 will be an important year for the library in another way; it will be the 20th anniversary of the Founding of the Friends of the Swampscott Public Library. We are planning several exciting programs in conjunction with the Friends to commemorate this anniversary. The library is deeply grateful to the Friends; who make it possible for us to offer many excellent programs and services to the town of Swampscott.

LIBRARY RESOURCES 1988

Category	Amount
Adult & Young Adult Books	53,367
Children's Books	18,828
Adult Audiovisual Materials	2,538
(Records, Cassettes, Videos, CDs)	
Young Adult Audiovisual Materials	
(Records, Cassettes, CDs)	245
Children's Audiovisual Materials	
(Records, Cassettes, Videos)	519
Periodical Titles	270
Rental Books	15
Pamphlets	500
Total	76,282
Circulation per item	1.5
Circulation per capita	8.1
Interlibrary loans borrowed	401
Interlibrary loans loaned	439
Library patrons	32,026

LIBRARY ACTIVITY 1988

Category	Amount
Adult & Young Adult Books	64,536
Children's Books	30,520
Adult Audiovisual Materials	2,933
(Records, Cassettes, Videos, CDs)	
Young Adult Audiovisual Materials	
(Records, Cassettes, CDs)	1,129
Children's Audiovisual Materials	
(Records, Cassettes, Videos)	4,210
Periodical Titles	6,382
Rental Books	284
Pamphlets	142
Total Circulation	110,136
Reference Questions answered	8,520
Program Attendance	2,417
Total Library Activities	153,939
Library Activity per capita	11.38

BOARD OF LIBRARY TRUSTEES

Paul C. Wermuth, Chairman

Kathy Epstein

Carole B. Shutzer, Secretary

Library Staff

Dierdre Hanley, Director

Susan Zbinden, Reference Librarian

Elizabeth Coughlin, Children's Librarian

Joan Howey, Children's Librarian

Marcia Harrison, Cataloguer

Shirley Gould, Head of Circulation

Aylce Deveau, Library Assistant

Joanne Janakas, Secretary, Library Aide

Barbara Wermuth, Technical Processor

Ann Chapman, Library Aide

Marianne Johnson, Library Aide

Ann Nechtem, Library Aide

Diane Pierro, Library Aide

Phyllis Raimo, Library Aide

Ruth Rollin, Typist

Norma Watts, Typist

Volunteers

Mildred Bingham

Marion Manker

Alida Bryant

Ruth Rollins

Bob Gold

Harriet Stanton

Jean Kalabokis

Harriet Styles

Irma Lager

Adele Taymore

NORTH SHORE REGIONAL VOCATIONAL SCHOOL DISTRICT

Veeder C. Nellis, Swampscott Representative

North Shore Regional Vocational-Technical High School entered its thirteenth year of operation as a vocational-technical high school in September of 1988. Students at the school receive both academic instruction leading to a high school diploma and vocational education leading to a vocational certificate. Students who successfully complete their programs of studies receive both a high school diploma and a vocational certificate upon graduation, and are prepared for immediate employment, further education, or both.

ADMINISTRATION

The North Shore Regional Vocational School District Committee, comprised of one member appointed to represent each member community, is the governing body of the School District. The Superintendent-Director and the administrative team carry out the policies of the District School Committee, and oversee the daily operation of the school.

ENROLLMENT

Enrollment, as of October 1, 1988, was 366. Grade nine enrollment has decreased due to a corresponding decrease in total ninth grade population throughout the District.

The enrollment from Swampscott is fourteen (14) students. Of the fourteen, three are in grade nine and are exploring six different vocational programs, preparatory to choosing a permanent program in the spring. There are two students enrolled in the tenth grade, five in the eleventh grade, and three in the twelfth grade, and one ungraded student. Swampscott students are enrolled in Building Trades Technology, Carpentry, Commercial Art, Cosmetology, Electronics, Masonry, and Resort Services.

GRADUATION

Eighty-three (83) students received high school diplomas and vocational certificates at the twelfth annual graduation exercises, held in Lester C. Ayres Gymnasium on June 5, 1988. Seventy-six percent (76%) of the graduates were placed in trade-related jobs, six percent (6%) entered the military, and fourteen percent (14%) pursued further education. Three students were unavailable for placement.

CURRICULUM MODIFICATION

The faculty and administration continuously review curriculum and teaching methods to meet the needs of the students and to prepare them for the demands of the twenty-first century. Program Advisory Committee input is utilized extensively in reviewing and modifying vocational curriculum. Instructors from North Shore Regional have been involved in identifying math competencies which relate to a broad range of vocational programs and in pilot-testing, for the Division of Occupational Education, a program in Statistical Process Control. A comprehensive AIDS education program was initiated during the 1987-88 school year and is continuing this school year.

Several vocational programs which are offered in more than one location within the District were reviewed by outside experts selected by the Division of Occupational Education. Efforts to promote sharing among teachers within these programs are being organized by the Division of Occupational Education and the schools involved in offering those programs.

The North Shore Regional Vocational School District, along with vocational directors from several other schools within the region, are studying several vocational program areas, currently not available within the District, for possible consideration for future programming.

The School Committee, administration, faculty, and staff of North Shore Regional are currently engaged in the self-study in preparation for initial accreditation through the New England Association of Schools and Colleges. The accreditation team is expected to visit the North Shore Regional in the fall of 1989.

FUNDING

The vocational education community was jubilant last January when Chapter 731, the Vocational Education Improvement Act, was passed by the legislature and signed into law by the governor. Among the provisions of the legislation are a one-time fifteen million dollar equipment grant for vocational education programs, and an increase, over a three-year period of state aid to vocational education, until it again reaches the fifty percent state reimbursement once provided. Unfortunately, the jubilation faded when the funding for this legislation was withdrawn. There is some hope that the equipment funds may be released in January, but little optimism that any additional funding of the act will be forthcoming in the near future.

BUILDING AND GROUNDS

The North Shore Regional Vocational School District Committee continues to lease space at 20 Balch Street from the Emhart Corporation. Although the complex is for sale, the terms of the District's lease ensure that we may remain through 1996, if the District chooses to exercise its second five-year option.

The Building Needs Sub-Committee continues to actively seek a permanent solution to the housing needs of the school district, and is pursuing several possible alternatives.

INTERSCHOLASTIC SPORTS

North Shore Regional's team continues to be competitive in a number of sports in the Commonwealth Athletic Conference. Soccer and cross-country occupy the fall season, basketball and cheerleading the winter season, and baseball and softball round out the spring season. Increasing numbers of students participate each year, and enjoy the many benefits of organized sports. Each season is capped off by awards banquets sponsored by the Varsity Club.

CAREER EXPLORATION

Ninth grade students explore six different shops in their first three quarters of attendance. This experience, along with Career Guidance Seminar series offered by the Guidance Department, enables students to make informed and realistic career choices.

SPECIAL EDUCATION

Providing special education services to those students identified as requiring services continues to be a major strength of North Shore Regional. A team of well-trained specialists works closely with the regular education academic and vocational instructors to ensure maximum benefit to the students. Efforts to further integrate special needs students into the mainstream are underway. Research, and our own experience, has shown that many students who have been identified as having learning problems learn best through a hands-on approach to learning. Therefore, it is often possible for basic skills to be reinforced through shop experiences.

Resort Services, a substantially separate program for students whose special needs preclude their mainstreaming in regular academic and shop areas, provides a fully integrated program of academic instruction, daily living skills, and occupational training to approximately fourteen students. Several graduates have made a very smooth transition to the world of work from the Resort Services program.

PLACEMENT EFFORT

Placement of students in trade or trade-related employment has been very high. Over the last five years, we have averaged over ninety-five percent placement.

The average starting wage is over \$8.50 per hour. Follow-up studies show that both employees and graduates are very satisfied with training received. We also find that the majority of graduates remain on the North Shore, and an increasing number have become employers and entrepreneurs in their own right, thereby making a positive contribution to their community. Many students also participate in some form of post-secondary education or training, usually to upgrade skills learned at North Shore Regional.

OTHER ACTIVITIES

Collaborative Efforts

North Shore Regional Vocational School District, along with representatives from all school districts within the sixteen member communities, is engaged in discussions designed to promote the collaborative delivery of vocational education services and to broaden vocational offerings to students throughout the District.

The Bridge Program, a pilot program with the Masconomet Regional High School is in operation this year. Through this program, junior and senior students from Masconomet spend part of the school day in a vocational program at North Shore. The program will be evaluated in the spring, and recommendations for continuation or expansion will be made.

Evening Adult Education

The Evening Adult Education Division of North Shore Regional Vocational School District continues to serve yearly over one thousand residents of the District. A wide variety of courses, ranging from specific skill training and retraining to home improvement and creative arts, are offered each of two semesters each year. This program operates at no cost to the District Committee, and provides a much-needed service to the adults of the region.

Summary

North Shore Regional Vocational School District provides a much-needed alternative form of education for students on the North Shore who wish to learn a trade or technical skill. Through constant attention to labor market demand, an active and involved Trade Advisory Committee, and involvement in general school improvement efforts, North Shore Regional Vocational-Technical High School strives to provide education and training to enable its graduates to enter the twenty-first century with the requisite skills to succeed. North Shore Regional Vocational School District will continue to serve the communities of the North Shore by providing a continuous flow of young, highly skilled workers who are prepared to take their places as contributing members of society and valuable citizens to their communities.

PERSONNEL BOARD

Paul E. Garland, Chairman

Mrs. Roger D. Whittemore, Jr. Clerk

Keith A. Callahan

Peter C. McCarriston

Gerard Freedman

In accordance with section 3 (f) of the Personnel Board By-Laws, the Personnel Board herewith submits its twenty-ninth annual report to the Board of Selectmen and to the citizens of the Town of Swampscott.

The Personnel Board met several times during the past year to act on matters brought before it by various boards, department heads, and individuals. Subsequent decisions were made and implemented and a number of articles were sponsored in the warrant for the Annual Town Meeting. The Board wishes to thank all town boards and individuals who have given us assistance and cooperation during the year.

THE PLANNING BOARD

Eugene Barden, Chairman

Brian Watson, Clerk

Peter Beatrice, Jr.

Veeder C. Nellis

Vincent R. DiLisio

The Planning Board held fifteen meetings during the year ending December 31, 1988 to study and recommend action on various site plans, subdivision plans, and easement plans, and a multitude of other planning and development issues. In addition, individual members made site visits and responded to citizen inquiries.

In its ongoing efforts to be involved and make informed recommendations in the Town's interests, the Planning Board also held discussions on beach, wetlands, parking, and landscaping issues. The Board continues its support for landbank legislation as a means to create a fund for future conservation land acquisition.

The Board continued its gradual effort to improve and update the Zoning By-law and held numerous discussions regarding possible changes. With the building inspector, the Board constantly measures the effectiveness of the By-law in clearly defining permissible construction.

We hope that the future will see closer cooperation and communication among all Town boards, individuals, and groups as we all look for the positions and take the actions which best further the Town's interests.

SAWTELLE PROPERTY AND PHILLIPS PARK COMPLEX STUDY COMMITTEE

Donald Babcock, Chairman

Dick Baker, Clerk

Peter Beatrice, III

Arthur Goldberg

Andrew Holmes

Moved, Seconded, and Passed Unanimously on 1/26/89:

We believe the Sawtelle Property would be a great site for a new track and recreational facility, but due to **town finances, asking price, and circumstances beyond our control**, the purchase of the Sawtelle Property and renovation of the Phillips Park Complex should be put on hold until further notice.

COMMITTEE TO OVERSEE THE RENOVATION OF THE PHILLIPS BEACH FIRE STATION

Fred Ribicandria, Co-Chairman

Fred C. Speranza, Co-Chairman

Robert A. Baker, Recording Secretary

Louis Frisch

Dr. Arthur Schwartz

Alan Kline, Ex-officio

The 1988 Annual Town Meeting appropriated \$65,000 for the renovation of the Engine Two Fire Station.

As of January 1, 1989, the heating system and overhead door contracts have been submitted, and the work completed. Specifications for the additional projects are being prepared. The contracted work will improve energy efficiency, safety and liveability in the structure.

To assure the best possible interior finish within the budget, the fire fighters have been asked to perform work that they are qualified to do during their normal shifts. Completion of all required work is anticipated during calendar year 1989.

The Committee is most appreciative of the help received from Town officials, especially Chief William Hyde.

RECREATION COMMISSION

Andrew B. Holmes, Chairman

Marie J. Clark

Richard Dedrick

Sylvia L. Stamell

Bernard O. Bloom

Sherman Freedman

John Hughes, Jr.

William J. Bush, Coordinator

In keeping with the policy of the Recreation Commission to provide worthwhile leisure-time activities for all age groups in the community, we continue to improve and expand on programs offered. Programs sponsored directly by the commission include: Parking Areas, Beaches and Lifeguards, Adult and Youth Tennis, Youth and Adult Basketball, Gymnastics, Teen Fitness and Conditioning, Youth and Adult Sailing, Track and Field, and Playground activities. The yearly participation in these programs continues to be excellent. So as to minimize cost, the commission has increased its fee schedule for all programs with total amounts collected reaching a high of \$15,436,00 during this past fiscal year.

The many demands made on Parks and Fields by growing numbers of groups has caused some problems, but by sensible scheduling, many major problems were solved.

With Finance Committee and Town Meeting Members support of Commission sponsored Town Meeting Articles, Abbott Park Basketball Court has been re-sealed and re-lined, Jackson Park Basketball Court will be completely rebuilt. The Commission wishes to thank the Board of Public Works, the Department of Public Works and their staff for the maintenance of equipment in our facilities; and the School administration for the use of their facilities and all the personnel needed to conduct our Programs.

POLICE DEPARTMENT

Peter J. Cassidy, Chief

PERSONNEL

On August 25, 1988, Miss Kathryn B. Ingell retired after forty-seven years of faithful, loyal employment to Board of Selectmen from 1941 to 1945 and secretary to the Chief of Police from 1945 to her retirement. She will be missed and we all wish her good health and longevity in her retirement.

Mrs. Jane A. Bartlett a twenty-year part-time secretary for the Department retired. Her dedicated service to her position and the town will be missed.

On January 3, 1989, Paula Maguire was appointed by the Board of Selectmen as the Administrative Assistant to the Chief of Police.

In fiscal year 1988-89, there has been no changes among the uniform personnel.

As a result of the extreme financial restraints placed on the budget there has been no money expended for training other than for the ambulance operators. In order to operate the ambulance we are required by statute to train our officers as emergency medical technicians. Twenty-seven officers are currently trained or are working toward certification as EMT's.

I am currently working towards my ninth year as Chief of Police of our Town and it is with great sadness that I see the fiscal forecast with no apparent light at the end of the tunnel.

As a result of the Finance Committee's request for a 5% reduction in this department's budget, I hereby submit the following recommendation: that effective July 1, 1989 the ambulance will no longer be manned by the police department.

The end result in this move will allow the Chief more flexibility in replacing injured, sick, vacation, etc., officers thereby saving money on overtime.

On the downside, in my opinion, and I might add also the opinion of the most recent ambulance oversight committee, the ambulance supplied by your police department is the best buy in Town. Further to retrain the officers where their certification has run out will cost another \$45,000. Not to mention the fact that the user fee on the ambulance brings into the Town approximately \$35,000, which will be lost.

It is important to note that since 1980, \$103,000 in over-time funds have been cut from the department's budget due to Proposition 2½. In coping with these cuts many changes have been made in department operations. These changes were designed to make the department more efficient in carrying out our functions with fewer officers thereby living within the budget and maintaining services.

This can no longer be accomplished without the return of the \$27,500 and the rescinding of the 5% cut called for by the Finance Committee for the next fiscal year.

I urge you to continue the quality of life in Swampscott that you have come to expect and deserve.

ARRESTS

On Warrant	55
Without Warrant	140
Summonsed to appear in Court	35
Witness Summonses served	6
Summonsed to appear in Court for other Police Departments	1

OFFENSES CHARGED

Aiding and abetting escape of a felon	1
Assault and battery	4
Assault on Police Officer	2
Assault with dangerous weapon	2

Attempted larceny of property	1
Attempted unarmed robbery	2
Breaking and entering in daytime	4
Breaking and entering in daytime with intent to commit a felony	5
Breaking and entering in the nighttime	2
Breaking and entering with intent to commit a misdemeanor	4
Conspiracy	3
Deriving support of prostitutes	1
Disorderly conduct	19
Failure to disperse	1
Falsifying a motor vehicle document	1
Fugitive from justice	1
Giving a false name	4
Larceny from building	1
Larceny of firearm	1
Larceny of motor vehicle	7
Larceny over \$100	5
Larceny under \$100	1
Maintaining residence for prostitutes	1
Malicious destruction to personal property	14
Military deserter	1
Minor in possession of alcoholic beverage	5
Minor transporting alcoholic beverage	2
Open and gross lewdness	2
Persons arrested for motor vehicle violations	175
Possession of Class B	6
Possession of Class D	3
Possession of dangerous weapon	1
Possession of heroin	1
Possession of hypodermic needle	2
Possession of knife in excess of 2½"	3
Possession of syringe	1
Possession of stolen inspection sticker	1
Procuring of females for prostitution	1
Rape	1
Receiving stolen property	4
Shoplifting	13
Threats	2
Uttering forged instrument	1
Violation of 209A	1

MOTOR VEHICLE LAWS

Motor Vehicles Moving Violations:

Reported to Registry of Motor Vehicles	1,387
Arrests	72
Complaints	144
Non Criminal	950
Warnings	221

Parking Violations:

Notice of violations of \$5.00 restricted zone	3643
Notice of violations of \$10.00 restricted zone	1150
Notice of violations of \$15.00 restricted zone	82

DISPOSITION OF CASES

Appeal cases of previous years to be heard	57
Cases of previous year tried 1988	48

Cases continued to 1989	65
Cases continued without a finding	9
Cases continued without a finding-Court Costs	4
Default cases 1988	42
Default cases prior to 1988	168
Dismissed	14
Disposition filed	2
Entered into CASP	12
Filed	12
Fined	50
First Instance Jury	11
Guilty	5
Nol Prose	14
Not guilty	7
Probable Cause Found cases of previous years to be heard	5
Probation	6
Sentenced to House of Correction	20
Sentenced to House of Correction, suspended	2
Sentenced to Youth Service Board	1
Turned over to military police	1

MISCELLANEOUS

Accidents:	
Automobile accidents reported and investigated	222
Fatality accident	1
Property damage only	149
Accidents involving personal injuries	72
Personal Injuries:	
Pedestrians	2
Bicyclists	7
Operators and passengers	95
Ambulance Service:	
Conveyances	264
Licenses issued:	
Bicycle licenses	18
Firearms identification cards	76
Pistol permits	96
Residences temporarily closed and special attention given	531

RECOMMENDATIONS

I recommend the Town purchase two patrol vehicles, one personal computer, maintenance, supplies, and furniture for our new computer. Hire a custodian to share duties at the police station and the senior center. Purchase a micro-fiche. In conclusion I recommend \$27,500 be returned to the department budget and the 5% reduction be rescinded.

APPRECIATION

I would like to express my sincere appreciation to the Board of Selectmen, Sister Josette Parisi, their Executive Secretary, School Traffic Supervisors, the Auxiliary Police and especially to the members of the department. I would also like to extend my thanks to all other Town Departments and others who have co-operated with this department throughout the year.

TRAFFIC STUDY COMMITTEE

William H. McCarty, Jr., Chairman

Michael A. Palleschi

Traffic problems continue to be of concern in Swampscott. Although condominium and home construction has slowed down, we can expect continued increase in traffic when the development at Kings Beach is completed, and when the new apartments at Vinnin Square are fully occupied.

The Committee reviews proposed developments and attends Board of Appeals and Planning Board meetings affecting traffic.

COMMISSIONERS OF TRUST FUNDS

Louis A. Gallo

Edward W. Krippendorf

Carl Reardon

During the past year, the Commissioners were required by the Commonwealth of Massachusetts Attorney General to update and inventory the entire list of grants, entitlements, scholarships and Trust Funds for all Town agencies including the schools, library, public works and municipal organizations.

With the cooperation of the Treasurer, we were able to gather the appropriate financial material to comply with the Attorney General's petition.

BOARD OF PUBLIC WORKS

Robert W. Snow, Chairman

David L. Phillips

Daniel P. Kelly

Donald G. Brewer, Superintendent

The Department of Public Works is responsible for providing the following services:

1. Maintenance of 49 miles of roadway (as well as snow removal).
2. Operating and maintenance of the cemetery where 122 burials took place.
3. Operation and maintenance of the sewer, water, and drainage systems.
4. Maintenance of all parks, malls, playgrounds, beaches and shade trees.
5. Engineering.

MAJOR PUBLIC WORKS PROJECTS INCLUDED:

1. Resurfaced the following streets:
Ocean Avenue (Humphrey Street to Atlantic Avenue)
Tupelo Road
Salem Street (Dennison Avenue to Town line)
2. Sections of sidewalk were repaired in various parts of the Town.

SEWER AND WATER PROJECTS:

1. Approximately 8 relays and 23 new services were done this year; installed 5 new hydrants; and 13 water breaks repaired.
2. Continued the program of hydrant flushing.
3. Hydrants and benches were painted.
4. Many meetings have been held to discuss the mandate from the Federal Government relative to a Secondary Treatment Plant. A "Consent Decree" was signed in which Swampscott agreed to comply with this mandate. Officials have until April 1, 1989, to decide if the treatment plant will be built in Swampscott, or if a tie-in with Lynn will be more feasible.

MISCELLANEOUS:

1. Planted 62 shade trees.
2. A program of removing Dutch Elm Diseased Trees and other trees continued as well as extensive pruning of other trees.
3. Fences, guardrails and signs were repaired and/or installed.
4. Catch basins and manholes were constructed and/or rebuilt in various sections of Town.
5. Continued the program of cleaning and jetting out the sewer and drains.

INSPECTOR OF WIRES

Daniel C. Cahill

The office of the Inspector of Wires issued 247 permits during 1988.

Permit fees collected were \$8,815.75.

Many hours were spent on inspections at the King's Landing project, Vantage Point and the group home under construction at 12 Ryan Place.

Permits were issued for new and old service; change of service and installations for residential, commercial and municipal needs.

Routine and emergency calls and inspections are done on a daily basis throughout the year. Office hours are 5 to 6 p.m. Monday through Thursday. Permits are issued, inspections scheduled and done and meetings are held with residents, electricians and contractors seeking information, regulations and permits.

Wiring applications may be obtained and processed in the Building Department from 8:30 a.m. until noon, Monday through Friday.

Wiring applications are available in the Building Department during regular town hall hours.

SWAMPSCOTT ROTARY FOURTH OF JULY COMMITTEE

Buck Weaver, General Chairman

We were able to put together a busy schedule of events last summer through the hard work of the Swampscott Rotary Club and the following committee members and events chairpeople:

Bill DiMento
Nancy Carden
Ernest Mazola
Tom Belhumeur
Alvin Galber
Ned Breed

Connie Hayes
Peter Beatrice, III
John Hartley
Don Jacobs
Bob Perry
Don Fessenden

Many other townspeople also donated their time and effort to allow our traditional Independence Day celebration to continue for another year. Special thanks go to our precinct coordinators.

Our 1988 expenses were \$25,814.74. We were finally able to raise enough money to cover this, and we entered 1989 with a balance of \$992.43 to begin this year's plans. Most of our Committee will be back again, and we look forward to providing a great weekend of Fourth of July festivities.

DEPARTMENT OF WEIGHTS AND MEASURES

John F. O'Hare, Inspector

For the calendar year 1988, a total of \$1,095.60 was collected for testing all the weighing and measuring devices used for retail trade in the Town of Swampscott.

The Breakdown is as follows:

	Adjusted	Sealed
Scales and Balances		
100 - 1000 lbs.	2	5
10 - 100 lbs.	25	54
10 lbs. or less	5	9
Weights		
Metric		29
Apothecary		40
Gasoline Dispensers		82
Oil		8
Fabric Measuring Machines		4
Rope Measuring Machines		2
Yard Sticks		10
Total	32	243

REGIONAL SCHOOL DISTRICT PLANNING COMMITTEE

In accordance with the vote of Town Meeting in 1987, a regional school district planning committee was appointed by the Moderator in the Fall of 1987. The Nahant and Swampscott planning committees met to form a Regional School District Planning Board at an organizational meeting in October 1987. The members are Christine Alexander, Chairperson, Barbara Powers, Secretary/Treasurer, and John Senk representing Nahant; Sandra Rotner, Joanne Wennik and Francis York representing Swampscott.

Nahant and Swampscott have experienced five successful years of Nahant students attending Swampscott schools. Presently Nahant 7-12 students are tuitioned to Swampscott Jr. and Sr. High Schools. This has been a mutually beneficial arrangement for both communities.

The planning committees have been studying an administrative restructuring of both school systems, because of the financial incentive provided by the Commonwealth. In the case of Nahant and Swampscott the amount of this aid as estimated by the Department of Education is \$959,566 for a K-12 system, based on 1986-1987 costs. In a K-12 regional school district the regional school committee replaces the existing local school committees. This would mean a single school governing organization and a single school committee. A regional school district would be much like a town in as much as it would be a separate municipality of sorts. It would have many of the same powers and responsibilities of a town, but its jurisdiction would be limited to only those matters involving education.

The original Incentive Aid Grant of \$5,400 awarded by the Executive Office of Communities and Development in January of 1988 for this study was extended to an additional \$20,000 for the fiscal year 1988-89. These funds are being used to engage the help of John A. Calabro, Ph. D. & Associates in developing an analysis of the educational, administrative and financial aspects of a possible regional school district. Some of the aspects of this study include the Nature and Legal Basis of a Regional School District, Demographic Information, Enrollment Projections, Analysis of Education Programs and Facilities, Staff Needs for a Regional School District, Estimated Expenses of A Regional School District, and information regarding a Regional School District Agreement.

Our study so far has included the input and expertise of our consultants, headed by Dr. Calabro, questionnaires sent to similar size and type communities, site visits by committee members to communities where we met with Superintendents, school committee members, teachers, and parents. Members felt that these visits were invaluable and that certain themes were reoccurring in successful regions. Some of these included a "good match" between the communities, a careful look at finances and the advantages of a K-12 region over any partial region. The committee has worked with State education officials, attorneys, department heads as well as our educational leaders, Dr. Chrystal and Helen Novack, finance committee members and other town officials. The committee has had in excess of twenty regular meetings.

In studying the administrative structure of a regional school district the committee has investigated two options: a 7-12 region and a K-12 region. A 7-12 region would mean three separate school districts. These would be a 7-12 regional school district and a K-6 school district in Swampscott and a K-6 school district in Nahant. This option would require three separate school committees and three separate superintendencies. Although the 7-12 option would give Nahant a voice and vote in 7-12 matters, the low amount of incentive aid would not cover the increased expenses for Nahant. This option would also mean splitting the present unified K-12 system in Swampscott into two separate school districts requiring

two separate school committees and two superintendencies. There would also be higher costs associated with the increased administrative needs. The committee has concluded that from an organizational, educational and financial point of view that the 7-12 option is not a viable one for either Nahant or Swampscott.

A K-12 regional school system would mean one unified school district shared by the two towns, governed by one school committee with representation from both towns, and one superintendent. For Nahant this would mean a permanent home for its 7-12 students, a voice and vote in 7-12 matters which it does not have now and potential educational advantages of a unified school system. For Swampscott this would mean a permanent partner in sharing of the educational and financial responsibilities of public education.

The goal of the board has been to jointly determine how a regional school district would operate and the potential costs and benefits. In order to do this we have basically been discussing and negotiating the terms of a Proposed Agreement, so as to better determine the actual impact of a regional school district on each town.

As this committee began to formulate what the representation of a regional school committee would be, we looked at two initial considerations. How many members should a regional school committee have? How much representation should there be on the regional school committee from Nahant and Swampscott? We gave careful consideration to both a manageable size committee and one with fair and good representation. We also took into consideration the "one man-one vote" standard which by law requires that representatives elected to governmental entities must be elected by approximately equal numbers of voters. By law there are five options which conform to this one person-one vote principle.

We discussed all of these options and gave serious consideration to two of these. We discussed one option which is by proportion of population at great length. This option would require seven votes for Swampscott and two votes for Nahant. We arrived at a point where we agreed that the needs of Nahant may be better met by a larger vote than two. In order to alter the ratio, other than by population, one must go to the district-wide form of election. After much discussion of various ratios, the committee reached tentative agreement on a 6/3 ratio. The district-wide, at large with residency requirements option would mean that the top six vote getters from Swampscott would be elected and the top three vote getters from Nahant would be elected. This gives all the voters a chance to vote for all the candidates, promotes unity in the Regional School District, and gives Nahant a significant voice while giving Swampscott the majority vote in reference to its larger population.

A Regional School District would provide for the separate management of all funds relating to education. Presently the accounts of the Nahant School Committee and the Swampscott School Committee are managed by the town treasuries. A Regional School District would have a separate treasury; it would receive all school funds and revenues, and would be responsible for its own payments. If there were increases in state aid, from one year to the next, it would allow for that increase to actually benefit public education, as the funds would flow directly to school government. Also, interest earned on school funds would be credited to the school district, and ultimately, would benefit the schools, it would simplify the financial operation for the towns, as they would only be required to make regular payment to the school district each year (as approved by Town Meeting vote in each town). The Towns would continue to receive and disburse revenues relating to town and general government. The school district would receive and disburse revenues relating to the schools.

The educational advantages of a regional school district would result from a unified school district receiving additional state aid in the form of Chapter 71 (Incentive Aid) and 100% reimbursement for transportation costs, not available

to the present form of school government. There would be a greater sharing of ideas and resources to benefit all students in the system.

Our goal has been and will continue to be to do a complete study before making a final recommendation. The evidence to date leads this committee to realize the potential benefits of regionalization; however, at this point in time we have not concluded our negotiations, we have not finished studying the financial aspects of it and no recommendation has been made. An informational public meeting was publicized and held on January 25, 1989 at Swampscott Jr. High School to relate the information we had to date and to get input from the public. We will continue to inform the public as to our progress as we continue to negotiate a fair and equitable financial arrangement for both communities, and the other terms of a Proposed Agreement. Should consensus be reached on this Proposed Agreement and the Planning Board recommends regionalization the Agreement must have the approval of the Department of Education, the Commissioner of Education and the Emergency Finance Board. The Agreement would then be presented to the Selectmen in each town and be brought to the voters of each community. A majority of voters of each town must vote in the affirmative for the Regional School District to be formed. If such vote is positive the Regional School District as proposed would be formed and the Proposed Agreement would become the contract by which the Regional School District would operate. Any changes or amendments to the Agreement would have to come back to the Town Meeting and receive a majority vote in each town to become effective.

SUMMARY OF PROVISIONS IN AN AGREEMENT

1. District School Committee, Number of Members From Each Town, Mode of Selection, and Terms of Office

PROPOSED-Six members from Swampscott, three members from Nahant, district-wide at-large with residency requirements, three year terms. An interim school committee to be appointed by the existing local school committees.

2. Location of the Regional School District Schools

PROPOSED-All existing schools would be leased by the Towns to the Regional School District, with ownership remaining with the towns, with a provision that at least one elementary school would always be maintained in each town. The Jr. and Sr. High Schools in Swampscott would become the Regional Jr. and Sr. High School.

3. Grades to be Included in the Regional School District

PROPOSED- K-12

4. Method of Apportioning Capital Costs to Member Towns

PROPOSED-Capital costs associated with elementary schools would remain with the town in which those schools are located. Capital costs associated with the Jr. and Sr. High Schools are still to be negotiated.

5. Method of Apportioning Operating Costs to the Member Towns

PROPOSED- Operating costs would be based on a use apportionment factor. Thus the elementary school operating costs would be attributed to town whose students are attending that school. Secondary school operating costs would also be based on this use apportionment factor, based on enrollments as of October 1.

6. Time and Manner of Payment of Such Costs

PROPOSED-We have seen various methods in other regional agreements, and will be working with Finance Committees and Town Accountants to determine the most suitable schedule for both towns.

7. Transportation-How Provided; if by District, Apportionment

PROPOSED-Provided by the District, assessed to the towns whose students are being transported, 100% reimbursed by the State, deducted from the assessment to the Towns.

8. Provisions for Admittance of Additional Towns

PROPOSED-Another town may be admitted by amending the Agreement with a majority vote from each town.

9. Provisions for Withdrawal of Member Towns

PROPOSED - One Town may withdraw from the region upon two successive annual town meeting votes plus two years time to reestablish separate school districts.

10. Provisions for Amending the Agreement

PROPOSED - Any changes to the agreement must be by amendment to the Agreement which would require an affirmative majority vote by each town's voters to become effective.

11. Provisions for Preparation and Adoption of Annual Budgets.

PROPOSED - This would be a similar type process as the present school committees now follow including preparing the budget, public hearings and presentation to the Finance Committees in each town. Chapter 71 (Regional Incentive Aid), Chapter 70 (Educational Aid) and Transportation Reimbursements are deducted from the assessment to each town. The Town Meeting in each town must approve the assessment by the Region in order for the budget to be adopted.

Additional provisions which are pertinent and advisable, and which are not incompatible with the law, may be included in the agreement.

PROPOSED-K-6 REMAIN IN NAHANT

PRINCIPAL IN NAHANT

DISCUSSING OTHERS

The Board intends to continue an objective and thorough investigation before a final recommendation is made. Our goal is to continue to keep involved and informed the School Committee, the Finance Committee, the Selectmen and the taxpayers.

Respectfully Submitted,

Christine Alexander, Chairperson
Barbara J. Powers, Secretary/Treasurer
Sandra Rotner
John Senk
Joanne Wennik
Francis York

SUPERINTENDENT OF SCHOOLS

Richard K. Chrystal, Ed.A.

To the members of the Swampscott School Committee and the citizens of Swampscott.

I am most pleased to submit this 1988 Annual Report comprised of selected events and activities that reflect the active commitment of the Swampscott Public Schools professional and support staff to the pursuit of excellence in education.

SCHOOL COMMITTEE 1987

Robert L. Ingram, Chairman	33 Magnolia Road
Sandra Rotner, Vice Chairman	21 Gale Road
Henry S. Dembowski	42 Beach Bluff Avenue
Richard R. Feinberg	12 Bradlee Avenue
Donald M. Page	432 Humphrey Street Unit 8

Regular meetings, second and fourth Tuesday of each month.

Public is welcome.

Richard K. Chrystal, Ed.D., Superintendent of Schools	596-8800
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Deborah Norling, Director of Pupil Personnel Services	596-8805
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The Office of the Superintendent of Schools, located at 24 Redington Street, is open every weekday from 8:00 a.m. to 4:00 p.m.

SCHOOL PRINCIPALS

Peter B. Sack	High School	596-8830
Michael R. Connolly, Jr.	Junior High School	596-8820
Richard Baker	Clarke School	596-8812
Leon Marden, Jr.	Hadley School	596-8847
Theresa Kirk, Ed.D.	Machon School	596-8835
Norry J. Lessard	Stanley School	596-8837

STATEMENT OF PURPOSE

In Swampscott, learning is valued. Schooling is considered a process in which a learner gains the knowledge, skills, and values of his/her society and seeks education for the purpose of contributing to that society. Historically, the major responsibility for educating the vast majority of Americans has been the task of the public schools. It has been an accepted fact that quality education is that which provides each student the freedom to finely hone his/her talents and thus be a productive and contributing member of society. It is for this purpose that all learning experiences must be designed to respond to the needs of each student and to the needs of the greater society. We must remember that students are individuals. Student bodies are constantly renewed. Society is mobile and everchanging. Therefore, the Swampscott School System, against what has become almost insurmountable financial constraints, must strive to remain diverse, in order that both the overt and latent talents of all students may be nurtured, and brought to fruition.

The Swampscott Learning System is designed for the purpose of enabling the professional staff to provide learning activities, programs, and courses for each student from which can be selected, with the assistance of teachers, counselors and administrators who are knowledgeable of his/her unique abilities, programs suited to individual needs. It is for this reason that each professional must learn all he/she can to respond to the learning rates, styles, and requirements of each learner for which he/she is responsible. In order that this goal be achieved a wide variety of learning resources, both human and material, are required. Thus, the school system must receive sufficient financial support to provide quality instructional services to each child.

STAFF CHANGES

Listed below are personnel changes that occurred during the year 1988. For the first time in an Annual Report the Department of Pupil Personnel Services will be included as a separate entity within the organizational schema. This will provide easy reference when seeking data reflecting shifts in personnel from school to school. As in the past changes in personnel according to school assignment will be noted.

We welcome those who are new employees of the Swampscott Public Schools and look forward to a long, collegial relationship. To those who have either retired or resigned a sincere thank you is extended for their many years of dedicated service to the youth of Swampscott.

CENTRAL OFFICE

New Appointment(s):

Deborah Norling, Director of Pupil Personnel Services

Resignation(s):

Maureen Szymczak, Director of Special Education

HIGH SCHOOL

New Appointment(s):

Susan Garcelon, Secretary

Robert Gerardi, Jr., Industrial Arts

Peter Kastner, English (Department Chair)

Daniel Ketcham, Mathematics (Department Chair)

Thomas McMaster, Deputy/Lead Custodian

Reeva Oppenheim, Art

Warren Otis, Deputy/Lead Custodian

Carl Reardon, Jr., Deputy/Lead Custodian

Barbara Tillman, Mathematics

Thomas Wrenn, Jr., Part-time Custodian

Resignation(s):

Barbara Donnelly, Secretary

Thomas McMaster, Deputy/Lead Custodian

Warren Otis, Deputy/Lead Custodian

Scott Webber, English (Department Chair)

Jonathan Webster, English

Retirement(s):

Robert Anderson, Mathematics (Department Chair)

James Dimento, Mathematics

Peter Gill, Practical Arts (Department Chair)

Mallie McNeill, Foreign Language

Non-Reappointment(s):

Thomas Lally, Industrial Arts

Transfer(s):

John Nolan, 1/5 time from Junior High to full time High School

Leave(s) of Absence:

Richard Baldacci, Art (first year)

Christopher Ratley, Mathematics/Science (first year)

JUNIOR HIGH SCHOOL

New Appointment(s):

Diane Sponholtz, Secretary

Retirement(s):

Gail Faia, Secretary

Leave(s) of Absence:

Nilgun Akdag, Mathematics (first year)

Carol Regan, Mathematics (second year)

Marion Rupp, English, **returned from leave**
William Ryan, Science, **returned from leave**
Joan Storey, English (second year)

CLARKE SCHOOL

New Appointment(s):

Richard Baker, Principal (also Director of Physical Education, Health and Athletics)

Carole Kyriakakis, Chapter I

Kathie Leonard, Secretary

Retirement(s):

Josephine Pickard, Secretary

Transfer(s):

Barbara Hooper, Librarian (from Hadley)

Arlene Rosen, Chapter I (from Machon)

Estelle Stilianos, Primary (from Machon)

HADLEY SCHOOL

New Appointment(s):

Janet Frasca, Librarian

Odessa Johnson, METCO Aide/Bus Monitor

Barbara Leone, Kindergarten Aide

Claudia Peresman, Academic Aide

Grant Rippetoe, Part-time Custodian

Resignation(s):

Sandra Cannady, METCO Aide/Bus Monitor

Evelyn Fessenden, Kindergarten

Grant Rippetoe, Part-time Custodian

Garret Vander Els, Intermediate

Transfer(s):

Flo Dipietro, Kindergarten Aide (from Machon)

Germain McManus, Primary (from Machon)

Susan Schacht, Intermediate (from Junior High)

John White, Custodian (from High School)

Leave(s) of Absence:

Sharon Kelleher-Pippy, Primary (first year)

MACHON SCHOOL

New Appointment(s):

Mary Clain, Kindergarten

Suzanne Feeley, Instructional Aide

Theresa Kirk, Principal and Director of Elementary Education

Ann Misoda, Primary

Patricia Robbins, Instructional Aide

Emily Sperounis, Intermediate

Suzanne Tarmey, Instructional Aide

Leave(s) of Absence:

Janet Cook, Primary (first year)

STANLEY SCHOOL

New Appointment(s):

Laura Gaudet, Kindergarten Aide

Susan Devlin, Kindergarten Aide

Steve Walczar, Part-time Custodian

Resignation(s):

Judith Flynn, Kindergarten

Transfer(s):

Patricia Benecke (from Junior High)

Sandra Budzinski (Kindergarten to Grade One)

Susan Kaplan, Kindergarten (from Clarke)

Leave(s) of Absence:

Patricia Nagle, Primary (first year)

Jennifer Palardy, Intermediate (second year)

SUBJECT SPECIALISTS

New Appointment(s):

Stephanie Jean Clarke, Art (elementary)

Donald Hallett, Asst. Department Chairman, Health and Physical Education

Lynn Reiffenstein, Music (secondary)

Katherine Shinay, Assistant Athletic Director

Transfer(s):

Julie Monsein, Music (Junior High to Elementary)

Leave(s) of Absence:

Cynthia Coffin, Art (first year)

SUPPORT STAFF

New Appointment(s):

Harley Greist, Maintenance Craftsman

Raymond McCauley, Van Driver

Richard McQuade, Maintenance Craftsman

Lester Novick, Van Driver

PUPIL PERSONNEL SERVICES

New Appointment(s):

Susan Abelson, Guidance (elementary/secondary)

Monica Caporale, Special Education Aide (Junior High)

Patricia Cassidy, Resource Room Teacher (Junior High)

Diane Cormier, Intermediate Resource Room Teacher (Hadley)

Suzanne Drucas, Vision/Hearing Specialist (K-12)

Ann Greenbaum, Nurse (secondary)

Ruth Hendrickson, Resource Room Aide (Hadley)

Jodi Moscaritolo, Transitional Resource Room Aide (Clarke)

Robert Trant, School Psychologist (Central Office)

Susannah Vazhegoo, ESL Tutor, (K-12)

Resignation(s):

Thomas Dorney, Guidance (High School)

Ruth Iarrobino, Vision/Hearing (K-12)

Ethel Harris, Special Education Aide (Junior High)

Diane Healey-Haidar, Special Education Aide (Hadley)

Cheryl Ventullo, Primary Resource Room Aide (Clarke)

Retirement(s):

Samuel Finkle, Special Education Teacher (Junior High)

Joanne Hickey, Resource Room Teacher (Clarke)

Kenneth Martin, Guidance (High School)

Non-Reappointment(s):

Nancy Kaye, Social Worker (High School)

Transfer(s):

Donald Lucia, Guidance (from Central Office Administrator Acting) to High School

Judith Pressler, Guidance (High School full time)

Mary Jane Redmond, Resource Room Teacher (Hadley to Machon)

Helen Smith, Resource Room Teacher (from Machon to Clarke)

HIGHLIGHTS

"I ask you to once again focus all your efforts on providing the best instructional

program for each student entrusted to our care. Ours is a grave responsibility. The citizens of Swampscott send to us their most precious possession, their children. They do this with the knowledge and faith that we, as educators, will offer to their children the best in learning, the best in instruction and the best in services that we are capable of delivering. Excellence is the hallmark of the Swampscott Schools. Together we shall continue to maintain that standard." This statement by Dr. Richard K. Chrystal, Superintendent of Schools, served as a beacon throughout the year 1988. Every effort has been made by all staff in fulfilling the goal of excellence. The administrators, teachers, and support staff exerted their energies to develop and implement programs responsive to all students.

Major efforts undertaken by Central Office Administration and the school principals, collectively referred to as the Superintendency Team, included:

1. **The Superintendent of Schools presented to the School Committee a proposal for administrative reorganization** which the School Committee approved. The main areas included the following: the creation of two additional elementary school principalships, one of which was designated Principal/Director of Elementary Education. Dr. Theresa Kirk was appointed to this position and serves as principal of the Machon School. Mr. Richard Baker, Director of Athletics, Physical Education and Health was appointed as principal of the Clarke School and assumed the responsibilities of principalship along with the duties of Director. Two department head positions were also created to assume major responsibilities in the area of Physical Education and Athletics. This reorganization resulted in each elementary school having a full-time principal to manage the instructional and administrative aspects of the school.
2. With the assistance of elementary school staff **curriculum development and articulation of the Social Studies program** for grades 1-6 was achieved. The curriculum in this discipline was grade levelled. All objectives were performance-based in order to identify mastery on the part of students and to ensure coordination at all levels.
3. **A Kindergarten Task Force** was established for the purpose of assessing the School System needs regarding early childhood, pre-school, transitional, and kindergarten programs. In recognition of a changing society and the need to provide quality childhood developmental programs the Superintendent of Schools appointed Dr. Theresa Kirk as Task Force Chairman. In early 1989 a report will be submitted to the School Committee which will address all aspects of this vital area of concern.
4. **An orientation and Professional growth program** for substitute teachers is planned for 1989. Dr. Chrystal has completed writing a booklet entitled "The Substitute Teacher," which will be the basis of a program that will focus on the training, retention and hopefully full time employment of substitute teachers.
5. A publication entitled "**Fulfilling the Goal of Excellence,**" was developed by a group of teachers under the direction of Mr. Richard Baker, Director of Health, Physical Education and Athletics. The booklet was printed and distributed to all staff, teachers, and real estate agents. It contains information helpful to community members who seek to know more about the Swampscott School System and the services provided the community by the schools.
6. The process of **participatory decision making** continued to be fostered by the Superintendent and members of the Administrative Team. The process is employed in the budget building process, selection of learning materials, employment interviews, etc. The major goal of this participatory approach is to improve the flow of communication. This form of governance provided the Superintendent of Schools with greater amounts of data that should result in

improving the quality of the decisions made and the programs that are developed and implemented.

- A Steering Committee composed of representatives of the Marblehead and Swampscott Public Schools was established for the purpose of fostering collaborative efforts between both school systems. The membership of the Committee comprises:

Swampscott Representatives: Robert Ingram, Peter Sack, Peter Kustner, Jeannette Nordin, Maritza Karmely, Jean Allen and

Marblehead Representatives: Marcia Sweeney, Carol Mooney, Dan Schauben-Fuerst, Melissa Lam, Dr. Phyllis Smith, Sandy Schauer.

- With funds made available by way of an article approved at Town Meeting a Regional Planning Board was established for the purpose of engaging a consultant to submit a study on the feasibility and rationality of both Swampscott and Nahant establishing a Regional School District. The study has been underway for approximately six months. A final report is expected to be submitted to the respective towns in late January, 1989.

DEPARTMENT OF PUPIL PERSONNEL SERVICES

I. Overview

The Pupil Personnel Services is a newly created unit encompassing the areas of Special Education, Guidance and Counseling, English as a Second Language (ESL), and Health Services. These are system-wide departments designed to provide ancillary services to our students.

A. Special Education

The Department of Special Education continues to address the needs of identified special needs students between the ages of three and twenty-two who reside in Swampscott. Special Education is a mandated program and is governed by Chapter 766, the Massachusetts Special Education Law, and Public Law 94-142, the Federal Special Education Law. Every student who is referred to special education is provided with comprehensive evaluations and assessments to determine the presence of special needs. Appropriate educational programs are then developed to address the child's special needs. The ultimate goal of special education is to maximize each student's potential while providing quality education within the least restrictive environment. The special education population is 16% of the total school population. This figure reflects a consistent trend over the past several years and is in keeping with the region and state average.

Each of the elementary schools houses a resource room program. The resource room is designed to meet the needs of students with identified mild special needs. In addition to the resource rooms, two of the elementary schools are home base for substantially separate programs. Students with moderate to severe special needs are served by this type of programming. A special needs preschool is housed in the Clarke School. This preschool serves three- and four-year-olds who have substantial special needs. The junior high school has one resource room and one substantially separate class while the high school has one resource room.

The abilities and disabilities of special needs students vary greatly and require specialized intervention techniques and teaching strategies. Many students require such support services as speech and language therapy, occupational therapy, and/or physical therapy. Two speech pathologists on staff work with preschool and elementary level students. Students in the upper grades receive therapy through Pediatric Rehabilitation Associates, an agency with whom

the Swampscott Schools must contract to provide for all the special needs students. This agency also provides the occupational and physical therapy required for several students so that they may be able to participate fully in the school program. Adapted physical education is provided by the physical education staff within each building.

Students for whom the local schools are unable to provide for their special needs are tuitioned out to appropriate educational programs. These programs might be found in Chapter 766 approved private schools, consortium programs, or public school programs. The North Shore Special Education Consortium currently rents space from Swampscott to house a class in the Hadley School for primary age developmentally-disabled students.

Two federal grants support the special education program. These grants have allowed the special education department to supplement the existing programs. At present, the grants fund one of the full-time elementary resource room teachers, a part-time school psychologist who works system-wide, and a part-time TEAM Chairperson who coordinates all testing and TEAM meetings at the junior and senior high schools. Additional funds are used to offset some of the costs incurred by needed therapies. A data management system was purchased to allow for more efficient processing and tracking of special education student information.

Lastly, the special education program is supported by a Parent Advisory Council whose activities are directed to the advocacy and support of special needs children and their programming. The Council intends to expand its membership and provide informational programs and workshops to sensitize the community to special education.

B. Guidance and Counseling

The Guidance Department has increased its staffing by one counselor this year. The additional staff member has allowed the department to more fully service the students at all levels. Two counselors divide their time among the four elementary schools, one counselor works full time at the junior high level, and three counselors work at the high school. One of the elementary school counselors also shares responsibility at the high school level.

The elementary guidance program is designed to assist the students in understanding their abilities, interests, aptitudes and needs upon which realistic goals and plans are developed. Additionally, elementary guidance provides continued support and direction for students in the areas of social-emotional development and school adjustment. The elementary guidance counseling team provides individual and group counseling, ongoing communication and coordination with parents, referral service information, and teacher/parent support. Crisis intervention is available as needed.

The secondary guidance program is a natural extension of the elementary guidance program. Students are given support and guidance in assessing and identifying their abilities, interests, aptitudes, and educational needs. In doing so, the guidance department increases the students' awareness of various educational and occupational opportunities and requirements. The guidance department encourages and supports students in striving for their future goals whether they include college, the armed forces, or the work force.

II. English as a Second Language (ESL)

To meet the needs of our students whose native language is not English, the Swampscott School System is obligated by state and federal law to provide ESL programming. The intent of the law is to develop English proficiency while providing content area instruction and support in the native language. With the influx of foreign language speaking students, it was necessary to hire an

ESL tutor to begin to address the language needs of such students. Approximately thirty students in grades K-12 have been identified as needing some form of ESL support. The majority of students served are Russian and Spanish-speaking.

III. Health Services

The schools are staffed by two full-time nurses whose responsibilities include overseeing the health and welfare of students and staff. One nurse divides her time among the four elementary schools while the other nurse serves the junior and senior high schools. The majority of the nurses' time is spent answering and administering to the medical needs of students. The nurses are also responsible for disseminating health-related information to students, staff and parents. The school nurses participate in the Chapter 766 evaluation process by conducting home assessments and sharing relevant developmental and medical history that may have a bearing on educational performance. Postural screening (scoliosis) is conducted annually on all children in grades five through nine. The nurses assist with dental checks and often partake in classroom instruction on important health issues. The vision and hearing nurse is hired for 300 hours to screen every student's vision and hearing and provide appropriate follow-up services depending on the results.

CURRICULUM/INSTRUCTION

The past year involved the staff and students of all four elementary schools in a wide range of learning activities and community outreach events. Grade five Stanley students participated in the Museum of Science Camp-In in October which was a major learning opportunity. This program was planned and managed by Mrs. Martha Cesarz, Grade Five teacher at the Stanley School. Other activities covered a broad spectrum, i.e., "Young Astronauts Program" at the Hadley School; "Senior Citizens Thanksgiving Breakfast" hosted by the students of the Machon School; "A Christmas Carol," a magnificent production in which all Clarke students under the direction of Mr. Dennis Gunsher, Grade Four teacher, participated.

In the instructional area a series of curriculum efforts and instructional strategies were implemented. A representative sampling follows:

- At the Machon School all primary teachers attended a four-session workshop for "Math Their Way" during the month of October. Subsequently, this supplementary program was introduced to children in grades K-2. The math manipulatives were purchased and parents donated specific items to be utilized in this program. The remainder of the primary teachers will be introduced to the program in January, 1989 through an in-service program recently arranged. Marblehead educators have been invited to participate.
- A playground was constructed at the Hadley Elementary School through the combined efforts of Mr. George Wattendorf and Mr. Donald Lane and the Parent teacher Organization. Mr. Wattendorf and Mr. Lane are independent contractors whose children are enrolled in the school. Through their generous donation of labor and equipment and with funds provided by the PTO a playground, named in honor of Mr. Leon Marden, Principal by the Swampscott School Committee, was constructed within a few weeks' time. It is now used as part of the outdoor activities of the school program.
- At the Clarke School the Science Curriculum has been under study. As a result the subject has been "departmentalized" in grades 4, 5 and 6. With a new text made available on a trial basis, several staff members have begun to upgrade the instructional program.
- In the same vein, Mrs. Sandra Hite, Grade Four teacher at the Stanley School has been involved in a program sponsored by the National Academy of Sciences. The mission is to improve the teaching of mathematics and science.

Mrs. Hite's responsibility is to engage students in participatory science activities that enhance their conceptualizing and problem-solving skills. Her efforts will result in an increased diffusion of resource materials for science and mathematics teachers nationwide.

- The Social Studies Curriculum for grades K-6 has undergone a complete revision and staff are now implementing a sequenced, grade levelled program. A major benefit is that new social studies textbooks for all grade levels were purchased.
- As a result of an article approved by the members of the Town Meeting, maps and globes were purchased for all elementary classrooms and all social studies and foreign language classrooms at the secondary level. This replacement of learning materials was vitally needed in that some of the maps were more than 25 years old.
- The Art Curriculum is now being evaluated for grades K-12 and it is anticipated that a revised model will be presented to the School Committee for approval in early 1989.
- One of the major benefits of this past year was the restoration to the elementary schools of full-time principals, a full-time librarian and a half-time guidance counselor at the Stanley and Hadley Schools. these achievements have resulted in improved supervisory programs and expanded instructional services.
- The establishment of a Literacy Center at the Machon School came to fruition. The purchase of a laminating machine and a bookbinder will enable staff to publish children's work, and display the results of the schools' Process Writing Program.
- The Clarke Elementary School Parent Teacher Organization engaged in a unique activity for instilling the values of "giving" and "valuing." Students were provided with play money to purchase gifts for those less fortunate than they. Mrs. Karen Tempesta, the PTO President, managed this most worthwhile activity.

JUNIOR HIGH SCHOOL

The Junior High School, as a result of declining enrollment, began to see a loss in the number of staff assigned. In 1988, the school lost .2 full-time equivalents in each of the academic subject areas of mathematics, science, English, Social Studies and Foreign Language. An additional loss of .2 FTE occurred in Guidance. Mrs. Jacqueline Blanchard, Assistant Principal, was relieved of teaching responsibilities. However, in addition to her administrative responsibilities, she was assigned additional duties both in curriculum coordination and Business Office/Budgetary Control by the Superintendent of Schools, Dr. Richard K. Chrystal. Mr. Michael Connolly, Principal, assumed major responsibility for curriculum coordination 7-12.

- The work of Curriculum Coordination in Grades 7-12 in Social Studies has begun in earnest. A curriculum Task Force composed of four social studies teachers (Mrs. Susan LaPeer, Ms. Virginia Crawford, Mr. Sanford Stephens, and Mr. Warren Stromberg) began examining the scope and sequence of course materials in grades 1 through 12. Their task has been to update the curriculum in grades 7-12 and to bring it into alignment with state and school district goals and with the newly revised social studies curriculum at the elementary school level.
- As a result of the work of Swampscott Junior High's School Improvement Council the Junior High School has been selected by the state as a Leadership Site for School Improvement Councils. This past year the SIC helped sponsor an artist in-residence program at the junior high, helped fund an after-school

activity program for students, invited Dr. James Garvin to speak to the community about adolescent growth and development. The SIC is currently working with parents and staff to develop a mission statement for the junior high.

- Swampscott Junior High School students and staff continue to be committed to projects that foster learning and also provide a service to the community. In 1988-1989 students and staff members were involved in such activities as the Toys for Local Children Program, preparing a meal for My Brother's Table, singing at the Senior Citizen's Center, and helping in the Kids' Cove Playground construction project.

Parents have also been actively involved in the school helping to coordinate and carry out many of the programs. In particular they have conducted a fund raising drive and have published a new junior high newsletter.

HIGH SCHOOL

Curriculum and Program Highlights

The curriculum at Swampscott High School continues to provide a strong comprehensive educational foundation for all high school students. Each year adjustments are made to accommodate changes in interest, shifts in enrollment, or technological advances in society. Below is a listing by department of the changes that occurred in 1988:

- **English**
 - The English Department is undertaking a major curriculum renewal effort.
 - Mr. Kastner's 2 level sophomore English class initiated a video postcard exchange with Woodrow Wilson High School in Los Angeles.
 - Mr. Donald Babcock and Mrs. Susan LaPeer are involved in a team teaching interdisciplinary class in English/social Studies at the freshman level.
- **Social Studies**
 - Street Law classes were involved in Mock Trials
 - A Mock Town Meeting was held in April
- **Foreign Language**
 - Italian is now the language being taught in the Intensive Language Program
- **Science**
 - Adequate enrollment allowed for the reoffering of the Chemistry II course
- **Practical Arts**
 - Graphic Arts has been added to the curriculum and two semester length courses will be offered during the second half of the 1988-1989 school year

Major Improvements in Equipment, Building and Grounds

The high school physical plant is beginning to show signs of age and lack of adequate preventive care. The reduction in custodial and maintenance staff as well as deterioration of material and equipment, particularly those purchased during the construction phase of the new addition are of major concern. We continue to experience significant problems with locker deterioration and parts replacement. The Little Theatre needs a new lighting board, and we are still seeking to install speed bumps in the driveways and parking areas. Major deterioration of the tennis courts and playing fields continue to be a source of concern as well. On a positive note, new seats were installed in the Little Theatre in February.

In the Science Department, some major pieces of new equipment were purchased including advance microscopes for Biology II, two additional Apple II E computers, stop watches, pan balance, an electronic balance, and a solid state oscilloscope. Town Meeting approved the expenditure of \$30,000 for the purchase of new equipment for Graphic Arts and the Guidance Department and Main Office added an IBM Computer and Word Processing Software.

Programmatic/Organizational/Academic Changes

September, 1988 brought with it a series of changes at the high school including the following:

- A new full rotating schedule
- The implementation of a mid-year examination schedule
- The establishment of monthly release days to work on the self-study phase of the NEASC Evaluation
- A change in the numerical grade equivalents
- A change in the NHS Qualifying Average
- A complete revamping of the Teacher Evaluation Process
- A revision of the Promotion Standards
- A revision of the Student Rules and Regulations
- An expansion of Operation Clean Sweep

Major or Interesting Events

During the course of any school year, in addition to the daily routine of the school, there are significant events, activities, and accomplishments which stand out as marking one year as distinct from the rest. In 1988, there were numerous such instances. A representative list follows:

- The English Department collaborated with the Social Studies Department and METCO - providing a portion of the "Tribute to the Ideals of Martin Luther King."
- U.S. History students participated in the John Hancock Scholars Program by doing original research on Massachusetts citizens who attended the original ratification of the United States Constitution.
- Swampscott High School participated in competition against other schools relating to knowledge of the U.S. Constitution sponsored by the Federal Commission on the Bicentennial of the Constitutional Convention.
- Congressman Nicholas Mavroules was the keynote speaker at the Memorial Day Assembly
- Georgetown Model United Nations, February, 1988 SHS Model U.N., October, 1988
- Freshman Washington D.C. Trip, November, 1988
- Harvard Model Congress, March, 1988
- Princeton Model Congress, December, 1988
- Mock Presidential Primary Debate, March, 1988
- Students participated in the First North Shore Conference on Human Rights
- On December 1 and 2, all members of the Math Department attended the regional National Council of Teachers of Mathematics Convention in Boston
- Completion of the Student Exchange Program with Rouen, France, under the direction of Mrs. Patricia Shanahan
- Student Trip to Mexico under the supervision of Ms. Norina DiMascio
- SHS Student Jeffrey McKeough won first prize in the "Concurso Sobre Espana"
- SHS climatological data is printed monthly in a national newspaper entitled "American Weather Observer"
- SHS has reestablished a Ham Radio Club. SHS Woodshop is building a dark room in Room 104 as part of the Graphic Arts Complex
- The Twelfth Annual Combined College Fair with Marblehead was held on October 12. Twenty-five hundred parents and students interacted with over two hundred colleges from thirty-five states.
- On November 20, a workshop on "Writing the College Recommendation" was held for the high school faculty "The Freshman Experience" was successfully received by juniors and seniors
- On December 14, Mrs. Susan Abelson and Mrs. Judith Pressler held a Medical Career Day at the High School

- Film for parents of sophomores and juniors "Playing the Selective College Admissions Game" was held on November 16.
- A Financial Aid night for senior parents was conducted by Ms. Cheryl Mulligan of Wheelock College
- A Financial Planning night was held this year for parents of elementary school children

In addition, there were many interesting events which are part of the school program annually: concerts and special programs sponsored by the Fine Arts Department, a major production of the Drama Club, two Bloodmobile Days sponsored by the Student Council for the American Red Cross, the National Honor Society Induction Ceremony, Junior and Senior Shows, Junior and Senior Proms, the Senior Banquet, Graduation, three Boosters Club Sports Awards Evenings honoring student athletes, a Gridiron Club Football Banquet to honor the players and cheerleaders, a Freshman Orientation Program, two Student Leadership Conferences, and an open House.

In summary, the activities and events sponsored by the high school were as diverse, varied, and interesting as the students and teachers who comprise its membership.

HEALTH, PHYSICAL EDUCATION AND ATHLETICS

Curriculum Efforts, Special Activities and Events

- Project Charlie is now in its fifth year and is meeting with ever increasing success. It has been recognized as one of the most outstanding programs for teaching youth values and for enhancing their self esteem. Mr. Richard Baker, Director, continues, with the assistance of Mrs. Sandra Rotner and Mrs. Harriet Perlman, parent volunteers, to expand the program to an even greater number of students.
- Mr. Donald Hallett, Assistant Department Chair for Health and Physical Education, was instrumental in modernizing the Health Curriculum at the secondary and elementary level with the aid of the school nurse, Mrs. Robbie Cobbett. He developed a grade 9-12 curriculum that was implemented in the fall and also invited guest speakers to provide students and staff with the latest facts concerning AIDS.
- The physical education curriculum that was newly revised in 1987 is being taught and staff is reporting on aspects of the program that might require some adaptation or modification.
- The Annual Jump-Rope-A-thon was held in December under the direction of Ms. Diane Brennan and Mr. Don Hallett. In excess of 200 elementary students participated. Ms. Kathy Shinay and Mr. Brian Bagley, physical education instructors, were also instrumental in the success of the program.
- **Northeastern Conference Champions** was a title proudly proclaimed by the Boys' Cross Country Team, the Girls' Basketball Team and the Golf Team. Mr. Baker, Director, reported that it was an outstanding fall season winning 73, losing 21 and achieving a tie in 9 for a winning percentage of 77%.

SCHOOL BUILDINGS AND GROUNDS

The physical plant of all six schools has begun to show signs of years of neglect and preventative maintenance. All schools are in need of major expenditures for painting, increased electrical service, locker replacement, masonry, hot top, etc. Parts replacement continues to be a major problem. Increased funds must be forthcoming if we expect our schools to remain safe and sound for our student body and staff.

It should be noted, however, that due to a number of federal and state mandates and the support of Town Meeting members in approving articles

submitted by the Swampscott School Committee, a number of concerns have been addressed. They are:

1. We are in the process of complying with the Asbestos Hazard Emergency Response Act (AHERA) to remove all asbestos from school sites.
2. Our effort continues to replace outmoded windows and doors in our schools with energy conserving models. This program is ongoing and will continue for several years to come. Energy conservation windows will substantially lower heating and maintenance costs.
3. We are now engaged in a plan to replace ceiling and light fixtures and lower the heat detectors at the Stanley School.
4. A study has been completed and a Design Bid has gone out to purchase and install boilers and burners in all four elementary schools. This replacement program will be completed in approximately two years.
5. Bids were sought to purchase and install an intercom system for the Stanley and Machon Schools. the new network will be operable in early 1989.

RECOMMENDATIONS

In bringing to a close my second annual report, I would like to specifically highlight a number of recommendations which will serve as guideposts as we continue to move forward. They are:

Recommendation One: Involvement. All individuals to be affected by a decision will participate in the process of making that decision. This is necessary if we wish to maintain a high level of morale and increasing productivity.

Recommendation Two: A Learner Responsive School System. Every effort will be made to individualize and personalize the teaching/learning process in order that we may meet the needs of all students enrolled in the school system. This is an ongoing priority.

Recommendation Three: Management Information Systems. Increased use and application of computer technology will result in our being able to have appropriate data for improved decision making.

Recommendation Four: Accountability. A greater emphasis on the management by objectives process and strategic planning will result in administration anticipating needs, providing long-range plans, and meeting goals and objectives based on a predetermined set of criteria. A long-range strategic plan will be presented to the School Committee by the Superintendent of Schools in June, 1989.

Recommendation Five: Curriculum/Instruction. Staff will design and implement a management system for purposes of curriculum revision and also to establish an ongoing replacement program for textbooks and learning materials. This will continue indefinitely as a top priority.

Recommendation Six: Staff Development. A vital component of the teaching/learning process will be to provide professional growth and in-service programs for all staff based on needs assessment, staff requests and mandated policies. The purpose of such programs will be to maintain the highest level of instructional delivery as possible. Dr. Theresa Kirk has begun to develop a series of programs to meet the needs identified by staff.

Recommendation Seven: Changes in Society. Scanning the environment will be an absolute necessity for the school system. As we gather more and more data on changing family patterns and the altered nature of society and its values, we will be considering such areas as:

- self-sustaining day care centers
- declining enrollments/school consolidation
- business/education collaboratives
- transitional kindergarten centers
- increased use of technology, i.e., satellite learning

- child development center
- Swampscott/Nahant Regionalization
- Swampscott/Marblehead collaboration

Recommendation Eight: Plant. The physical plant is in need of major renovation and repair. We will institute a long-range plan for the maintenance and/or renovation of our schools. This recommendation is directly linked to number seven, in particular enrollment and consolidation of schools.

CONCLUSION

I would be remiss if I did not include in this report my gratitude to the School Committee, the staff of the Swampscott Public Schools and the citizenry of Swampscott for their support of my superintendency and the school system. I assure all that I shall continue to exert myself to achieving the objective of fulfilling the goal of excellence. Our most precious resource is the children. Each of us must do all we can to assure them quality learning programs and exemplary instructional services. To maintain the trust and confidence placed in me as Superintendent of Schools, I can do no less than assure each child the best education we can deliver.

VETERANS SERVICES

Charles Popp MEMORIAL DAY

At 10:00 a.m. on Memorial Day the annual Memorial Day services commenced with an outdoor Mass conducted by Clergy of the St. John Evangelist Church. Following the service refreshments were served by parish members.

The procession of guests and participants then gathered at the various Veterans War Memorials along Monument Avenue where floral tributes were placed to honor the Veterans.

The ceremony then proceeded to Swampscott Cemetery for services and decoration of graves.

Rev. Noel Sherry, a former veteran of the Vietnam Conflict, and presently a minister of the First Church United, spoke on behalf of Veterans living and dead. Chairman of the Board of Selectmen, Jack Burke, addressed the gathering on behalf of the citizens of Swampscott. Following a ritual by the Veterans of V.F.W. Post 1240, the ceremony was concluded.

VETERANS DAY

On November 11th at 11:00 a.m. the Veterans Day services were conducted at the Monument Avenue location of the World War I Monument.

The Rev. John Barrett of St. John the Episcopal Church gave the the Invocation and prayers. Selectmen, Chairman Jack Burke, Thomas Driscoll and Robert Perry, spoke on behalf of the Town of Swampscott.

Following the ritual of V.F.W. Post 1240 and taps by Eric Austin, a Swampscott High student, the various monuments were decorated with floral tributes. All in attendance were welcomed to an Open House at the V.F.W. Pine Street Headquarters.

MONUMENTS AND CEMETERY MARKERS

The Veterans Services Office applied for a grant made available by the State of Massachusetts. As a result, the Town of Swampscott was awarded the sum of \$8,000 to repair various monuments and grave markers.

I would like to thank the Board of Selectmen and all others who have assisted me in my second year as Veterans Services Agent.

SWAMPSCOTT WAR MEMORIAL SCHOLARSHIP FUND

Trustees

Ernest Manchin, Chairman
John M. Lilly
Douglas F. Allen
David Sherman

Mrs. Mary W. Cooper, Secretary
Patsy J. Losano
Philip A. Brine, Jr.
Charles H. Popp, Jr.

The Trustees are grateful to everyone who gave memorial gifts to this Scholarship Fund. The sole purpose of this Fund is to provide some financial assistance to present and future Swampscott High School graduates who continue on to higher education.

To each donor--by your donation, you have created your own perpetual scholarship fund.

DONATIONS FOR MY FAVORITE TEACHER MEMORIAL: Louise C. Stanley (The Stanley school is named for her); Ernest Manchin, Alice Durgin, Minnie Pagnotta. Other memorial donations are welcomed.

THE HONOR ROLL OF SPECIAL MEMORIAL SCHOLARSHIPS: Christopher W.

Ratley, a scholarship recipient, in memory of his mother, Priscilla Waldo Papin.
THE TWO SISTERS MEMORIAL SCHOLARSHIP: In memory of Eleanor M. (Currie) Ludlam and A.M. Florence (Currie) Coraine. Their husbands, William A. Ludlam and Natale Coraine, both veterans of World War II, and others established the Scholarship. All four graduated from Swampscott High School.

WAYFARERS MASONIC LODGE SCHOLARSHIP: In memory of their members (50 previously listed) George J. Stearn, Ralph L. Dennis, Robert T. Eldridge, Robert W. Mayo, Horace N. Cormack, Louis A. Hershman, Hilton Fisher, Walter Westhaver, Richard Honnors, Willis Cooper, Carl Lewis, Richard Gowell, Emry Manchin, L. Sullivan, Morris Crosby, Ernest Ereksen, Walter Forbes, Earl Hatch, Frederick Stanger, Clifford Beebe.

TWO OTHER SCHOLARSHIPS HONORED THE MEMORY OF: President George Washington and President Abraham Lincoln

THE HONOR ROLL OF SPECIAL DONORS AND FUND RAISERS: Mary and Ernest Manchin, Wayfarers Lodge of Masons, Minnie Pagnotta, Joseph Pinto, Marie Corleto Chiancone, Louise Benevento, Angelo Losano, Vitto and Loretta Pierro, Sandra, Carl and Jean Reardon, Ida Pinto, Edmund and David Silvestri, Mrs. Joseph (Mary Ouelletie, Florence Manchin, Natale Coraine, Phyllis Manchin MacDonald, William A. Ludlam.

DONATIONS RECEIVED DURING THE YEAR HONORED THE MEMORY OF: Evelyn Rankin, John Mariano, Benjamin Weeks, Armand Capadequa, Alphonse Chiancone, John Humphrey, John Hallett, Carl Ackerman, Parker Bennett, Harris Richmond, Anna B. Roach, Anthony Archie, Paul Valleriani, Elizabeth Hallett, Emry Manchin, John F. Dougherty, Evelyn Rogers, The Two Sisters Scholarship Fund.
SEVEN TUITION SCHOLARSHIP. TOTALING \$2,300 WERE AWARDED AS FOLLOWS:

- \$500 President George Washington Scholarship to Karen S. Garcelon
Endicott College
- \$500 President Abraham Lincoln Scholarship to Deidra B. Smith
University of Maine
- \$300 Wayfarers Lodge of Masons to Melanie L. Thompson
Syracuse University
- \$300 Eleanor (Currie)Ludlam and A.M. Florence.(Currie) Coraine
Scholarship to Audrey E. Kaminiski
Mount Ida College
- \$300 Priscilla Waldo Papin Scholarship to Adrienne L. Guide
University of New Hampshire
- \$200 War Memorial Scholarship to Dana F. Clarke
Hartt School of Music
- \$200 War Memorial Scholarship to Lee D. Lemelman
Salem State College

To date 159 Swampscott students have been awarded tuition scholarships totaling \$40,200. The Memorial was established by vote of Town Meeting, March 28, 1950. The total appropriated was \$20,000.

TO ALL DONORS: As this is a Perpetual Memorial, your donations will continue to provide for future scholarship awards to Swampscott students. You have created your own Scholarship Funds. A meeting of the Trustees was held at the Swampscott Public Library and another meeting of a sub-committee was also held at the Public Library. The balance in the Fund as of December 31, 1988 was \$68,849.28.

Donations, which are tax deductible, may be made payable to the Swampscott War Memorial Scholarship Fund and sent to: Mr. Ernest Manchin, Chairman, 44 Norfolk Avenue, Swampscott, MA 01907.

SERVICE TO TOWN

On behalf of the citizens of Swampscott, the Board of Selectmen expresses appreciation to the following people who gave service to the Town during 1988.

Lawrence W. Hulefeld, M.D.	Ambulance Oversight Committee
Robert A. Baker	Zoning Board of Appeals
Cynthia Smith Coffin	Arts Council
Sylvia Kaplan	
Gary S. Merken	
Mary Lou Breitborde Sherr	
Christina L. Stohl	
Ellen Wittlinger	
Raymond W. Miller	Building Code Board of Appeals
Arthur I. Missan	Cable Advisory Committee
Thomas P. Iarrobino	Central Civilian Dispatch Committee
Bruce R. Chesley	Computer Study Committee
Robert F. Donelan	
Sheryl Levenson	
John Reagan	
Dominic Spinale	
G. William Turner	Conservation Commission
Lucille F. Cafarella	Council on Aging
Barbara Concannon	
Helen Schiffmacher	
Joseph Burke	Design Selection Committee
Rabbi Edgar Weinsberg	Elderly Housing Needs Committee
Richard E. Murray	
Sue E. Proctor	
Pamela Shea	
Frances M. Speranza	
Alfred F. Maselbas	Board of Election Commissioners
Chris Drucas	Finance Committee
Paul E. Levenson	
Thomas J. DeSimone	
Thomas Belhumer	Fourth of July Committee
Joy Butters	Handicapped Needs Committee
Peter Hill	
Robert E. Perry	
Carl Reardon	
Bernard O. Cross	Harbor Advisory Committee
Gerhard Neumann	
Jura Strimaitis	Insurance Advisory Committee
Karen Kelsey-Fidgeon	Trustees of Public Library
Donald January	Public Safety Committee
Ernest Mazola	
Dominic Spinale	
Anthony Delli Santi	Recreation Commission
Gary Baker	Sawtelle Property Study Committee
John A. DeCamp	
Paul E. Levenson	
Brian T. Watson	
Frank H. Perry, Jr.	Commissioners of Trust Funds
John A. Lilly	War Memorial Scholarship Committee
John M. Hartley	Board of Assessors
Dept. of Public Works	J. Robert Sotiros, Superintendent
Douglas F. Allen	Moderator

IN MEMORIAM

Shirley Anthony
Public Library
Assistant Librarian
Died: May, 1988

Chester E. Bradley
Department of Public Works
Water Superintendent for 44 years
Retired in 1965
Died: July 8, 1988

Paul Dunn
Firefighter, Fire Department
Died: October 21, 1988

Walter H. Forbes
School Committee
Died: November 8, 1988

Elizabeth J. Hallett
Swampscott Historical Society
Died: August, 1988

John J. Hallett
Swampscott Historical Society
Died: February, 1988

Everett C. Howe
Chairman of the
Board of Election Commissioners
Died: August 30, 1988

Malcolm MacLean
Clerk, Collector, 1938-1959 Housing Authority
Died: October 19, 1988

Thomas Nevils
Department of Public Works Foreman for 25 years
Retired in 1967
Died: November 22, 1988

David K. Roche
Council on Aging
Died: January, 1988

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★ IMPORTANT TELEPHONE NUMBERS ★

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★ NOTES ★

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FOR YOUR CONVENIENCE

EMERGENCY NUMBERS

AMBULANCE.....	595-1111
CIVIL DEFENSE	598-5231
FIRE	592-2121
POLICE	595-1111

INFORMATION ABOUT:

Assessments	CALL:	AT:
Bicycle Licenses	Assessors	595-1644
Bills and Accounts	Police	595-1111
Birth Certificates	Town Accountant	595-1648
Board of Appeals	Town Clerk	595-1646
Building Permits	Clerk of Board	595-5393
Burial Permits	Building Inspector	593-4538
Cemetery	Health Department	595-1707 or -1708
Checks	Cemetery Superintendent	593-4369
Conservation	Town Treasurer	592-1695
Council on Aging	Conservation Commission	593-4313
Death Certificates	Council on Aging	599-7822
Dog Licenses	Town Clerk	595-1646
Dogs—Lost and Found	Town Clerk	595-1646
Elections and Registrations	Dog Officer	595-0651
Engineering	Election Commissioners	593-1873
Entertainment Licenses	Town Engineer	592-1696
Fire Permits	Selectmen	595-1645
Fishing and Hunting Licenses	Fire Department	595-4050
Garbage Collections	Town Clerk	595-1646
Gas Permits	Health Department	595-1707 or -1708
Housing Authority	Health Department	595-1707 or -1708
Library Public	Executive Director	593-5516
Lights, Street	Library	593-8380
Liquor Licenses	Selectmen	595-1645
Marriage Certificates	Selectmen	595-1645
Milk Inspection	Town Clerk	595-1646
Mortgages, Personal Property	Health Department	595-1707 or -1708
Parks and Playgrounds	Town Clerk	595-1646
Plumbing Permits	Public Works	581-7500
Recreation	Plumbing Inspector	593-8228
Resident Listing	Recreation Commission	593-5600
Rubbish Collection	Elections Commissioners	593-1873
Schools	Health Department	595-1707 or -1708
Sewers	School Department	596-8800
Streets	Public Works	581-7500
Tax Collections	Public Works	581-7500
Tennis Permits	Tax Collector	595-1646
Trees	Recreation Commission	593-5600
Veterans' Benefits	Public Works	581-7500
Voting Registration	Veterans' Services Department ...	593-4313
Water	Election Commissioners	593-1873
Weights and Measures	Public Works	581-7500
Wiring Permits	Inspector	593-5476
Zoning	Wire Inspector	593-4538
	Building Inspector	593-4538

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BALDWIN ROOM

